



Mr. Lowell McAdam
President and Chief Operating Officer
Verizon Communications
Corporate Headquarters
140 West Street
New York, NY 10007

Listen to Verizon workers – negotiate now

Dear Mr. McAdam,

I am writing on behalf of the Sindicato de Telefonistas de la República Mexicana (STRM) and the Unión Nacional de Trabajadores (UNT), to respectfully call on Verizon to end the impasse with 45,000 Verizon workers and their unions and return to the bargaining table in good faith. The STRM represents 60,000 telecom workers in Mexico, and the UNT joins more than one million members throughout Mexico.

We have watched as collective bargaining with the unions CWA and IBEW has deteriorated due to extreme demands being placed on the table by Verizon. Over the last four years, Verizon has made \$19 billion in profits while paying you and your top five executives \$250 million in compensation and bonuses. Yet your highly profitable company is insisting on US\$1 billion in concessions from 45,000 workers—or US\$20,000 for every family.

Workers in the US and around the world have had enough of profitable companies taking more than their fair share. Now is the time for Verizon to do the right thing and come to the bargaining table in good faith instead of trying to kill the American dream for 45,000 middle-class workers. The STRM and the UNT will do whatever is necessary to support our US colleagues in this fight.

Verizon publicly states its commitment to the broad principles of The Universal Declaration of Human Rights. These include the right to a standard of living adequate for the health and well-being of all employees, including medical care, and the right to form and join a trade union. All workers have the right to just and favourable remuneration ensuring an existence worthy of human dignity.

The refusal to bargain in good faith with the CWA and IBEW stands in direct contrast to your publically stated code of conduct and to the 50-year history of collective bargaining.

We stand in solidarity with the 45,000 workers and call on Verizon to begin bargaining in good faith today.

Regards

“UNITY, DEMOCRACY AND SOCIAL STRUGGLE”

Mexico City, August 15, 2011

By the National Executive Committee
The Secretary General

Dip. Francisco Hernández Juárez