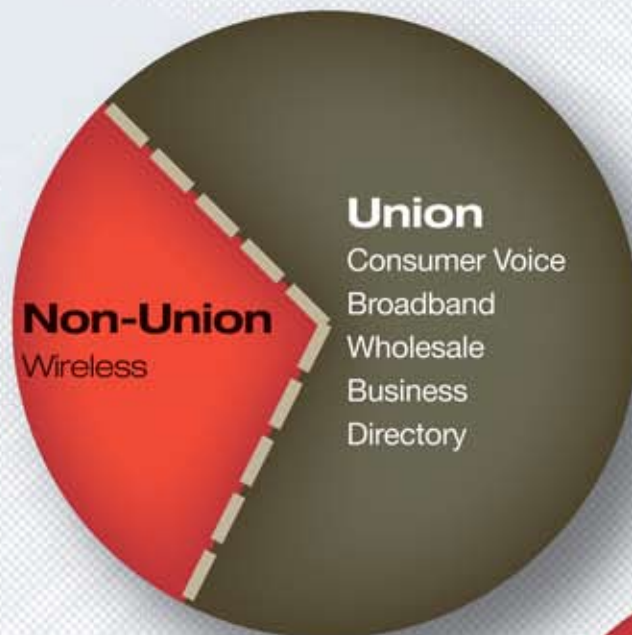


Verizon Wants to Create a Non-Union Company

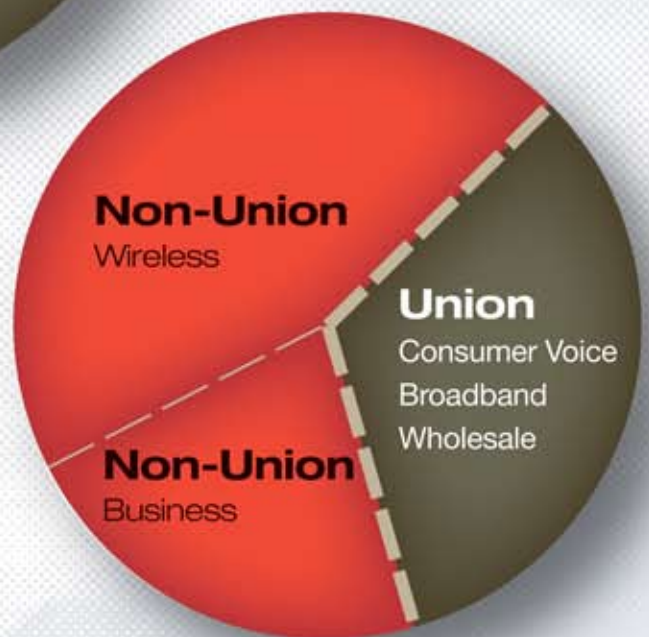
2002:

Non-Union: 30%
Union: 70%



2007:

Non-Union: 67%
Union: 33%



By creating a wall blocking the union from high-growth, high-profit segments of the company, Verizon is trying to drive down our wages and benefits. Five years ago, union members generated 70% of Verizon's revenue. Today, our work generates only 33% of revenue. If this trend continues, we'll have far fewer union members and our bargaining power will be diminished. We've got to fight this now, when we're strong.

**Verizon's vision of the future is "no union."
It's up to us to change it!**



TEAR DOWN THE WALL!

Communications Workers of America ■ www.cwa-union.org/verizon ■ International Brotherhood of Electrical Workers ■ www.ibew.org