

# Verizon.

## **Its Union Employees have Rights. Its Other Employees are Prevented from Exercising their Basic Rights to Form Unions.**

**V**erizon has boasted in full-page newspaper ads how well it treats its employees. But if you look closely, there's a big treatment difference depending on where its employees work.

In Verizon's local phone operations, 70,000 workers have union representation and collective bargaining rights through the Communications Workers of America (CWA). Their union contracts provide good wages, decent health care, a pension and job security. Workers can't be fired without just cause because they have due process and the right to grieve unfair or arbitrary management actions.



It's an entirely different story for unrepresented Verizon Wireless employees. Management indoctrinates new employees against joining a union, frequently requiring attendance in anti-union training. It maintains an anti-union website that misrepresents unions and the achievements that its own employees have gained through collective bargaining, including new contracts the company reached this year with not only 70,000 CWA members at Verizon landline, but also 51 CWA-represented Verizon Wireless employees in NY metro.

When employees try to exercise their legal rights to form a union, Verizon does everything in its power to delay or forestall an outcome. When 27 retail store employees in Bakersfield, CA, held a union election in April 2002, the company contested the unit, and the National Labor Relations Board impounded the ballots, pending a review. After 20 months, these workers are still waiting for the NLRB to decide. All other retail employees at Verizon Wireless must wait too: the NLRB refuses to hold any other union elections for the company's retail employees until it decides the case.

The rights of all Americans are in jeopardy when corporations and the government refuse to respect or even enforce workers' basic rights under the law.

## **When Workers' Lawful Rights are Trampled, The Rights of all Americans are in Jeopardy.**

URGE YOUR SENATORS & REPRESENTATIVES TO SUPPORT  
THE EMPLOYEE FREE CHOICE ACT (H.R. 3619 & S. 1925)

*Communications Workers of America. Standing Up for Workers' Rights. [www.cwa-union.org/verizon](http://www.cwa-union.org/verizon)*