

Congress of the United States
Washington, DC 20515

July 1, 2010

Mr. René Obermann, CEO
Deutsche Telekom AG
Postfach 20 00
53105 Bonn
GERMANY

Dear Mr. Obermann:

We are writing to express our concerns about reports which indicate that Deutsche Telekom (DT) practices a double standard towards its U.S. employees.

We greatly appreciate your leadership and track record of corporate responsibility at DT. However, it is our understanding that your approach to employees at your American subsidiary is one that does not place an equal value on cooperative labor-management relations or full respect for workers' freedom to decide for themselves whether to organize and collectively bargain. The rights to organize and bargain collectively are enshrined in U.S. federal law and we believe that respecting those rights is also one important step in ensuring that economic recovery is fair and sustainable.

We understand that DT abides by straight-forward and clear policies: workers are freely permitted to join unions in your German facilities, you have union representatives on the Supervisory Board and members of management have stated that close working relationships and cooperation with the unions representing employees are important for the company.

We are concerned that management in the U.S. is starkly different and largely ignores these protections. For instance, management in the U.S. distributed a manual in 2003 to supervisors on how to prevent employees from forming a union, and in 2008, management distributed a memo with much of the same information. Many of these activities have repeatedly put the company before the National Labor Relations Board, and we are concerned about the effects and implications of this continuing policy and treatment for U.S. workers.

As Members of Congress, we urge you to follow the same, fair policies at your U.S. subsidiary as at Deutsche Telekom in regard to the right of workers to decide for themselves, free from management interference, whether or not they wish to organize and bargain collectively.

We appreciate your attention to this expressed concern and look forward to your response and engagement on this issue.

Sincerely,



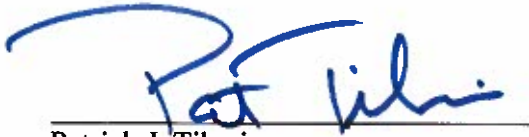
Steven C. LaTourette
Member of Congress



Candice S. Miller
Member of Congress



Frank A. LoBiondo
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Patrick J. Tiberi
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Thaddeus G. McCotter
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