

VZB Bargaining Survey

It is very important that your opinions are heard in this survey. The Verizon Business Organizing Committee and the union will be compiling the results of this to determine what the most pressing items are that must be addressed with management. No matter what your opinion on the union is, we welcome your feedback.

The last page of this survey has a comparison between your working conditions and the Verizon Core's working conditions. Feel free to use this as a guide.

Please rate the following in order of importance:

Lowering Health Insurance Costs is

- a) Very important b) somewhat important c) not that important d) no opinion

Establishing a defined benefit pension is

- a) Very important b) somewhat important c) not that important d) no opinion

Having company-paid health insurance upon retirement is

- a) Very important b) somewhat important c) not that important d) no opinion

Having regular wage increase to match inflation is

- a) Very important b) somewhat important c) not that important d) no opinion

Having compensation increases to recognize seniority is

- a) Very important b) somewhat important c) not that important d) no opinion

Establishing job security by negotiating a "no lay-off" clause is

- a) Very important b) somewhat important c) not that important d) no opinion

Allowing techs to refuse work we deem unsafe is

- a) Very important b) somewhat important c) not that important d) no opinion

Creating a joint Labor Management Safety Committee to discuss safety concerns is

- a) Very important b) somewhat important c) not that important d) no opinion

Recognizing seniority for layoff purposes is

- a) Very important b) somewhat important c) not that important d) no opinion

Increasing vacation time is

- a) Very important b) somewhat important c) not that important d) no opinion

Increasing sick time allowances is

- a) Very important b) somewhat important c) not that important d) no opinion

Please list the top 5 items you would like to see improved in a written contract

- 1) _____ 2) _____ 3) _____ 4) _____ 5) _____

In order to win improvements, I would be willing to (circle all that apply)

- a) Wear Red b) Picket/Rally c) Speak with the Press/politicians d) Become a Union Shop Steward
d) wear buttons/stickers at work e) Other: _____

Name (optional, please print) _____ **Email** _____ **phone:** _____

Job Title _____ **Years of Service** _____ **Salary** _____ **Last Pay raise** _____

Additional Comments:

Thanks for filling out this survey.

You can fax back to (212) 425-2947 or mail to VZB Organizing, 80 Pine St, 37th Fl, NY, NY 10005