

Mobilization Rolls On

All-Star Protest

More than 170 people from CWA Locals 4217, 6300, 6377, 6350, 6355, the St Louis CWA Retirees Chapter, Jobs with Justice and IBEW Local 21 joined forces at the baseball All-Star Game in St. Louis, where President Obama threw out the opening pitch.



AT&T Is No Idol

In San Jose, members of Local 9423, including a member in a Rat&t costume, showed up at the American Idol concert, sponsored by AT&T, to express their opinion of the company. The crowd loved them—and they wound up on the radio station FM 99.7 website.

At another American Idol concert in L.A., District 9 members were on hand to let everyone know that they aren't happy with AT&T's positions at the bargaining table. As always, the huge inflatable "Randall the Rat" was a big hit.



Techs in Local 3905 have red CWA bracelets so they can wear red every day.

Local 3204's primary focus has been outreach through meetings and public radio to all represented workers and the community. Churches, Labor Council and AFL-CIO are asking for support and to write letters to their Legislators.



Local 1152 is standing up at 12:00 p.m. every day, making loud noise with rulers, banging them on the metal rail of our pods, while reps randomly shout out "Contract!" "Health care!" "Job security!" "Strike!" "We are standing strong and ready to walk the talk!!"

Local 7750 members and retirees have been joined in their informational pickets by participants from CWA Local 7777, District 7, the IBEW, Denver Area Labor Fed, Jobs with Justice, and the Colorado State Council. Members carried U.S. flags in their info picket on July 1st in honor of the retirees who helped fight the battles to give us the contract we have today.



Management at Local 7601's location seems to be getting paranoid. Everyone who parks in the AT&T lot, which is rented from Qwest, gets questioned to make sure they are employees.



Local 6143 is displaying a sign outside its union hall (facing an AT&T building) calling on AT&T to stop

outsourcing our work. Members display similar signs on their cars.

Local 1298 continues to stand at the top of the hour, pen taps and participate in informational pickets.



Local 1153 has 100% compliance with no voluntary overtime and ensuring that EVERY customer gets every single thing we can do for them no matter HOW long it takes. Outside Plant and Construction Techs are performing Safety

Checks every day. Members are also boycotting the company-sponsored "Recognition Parties."

Local 7050 notes that "Many states have OSHA regulations regarding the supply of drinking water in warm climates. We are approaching the hottest part of the year and need to make sure that every member is safe on the job."



Local 7250 is finding lots of opportunities to spread our message about AT&T's corporate greed to thousands.

They have been present at

lunchtime and rush hour rallies attended by politicians, the Minneapolis Labor Fed President, CWA staff, and many unions & community groups; the Minneapolis GLBT Pride Festival & Parade where thousands of signatures were collected for our www.StandUpForWorkers.com petition; a crowd of thousands on the steps of

the State Capitol for the celebration to finally seat Senator Al Franken; and a health care forum sponsored by Congressman Keith Ellison.

Local 3250 mobilizers are incorporating AT&T's new IRENE (Idea Repository to Enable New Efficiencies) system, which asks employees for improvement ideas, into a mobilization opportunity. They are excited about District 3's return to the bargaining table.



C&T Local 4340 members sent a strong message to AT&T that they will continue their boycott of overtime until a fair and equitable contract is reached. During their standing room only meeting to discuss future mobilization, 4340 members spoke out, in no uncertain terms, that they remain as unified as ever. AT&T needs to get the message that "we won't back down."





C&T Local 4998 is getting ready to send "Dance Cards" to Randall Stephenson. The dance cards include members' names, city, state, and years of service.

"We are reminding Mr. Stephenson that, even though he is NOT a member of the 'Real Generator of Revenue Club,' the Active and Retired Revenue Generators still want to invite him to the ball. CWA wants to remind him that you dance with the ones who brought you!

"We need Randy to know that WE Built the Network! WE Built customer Loyalty! WE built the company! CWA expects to be treated with fairness and dignity that our years of loyal service have earned us. Lowering the standard of living of active employees and abandoning the promise made to retirees are unconscionable ways to save a dime! We will continue to fight the fight with our bargaining team until we have a contract that is fair for active and retired workers!"



When the Company started telling C&T Local 4998 members that they could not visit while on the clock, the mobe team and officers wore handmade T-shirts that said, "Prisoner of at\$t" with their

HR ID. They were such a hit that members requested to have T-shirts made.

It seems as if they all feel like they are being held prisoner by this corporation.



Local 13550 made more 30X20 signs for the office to display throughout the floor.. They are working to engage all retirees in the fight for a fair contract. Over 100 letters were collected over the past couple of weeks and have been sent to President Obama.

AT&T Southeast Kicks Off Mobilization



Miami



Nashville



Atlanta



Columbia & Charleston, SC



Jackson, MS



Birmingham, AL

Lots more D3 mobe photos at <http://www.flickr.com/photos/cwadistrict3photos>

Go ahead, Randall, take the shirts off our backs!

Local 9400, 9404, 9408, 9410, 9412, 9415, 9417, and 9432 constructed a clothesline almost as long as a football field at AT&T corporate headquarters in San Ramon, CA.

Locals across California have been collecting company branded apparel and trinkets. Members do not want to show loyalty to a company that is not loyal to its employees and sent in hundreds of branded apparel items, many with messages to management (and some very soiled).



The message was clear: "We will not be human billboards AT&T! We will not be poster children for corporate greed! Go ahead—take the shirts off our backs!"

We wound up with over 900 feet of clothes line and more than 350 shirts--and we had at LEAST 100 shirts left over because we ran out of room.

It only took the security patrol 15 minutes, and asset protection another 10 minutes to show up and watch the construction of the line. Uncertain about who owned the strip of ground along the street, we were left alone and in about an hour we had ourselves quite a display.

Passing motorists, city buses, delivery trucks, and exiting employees gawked in amazement as the fluttering shirts stretched on seemingly endlessly from the AT&T parking lot exits. CWAers got lots of honks, waves and smiles as they displayed the memo to Randall Stephenson saying, "GO AHEAD, TAKE THE SHIRTS OFF OUR BACKS!"

AT&T was so worried about a CWA Local 2252 presence at the Tiger Woods golf tournament in Bethesda, MD, over the July 4th weekend that they paid for additional security and police at a holiday rate of pay. (Needless to say, our Union brothers and sisters of the Montgomery County Police were very appreciative.)



It seems that CWA's successful presence at the Pebble Beach Pro-Am a few years ago had AT&T extremely concerned about our visit.

Corporate security had the police meet the CWA contingent on the road to the tournament. AT&T wanted to deny CWA ticketholders access to the site. After two hours of deliberation, a deal was reached and members were finally allowed access to the tournament, all the while under the careful scrutiny of Security.



When CWA members made it to the AT&T's corporate chalet on the 18th hole, not a soul was there. It seems AT&T had no problem paying millions of dollars for the chalet, which they didn't even use, plus money for police and money for security, but still claims to have no money for employees.



Midwest Tentative Agreement

Details of the Midwest tentative agreement are at <http://district4.cwa-union.org/bargaining>

Ratification ballots will be counted on Aug. 7th.