

**IUE-CWA Administrative Option
for Flat Rate Dues Structure
Application/Instructions Form (Due in 12/2015)**

Please indicate:

Local Number _____
PU Number _____
PU/Company Name _____
Effective Year 2016

Please calculate and indicate:

Average Wage Rate from October payroll \$ _____
October hourly rate listing must be attached (excel format)

Minimum Monthly Dues Rate for 2015 \$ _____
October average hourly rate X 2.25

Proposed Monthly Dues Rate \$ _____
Includes additional dues over minimum
Additional amounts must have Local approval

- This option applies to Local Collection (bottom-up) as well as Direct Pay from company (top-down) processing.
- Application must be received by CWA Secretary-Treasurer by December 18, 2015.
- October hourly rate listing must be provided in an electronic format (excel) sent to phumphries@cwa-union.org
- Upon returned approval by CWA Secretary-Treasurer, Local is responsible for advising company of the flat dues rate for members.
- Important! Wage reports must be received with each monthly Dues Report/Payment. Failure to comply may negate approval for future applications.
- Application for this dues option must be made annually for each processing unit/company.

Submitted, the _____ day of _____, _____

Local President

Local Financial Officer

Approved, the _____ day of _____, _____

_____, IUE-CWA Office.

Approved, the _____ day of _____, _____

_____, CWA Secretary-Treasurer's Office.