

Article 7.01C2

2. **SIPP:**

- SIPP as described in 8.04, is granted in seniority order to employees, performing essentially the same type work, ***in the organizational unit***, first in the exchange/WRA, then in any exchange/WRA within 35 miles of the surplus exchange/WRA.

THEN

- ***SIPP is granted in seniority order to employees in title, in the organizational unit, first in the exchange/WRA, then in any exchange/WRA within 35 miles of the surplus exchange/WRA. SIPP in title will not be offered if the employee is not qualified or for whom extensive training in excess of 14 weeks would be required.***
- Employees opting to take SIPP must have at least 1 year of seniority, are not entitled to enter the PARTNERSHIP Job Bank, and do not have recall rights