

# **Co-Sourcing + Out-sourcing + Downsizing + Short-timing + Consolidation + Off-shoring**

**It all adds up to the same thing –**

# **UNION BUSTING!**

On November 10 there will be demonstrations throughout Europe on the issue of outsourcing and the loss of work. They expect to have actions in Italy, Germany, Romania and France (Paris, Rennes, Strasbourg). Alcatel and Lucent employed 30,000 people in Europe by the end of 2006. There were only 26,000 left by the end of 2008. Since then, the management has announced 3 new restructuring plans that will cut out another 4000 jobs.

**Here in the US –**

- Many of our installers have been "short timed" to 32-hours a week around the country while work is being contracted to Goodman Networks.
- Our IT work is being contracted out ("co-sourced") to HP.
- Our payroll work is being contracted to ADP.
- They are currently looking for a vendor to contract out our Finance work.
- Last year they closed the second of our Bell Labs locations (first Holmdel, NJ and now Whippany, NJ).
- Our Repair and Distribution center in Charlotte, NC has closed and the work has been moved to Mexico.

Management talks about a "global transformation." All that means is they want to transform Alcatel-Lucent into a non-Union, all contractor company. We can't let that happen.

## **Alcatel-Lucent Workers world-wide will stand together to protect our jobs!**