

November 20, 2008

To: Lois Grimes-Patow

Re: CWA Notification of VTP - November 21, 2008 - December 19, 2008

I am writing to inform you that Global Services Delivery (GSD) is offering a Voluntary Termination Pay (VTP) Offer on November 21, 2008 in multiple GCA's for the titles of Senior Technician, Senior Software Associate, Staging Technician and Technical Systems Assembler. The last day on payroll is December 19, 2008.

A detailed report by title and GCA is attached as well as a list of employees in the affected GCA's.

A copy of the Voluntary Termination Pay (VTP) Offer Package that employees in the affected universes will receive on Day 1 is also attached.

Mary Rhoades  
Represented Staffing/Force Mngmt

Attachments

cc: R. Maly  
C. Reichold  
D. Graepel

FAR	GCA	City	State	VTP #
<b>Senior Technician</b>				
<b>FAR 1</b>	021G	Wilmington	DE	1
	044G	Baltimore	MD	2
	048G	Washington	DC	10
	101G	Melville	NY	1
	104G	New York	NY	6
	105G	White Plains	NY	1
	123G	Philadelphia	PA	2
	125G	Allentown	PA	1
	134G	Pittsburgh	PA	2
	173G	Lynchburg	VA	1
	178G	Glen Allen	VA	2
	179G	Norfolk	VA	2
	191G	Weirton	WV	1
<b>FAR 2</b>	276G	Little Rock	AR	1
	294G	Miramar	FL	1
	299G	Tampa	FL	2
	301G	Altamonte Spg	FL	2
	303G	Jacksonville	FL	1
	323G	Atlanta	GA	3
	324G	Marietta	GA	1
	378G	Shreveport	LA	1
	411G	Overland Park	KS	2
	432G	Wilmington	NC	1
	435G	Goldsboro	NC	1
	437G	Charlotte	NC	2
	463G	Oklahoma City	OK	1
	481G	Memphis	TN	1
	484G	Franklin	TN	1
	515G	Houston	TX	1
	522G	Coppell	TX	1
	524G	Fort Worth	TX	1
	539G	San Antonio	TX	1
<b>FAR 3</b>	577G	Bloomington	IN	1
	618G	Okemos	MI	1
	625G	Detroit	MI	2
	663G	Omaha	NE	2
	685G	Cleveland	OH	1
	686G	Akron	OH	2
	689G	Dayton	OH	1
	690G	Columbus	OH	1
	705G	Rapid City	SD	1
<b>FAR 4</b>	741G	Phoenix	AZ	1
	744G	Tucson	AZ	1
	764G	Sacramento	CA	1
	772G	San Francisco	CA	1
	773G	Milpitas	CA	1
	775G	Fresno	CA	1
	782G	Chatsworth	CA	1
	784G	San Diego	CA	2
	787G	Orange County	CA	1
	788G	Riverside	CA	1
	790G	Los Angeles	CA	2
	825G	Denver	CO	4
	875G	Fresno	CA	1
	890G	Albuquerque	NM	1
	902G	Portland	OR	1
	921G	West Valley City	UT	2
			<b>TOTAL</b>	<b>91</b>

VOLUNTARY TERMINATION PAY OFFER (VTP)							
CWA							
11/21/2008 - 12/19/08							
FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0021	Sloniewski, E	02941220	06/13/1966	Senior Technician	Wilmington	DE
1	0021	Blaisse, Lawrence	08435022	09/09/1968	Senior Technician	Wilmington	DE
1	0021	Boeshore, Lorie	06939821	11/27/1977	Senior Technician	Wilmington	DE
1	0021	Peterson, Russell	05863628	08/06/1978	Senior Technician	Wilmington	DE
1	0021	Simpson, David	09848826	05/18/1979	Senior Technician	Wilmington	DE
1	0021	Jeffries, Paul	07797121	08/19/1985	Senior Technician	Wilmington	DE
1	0021	Haney, Eugene	09346827	08/17/1988	Senior Technician	Wilmington	DE
1	0021	Mccarrick, Martin	07385020	08/09/1993	Senior Technician	Wilmington	DE
1	0044	Trainor, William	06335327	04/24/1978	Senior Technician	Baltimore	MD
1	0044	Trohanowsky, David	08139024	01/15/1981	Senior Technician	Baltimore	MD
1	0044	Brooks, Marvin	05195929	10/07/1985	Senior Technician	Baltimore	MD
1	0044	Vines, Timothy	08951725	10/12/1987	Senior Technician	Baltimore	MD
1	0044	Grove, Kirby	01150920	10/12/1987	Senior Technician	Baltimore	MD
1	0044	Tolson, Shelby	05439321	10/26/1987	Senior Technician	Baltimore	MD
1	0044	Murray, Minnie	09847021	12/06/1988	Senior Technician	Baltimore	MD
1	0044	Grant, Christopher	04911428	02/20/1995	Senior Technician	Baltimore	MD
1	0044	Wienecke, Tracy	05503729	05/18/1997	Senior Technician	Baltimore	MD
1	0044	Williams, David	00503729	05/18/1997	Senior Technician	Baltimore	MD
1	0044	Wilson, Charles	05701038	05/11/1998	Senior Technician	Baltimore	MD
1	0044	Herbertson, Patrick	00142369	07/21/1999	Senior Technician	Baltimore	MD
1	0048	Reifsteck, John	04101226	03/10/1969	Senior Technician	Alexandria	VA
1	0048	Uyttewaal, Josef	02338120	09/02/1969	Senior Technician	Alexandria	VA
1	0048	Mcgrath, Ronald	03480122	11/10/1969	Senior Technician	Alexandria	VA
1	0048	Muldoon, Paul	08455425	11/17/1969	Senior Technician	Cheverly	MD
1	0048	Hickerson, Robert	09146823	04/27/1970	Senior Technician	Alexandria	VA
1	0048	Lindquist, Arnold	06704125	01/18/1971	Senior Technician	Cheverly	MD
1	0048	Raley, Malcolm	06093225	02/21/1971	Senior Technician	Alexandria	VA
1	0048	Jackson, Merle	05813729	03/08/1971	Senior Technician	Cheverly	MD
1	0048	Mccall, Michael	04077826	06/28/1971	Senior Technician	Cheverly	MD
1	0048	White, Paula	08139729	10/29/1971	Senior Technician	Cheverly	MD
1	0048	Smith, Richard	00984522	01/24/1972	Senior Technician	Alexandria	VA
1	0048	Stevens, Mark	03088126	01/31/1972	Senior Technician	Cheverly	MD
1	0048	Jenkins, Eugene	08834723	03/27/1972	Senior Technician	Alexandria	VA
1	0048	Antrum, Thomas	08049526	02/05/1973	Senior Technician	Cheverly	MD
1	0048	Amos, David	01454125	02/12/1973	Senior Technician	Alexandria	VA
1	0048	Graham, Lynette	05015220	04/07/1973	Senior Technician	Cheverly	MD
1	0048	Clark, Robert	00140826	04/16/1973	Senior Technician	Alexandria	VA
1	0048	Royce, Clyde	00902729	06/11/1973	Senior Technician	Alexandria	VA
1	0048	Porter, Thomas	05436825	01/07/1974	Senior Technician	Cheverly	MD
1	0048	Ballard, Paul	02833429	03/31/1975	Senior Technician	Washington	DC
1	0048	Terrones, Alfonso	02864222	05/09/1977	Senior Technician	Cheverly	MD
1	0048	Kline, Gregory	06934827	05/23/1977	Senior Technician	Cheverly	MD
1	0048	Watson, Archie	04358423	03/27/1978	Senior Technician	Cheverly	MD
1	0048	Jimenez, Joan	05350422	09/25/1978	Senior Technician	Cheverly	MD
1	0048	White, Dyrull	06128120	03/05/1979	Senior Technician	Alexandria	VA
1	0048	Hughes, John	02422929	05/21/1979	Senior Technician	Cheverly	MD
1	0048	Cannedy, Anne	07060225	05/30/1979	Senior Technician	Cheverly	MD
1	0048	Range, Elsie	02419527	07/07/1983	Senior Technician	Cheverly	MD
1	0048	Lezcano, Eduardo	05846228	09/17/1984	Senior Technician	Alexandria	VA
1	0048	Wachob, Randy	09356725	02/11/1985	Senior Technician	Cheverly	MD
1	0048	Williams, Daryl	07939023	04/21/1987	Senior Technician	Cheverly	MD
1	0048	Jameson, Kenneth	05150127	06/15/1987	Senior Technician	Alexandria	VA
1	0048	Beharry, Hilary	04900421	07/06/1987	Senior Technician	Cheverly	MD
1	0048	Klaiber, George	04933324	08/03/1987	Senior Technician	Cheverly	MD
1	0048	Swann, Gary	09796024	08/10/1987	Senior Technician	Cheverly	MD
1	0048	Becker, Stuart	01050423	08/31/1987	Senior Technician	Cheverly	MD
1	0048	Collins, Michael	05176822	08/31/1987	Senior Technician	Cheverly	MD
1	0048	Mack, Kevin	00714123	09/14/1987	Senior Technician	Cheverly	MD
1	0048	Heard, Gene	04924924	09/14/1987	Senior Technician	Cheverly	MD

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0048	Sarasup, Somphron	06996823	10/05/1987	Senior Technician	Alexandria	VA
1	0048	Andaverde, Juan	04031129	11/02/1987	Senior Technician	Cheverly	MD
1	0048	Hilliard, Ann	01334026	11/02/1987	Senior Technician	Cheverly	MD
1	0048	Williams, Gregory	05037429	12/07/1987	Senior Technician	Cheverly	MD
1	0048	Pray, Audrey	04885420	01/11/1988	Senior Technician	Cheverly	MD
1	0048	Mims, Teddie	06903721	01/11/1988	Senior Technician	Cheverly	MD
1	0048	Smith, Louis	09136321	04/04/1988	Senior Technician	Alexandria	VA
1	0048	Dunn Jr, James	05847720	08/08/1988	Senior Technician	Cheverly	MD
1	0048	Boyle, James	02063629	05/12/1989	Senior Technician	Alexandria	VA
1	0048	Banks, Prince	01199728	02/11/1991	Senior Technician	Alexandria	VA
1	0048	Butler, Jeffrey	04924026	02/20/1995	Senior Technician	Cheverly	MD
1	0048	Harrison, Gerald	03135726	04/20/1995	Senior Technician	Cheverly	MD
1	0048	Duck, Todd	02581227	12/16/1996	Senior Technician	Cheverly	MD
1	0048	Trone, Kenneth	05502722	04/28/1997	Senior Technician	Alexandria	VA
1	0048	Campos, Hilario	07500727	05/12/1997	Senior Technician	Cheverly	MD
1	0048	Badra, Hector	00783731	07/14/1997	Senior Technician	Cheverly	MD
1	0048	Fitzpatrick, Robert	05783536	11/10/1997	Senior Technician	Cheverly	MD
1	0048	Duckett, Marlana	07703335	04/13/1998	Senior Technician	Rockville	MD
1	0048	Walker Jr, Johnny	09709333	04/27/1998	Senior Technician	Cheverly	MD
1	0048	Washington, Andrew	00780633	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Wright Jr, Virgil	06783633	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Eckwood, Tommy	03789232	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Duhart, Eule	20017974	09/11/2000	Senior Technician	Cheverly	MD
1	0048	Richardson, Elderberry	00849027	10/25/2000	Senior Technician	Cheverly	MD
1	0048	Smith, Jay	20008165	07/30/2001	Senior Technician	Cheverly	MD
1	0048	Borgnis, Bernard	20008124	07/30/2001	Senior Technician	Washington	DC
1	0048	Del Giudice, Michael	20009698	09/24/2001	Senior Technician	Cheverly	MD
1	0048	Team, Robert	20011461	07/27/2003	Senior Technician	Cheverly	MD
1	0048	King, Johnnie	20012009	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Squires, Roger	20012334	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Cady, George	20011450	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Wallace, Charles	20027269	02/09/2004	Senior Technician	Cheverly	MD
1	0048	Parks, O'Hanian	20027414	02/16/2004	Senior Technician	Cheverly	MD
1	0101	Stumpp, John	02317320	04/06/1964	Senior Technician	Melville	NY
1	0101	Paine, Richard	02010327	03/22/1965	Senior Technician	Melville	NY
1	0101	Konik, Robert	06401425	05/23/1966	Senior Technician	Melville	NY
1	0101	Poach, Robert	01008421	06/06/1966	Senior Technician	Melville	NY
1	0101	Reilly, Kevin	05382225	06/27/1966	Senior Technician	Melville	NY
1	0101	Golden, Robert	07822027	09/30/1968	Senior Technician	Melville	NY
1	0101	Parenti, Peter	07965126	10/21/1968	Senior Technician	Melville	NY
1	0101	Batih, Bohdan	04719726	10/28/1968	Senior Technician	Melville	NY
1	0101	Horan, Kenneth	01828822	12/09/1968	Senior Technician	Melville	NY
1	0101	Gildein, John	09029820	04/14/1969	Senior Technician	Melville	NY
1	0104	Elorriaga, James	06902025	04/26/1964	Senior Technician	New York	NY
1	0104	Rector, Charles	00913328	02/14/1966	Senior Technician	New York	NY
1	0104	Sherman, Charles	04129628	08/01/1966	Senior Technician	New York	NY
1	0104	Klein, John	06826529	10/31/1966	Senior Technician	New York	NY
1	0104	Wissel, John	07911625	11/06/1967	Senior Technician	New York	NY
1	0104	Stompanato, John	01385228	12/04/1968	Senior Technician	New York	NY
1	0104	Hill, Andrew	02930523	01/13/1969	Senior Technician	New York	NY
1	0104	Schnabel, Lawrence	04027523	02/03/1969	Senior Technician	New York	NY
1	0104	Gaffney, Bernard	09104126	02/03/1969	Senior Technician	Maspeth	NY
1	0104	Esposito, Edwin	02302920	02/10/1969	Senior Technician	New York	NY
1	0104	Barrett, Michael	01184221	03/17/1969	Senior Technician	New York	NY
1	0104	Fiumano, Joseph	02913823	03/31/1969	Senior Technician	New York	NY
1	0104	Green, Frederick	06902129	03/31/1969	Senior Technician	New York	NY
1	0104	Tagliaferri, John	06355123	03/31/1969	Senior Technician	New York	NY
1	0104	Godwin, Donald	02912025	04/07/1969	Senior Technician	New York	NY
1	0104	Ortiz Gerena, Alejandro	02415829	04/14/1969	Senior Technician	New York	NY
1	0104	Meringolo, Richard	06818128	04/28/1969	Senior Technician	New York	NY
1	0104	Morales, Miguel	05381224	05/05/1969	Senior Technician	New York	NY
1	0104	Williams, John	08127823	05/19/1969	Senior Technician	New York	NY
1	0104	Morale, Joseph	05009920	05/26/1969	Senior Technician	New York	NY

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0104	Farkas, Albert	09824522	07/14/1969	Senior Technician	Maspeth	NY
1	0104	Hill, Walter	05435926	06/22/1970	Senior Technician	New York	NY
1	0104	Suau, Anthony	09025824	12/21/1970	Senior Technician	Maspeth	NY
1	0104	Caron, Dennis	08827529	04/04/1972	Senior Technician	Maspeth	NY
1	0104	Breslin, James	00011427	02/05/1979	Senior Technician	New York	NY
1	0104	Pepe, Victor	06082523	08/08/1979	Senior Technician	New York	NY
1	0104	Silva, Cesar	02930225	02/21/1984	Senior Technician	New York	NY
1	0104	Fraser, Martin	00824026	06/21/1984	Senior Technician	Maspeth	NY
1	0104	Scala, Frank	02908421	03/18/1985	Senior Technician	New York	NY
1	0104	Caravello, John	06708125	02/02/1987	Senior Technician	New York	NY
1	0104	Maurice, Gerald	06089622	03/23/1987	Senior Technician	New York	NY
1	0104	Glessing, Patrick	07085222	05/01/1987	Senior Technician	Maspeth	NY
1	0104	DiBlasio, David	09967426	06/29/1987	Senior Technician	New York	NY
1	0104	Mc Laughlin, Stephen	03706120	06/29/1987	Senior Technician	New York	NY
1	0104	Nelson, Lawrence	06312421	07/27/1987	Senior Technician	Maspeth	NY
1	0104	Anderson, Paul	00155120	07/27/1987	Senior Technician	New York	NY
1	0104	Reed, Jay	02113321	07/27/1987	Senior Technician	New York	NY
1	0104	Bynum, Andre	05140623	10/26/1987	Senior Technician	New York	NY
1	0104	Dubuisson, Serge	09723621	10/26/1987	Senior Technician	Maspeth	NY
1	0104	Diaz, William	02904126	11/09/1987	Senior Technician	New York	NY
1	0104	Rivera, Franklin	08968921	11/09/1987	Senior Technician	New York	NY
1	0104	Fried, Phillip	00109924	11/30/1987	Senior Technician	Maspeth	NY
1	0104	Rosado, Luis	04881624	11/30/1987	Senior Technician	New York	NY
1	0104	Coby, Thomas	05119721	11/30/1987	Senior Technician	Maspeth	NY
1	0104	Raymond, Anthony	07106727	12/28/1987	Senior Technician	New York	NY
1	0104	Mcaleer, James	01904126	01/04/1988	Senior Technician	Maspeth	NY
1	0104	Marturano, Donald	07315124	03/21/1988	Senior Technician	New York	NY
1	0104	Niglio, Paul	04734222	11/13/1989	Senior Technician	Maspeth	NY
1	0104	Carranza, Armando	03435220	01/30/1992	Senior Technician	New York	NY
1	0104	Cannady, Sharice	03556325	06/26/1996	Senior Technician	New York	NY
1	0104	Jorgensen, Jay	01554523	07/22/1996	Senior Technician	New York	NY
1	0104	Villafana, Allyson	04550625	07/29/1996	Senior Technician	New York	NY
1	0104	Jean-Charles, Yves	04504129	04/21/1997	Senior Technician	New York	NY
1	0104	Lewis, Kurt	04509725	04/28/1997	Senior Technician	New York	NY
1	0104	Matthews, Kimberly	09708931	01/05/1998	Senior Technician	New York	NY
1	0104	Wallace, Keith	02705931	01/05/1998	Senior Technician	New York	NY
1	0104	Wheeler, Melody	03705931	01/05/1998	Senior Technician	New York	NY
1	0104	Cappiello, Robert	04708436	01/12/1998	Senior Technician	Maspeth	NY
1	0104	Collins, Donovan	07702134	03/09/1998	Senior Technician	New York	NY
1	0104	Marusic, Joseph	04703735	03/23/1998	Senior Technician	New York	NY
1	0104	Manley, Joseph	05705734	04/06/1998	Senior Technician	New York	NY
1	0104	Wattenmaker, Alan	05705335	04/20/1998	Senior Technician	New York	NY
1	0104	Delessio, Chris	07709333	04/27/1998	Senior Technician	New York	NY
1	0104	Pizzariella, Joseph	01701032	05/11/1998	Senior Technician	Maspeth	NY
1	0104	Tilmont, Bruce	09377523	05/11/1998	Senior Technician	Maspeth	NY
1	0104	Borga, Francis	02707838	06/01/1998	Senior Technician	New York	NY
1	0104	Wojtukiewicz, James	04706336	09/01/1998	Senior Technician	New York	NY
1	0104	Krumov, Elizabeth	00784630	09/01/1998	Senior Technician	New York	NY
1	0104	Garay, Aparicio	03141766	10/05/1998	Senior Technician	New York	NY
1	0104	Taylor, Ronald	03142169	10/05/1998	Senior Technician	New York	NY
1	0104	Varga, Eric	06142965	12/17/2001	Senior Technician	New York	NY
1	0104	Petgrave, Anthony	20018330	09/09/2002	Senior Technician	New York	NY
1	0105	Carr, James	01887627	10/26/1968	Senior Technician	Elmsford	NY
1	0105	Walsh, James	02706428	06/24/1969	Senior Technician	Elmsford	NY
1	0105	Mlynarczyk, John	06413328	10/04/1976	Senior Technician	Elmsford	NY
1	0105	Casas, Angel	00721520	02/02/1988	Senior Technician	Elmsford	NY
1	0105	Heywood, Neil	00166723	04/30/1990	Senior Technician	Elmsford	NY
1	0105	Jones, Earl	07388821	07/11/1994	Senior Technician	Elmsford	NY
1	0105	Tate, Jeremiah	05147463	09/11/1998	Senior Technician	Elmsford	NY
1	0123	Walker, William	06054926	06/29/1964	Senior Technician	Horsham	PA
1	0123	Band, Leonard	01135526	01/23/1967	Senior Technician	King Of Prussia	PA
1	0123	Morris, Thomas	02064220	02/06/1967	Senior Technician	King Of Prussia	PA
1	0123	Woltjen, Walter	09342028	07/29/1968	Senior Technician	King Of Prussia	PA

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0123	Macmillan, James	04347622	09/16/1968	Senior Technician	Horsham	PA
1	0123	Mcgrath, Richard	03842824	12/22/1968	Senior Technician	King Of Prussia	PA
1	0123	Clark, Claude	08732327	06/10/1969	Senior Technician	King Of Prussia	PA
1	0123	Gregory, Keith	04758728	07/28/1969	Senior Technician	King Of Prussia	PA
1	0123	Avilla, Dean	06951121	09/22/1970	Senior Technician	King Of Prussia	PA
1	0123	Stoltz, Marshall	07344224	08/08/1983	Senior Technician	King Of Prussia	PA
1	0123	Wampler, Robert	06996129	06/24/1985	Senior Technician	King Of Prussia	PA
1	0123	Jacobini, Michael	06848621	10/28/1985	Senior Technician	King Of Prussia	PA
1	0123	Mason, Thomas	05975420	09/02/1986	Senior Technician	King Of Prussia	PA
1	0123	Micolucci Jr, Richard	01931626	10/28/1987	Senior Technician	King Of Prussia	PA
1	0123	Pinder, Anthony	01749625	12/07/1987	Senior Technician	Philadelphia	PA
1	0123	Hubbard, Jeffrey	02358123	12/28/1987	Senior Technician	King Of Prussia	PA
1	0123	Davis, Michael	02748828	01/11/1988	Senior Technician	King Of Prussia	PA
1	0123	Osborn, Peter	08494422	04/19/1993	Senior Technician	Philadelphia	PA
1	0123	Lander, Samuel	01794126	04/19/1993	Senior Technician	Philadelphia	PA
1	0123	Cook, Christopher	09752028	06/21/1993	Senior Technician	Philadelphia	PA
1	0123	Orbin, Blair	02323122	07/06/1993	Senior Technician	King Of Prussia	PA
1	0123	Dasilva, Renato	00174221	07/07/1993	Senior Technician	King Of Prussia	PA
1	0123	Gardner, Scott	03770225	08/09/1993	Senior Technician	Horsham	PA
1	0123	Gardner, Jeffrey	09415122	08/09/1993	Senior Technician	King Of Prussia	PA
1	0123	Holloway, Morris	02569620	04/22/1996	Senior Technician	King Of Prussia	PA
1	0123	Spence, Allan	05569620	04/23/1996	Senior Technician	Philadelphia	PA
1	0123	Levins, Walter	02148361	11/16/1998	Senior Technician	King Of Prussia	PA
1	0125	Collenburg, Neal	02839723	09/29/1971	Senior Technician	Allentown	PA
1	0125	Shinn, Jeffrey	09937521	02/08/1978	Senior Technician	Allentown	PA
1	0134	Fife, Rickie	01739124	08/05/1968	Senior Technician	Pittsburgh	PA
1	0134	Peluso, Vincent	07337420	08/11/1969	Senior Technician	Pittsburgh	PA
1	0134	Loughman, Cory	08147764	10/20/1998	Senior Technician	Pittsburgh	PA
1	0173	Smith, Carroll	08443522	04/07/1969	Senior Technician	Lynchburg	VA
1	0178	Creamer, William	00346320	04/30/1979	Senior Technician	Glen Allen	VA
1	0178	Leber, Larry	03451727	01/14/1980	Senior Technician	Glen Allen	VA
1	0178	Rickman, Roger	09860526	02/25/1980	Senior Technician	Glen Allen	VA
1	0178	Coates, Stanley	01753329	12/05/1983	Senior Technician	Glen Allen	VA
1	0178	Parker, Stephen	06144363	11/02/1998	Senior Technician	Glen Allen	VA
1	0179	Moreland, Gale	04438522	09/25/1967	Senior Technician	Norfolk	VA
1	0179	Williams, George	06030729	01/04/1988	Senior Technician	Norfolk	VA
1	0179	Fochtman, Roy	00504326	06/01/1997	Senior Technician	Norfolk	VA
1	0179	Brzuszkiewicz, Jason	03789534	12/08/1997	Senior Technician	Norfolk	VA
1	0179	Bohlman, Michael	04708131	03/09/1998	Senior Technician	Norfolk	VA
1	0179	Jones, David	07146966	08/10/1998	Senior Technician	Norfolk	VA
1	0179	Burland, Robert	01144964	08/24/1998	Senior Technician	Norfolk	VA
1	0179	Fitch, Harry	07726661	09/05/2000	Senior Technician	Norfolk	VA
1	0179	Simmons, James	20011270	12/03/2001	Senior Technician	Norfolk	VA
1	0179	Peters, Kurt	20027295	02/16/2004	Senior Technician	Norfolk	VA
1	0179	Reid, Herman	20012255	12/01/2004	Senior Technician	Norfolk	VA
1	0179	Gray, Lloyd	20011520	12/01/2004	Senior Technician	Norfolk	VA
1	0179	Todd, Alton	20011521	12/01/2004	Senior Technician	Norfolk	VA
1	0179	Litchfield, Gary	20012351	12/01/2004	Senior Technician	Norfolk	VA
1	0191	Robbins, Lawrence	09453428	10/06/1968	Senior Technician	Weirton	WV
2	0276	Taggart, Frank	06378725	04/16/1973	Senior Technician	Little Rock	AR
2	0276	Bailey, Ray	08759524	10/08/1973	Senior Technician	Little Rock	AR
2	0276	Hudson, William	00470026	08/03/1979	Senior Technician	Little Rock	AR
2	0294	Mclaughlin, Denis	02883524	07/15/1968	Senior Technician	Boca Raton	FL
2	0294	Entrekin, Alfred	00048421	08/04/1969	Senior Technician	Miramar	FL
2	0294	Gilmer, Randolph	01148161	02/04/1976	Senior Technician	Miramar	FL
2	0294	Eakins, Timothy	04361322	11/28/1983	Senior Technician	Miramar	FL
2	0294	Muth, Kevin	01971628	01/25/1986	Senior Technician	Boca Raton	FL
2	0294	Freeman, Donald	07062123	07/26/1993	Senior Technician	Miramar	FL
2	0294	Weidlich, Kenneth	02500121	04/07/1997	Senior Technician	Miramar	FL
2	0299	Hendrixson, Michael	09352026	05/16/1983	Senior Technician	Saint Petersburg	FL
2	0299	Peters, James	08973924	11/04/1985	Senior Technician	Saint Petersburg	FL
2	0299	Gaskins, Robert	07853123	05/23/1987	Senior Technician	Saint Petersburg	FL
2	0299	Barraza, Michael	07930421	08/17/1987	Senior Technician	Saint Petersburg	FL

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
2	0299	Hubbard, Juan	00447725	12/21/1987	Senior Technician	Saint Petersburg	FL
2	0299	Wagner, Wayne	02431429	06/30/1992	Senior Technician	Saint Petersburg	FL
2	0299	Wiggins, Richard	07386525	07/08/1993	Senior Technician	Saint Petersburg	FL
2	0299	Ordway, Sean	09978528	05/06/1994	Senior Technician	Saint Petersburg	FL
2	0299	Helenihi, Joseph	02580628	10/14/1996	Senior Technician	Saint Petersburg	FL
2	0301	Tran, Hai	09836228	10/01/1983	Senior Technician	Altamonte Spg	FL
2	0301	Santiago, Eddie	08723026	02/15/1995	Senior Technician	Altamonte Spg	FL
2	0301	Thomas, Howard	01500124	04/28/1997	Senior Technician	Altamonte Spg	FL
2	0301	Randazzo, Dominick	03708937	01/07/1998	Senior Technician	Altamonte Spg	FL
2	0301	Flannery, Richard	07707330	04/20/1998	Senior Technician	Maitland	FL
2	0301	Wuest, Gary	00704539	06/15/1998	Senior Technician	Altamonte Spg	FL
2	0301	Rawlings, Jack	04118864	07/13/1998	Senior Technician	Maitland	FL
2	0301	Woodburn, Ronald	05118669	07/27/1998	Senior Technician	Maitland	FL
2	0303	Gordon, John	06031121	07/01/1985	Senior Technician	Jacksonville	FL
2	0303	White, Sterling	02431121	12/14/1987	Senior Technician	Jacksonville	FL
2	0303	Wolske, Dominic	08070725	12/28/1987	Senior Technician	Jacksonville	FL
2	0303	Litvintchouk, Lawrence	04423222	02/10/1988	Senior Technician	Jacksonville	FL
2	0303	Dalton, James	04334123	03/07/1988	Senior Technician	Jacksonville	FL
2	0303	Head, Timothy	02818328	07/17/1989	Senior Technician	Jacksonville	FL
2	0303	Head, Bobby	00321223	07/17/1989	Senior Technician	Jacksonville	FL
2	0303	Langston, Paul	00526421	12/04/1995	Senior Technician	Jacksonville	FL
2	0303	Kilpatrick, Robert	08144762	10/05/1998	Senior Technician	Jacksonville	FL
2	0323	Williams, Douglas	03467621	10/31/1967	Senior Technician	Atlanta	GA
2	0323	Roland, F	04766620	05/25/1968	Senior Technician	Atlanta	GA
2	0323	Marchman, Joseph	05747526	08/26/1968	Senior Technician	Atlanta	GA
2	0323	Burton, Daryl	01453827	05/05/1981	Senior Technician	Atlanta	GA
2	0323	Banks, Craig	02834525	10/03/1983	Senior Technician	Atlanta	GA
2	0323	Vaughan, Billy	09072923	02/15/1988	Senior Technician	Atlanta	GA
2	0323	Stoeffler, Stephen	05061927	07/17/1989	Senior Technician	Atlanta	GA
2	0323	Trawick, George	07193263	02/14/1992	Senior Technician	Atlanta	GA
2	0323	Abston, James	01862326	11/24/1994	Senior Technician	Atlanta	GA
2	0323	Shaffer, Dave	06185521	01/03/1995	Senior Technician	Atlanta	GA
2	0323	Bradley, Jerome	07410427	04/03/1995	Senior Technician	Atlanta	GA
2	0323	Medders, Shaun	06891227	09/05/1995	Senior Technician	Atlanta	GA
2	0323	Harmon, Joseph	00892029	09/18/1995	Senior Technician	Atlanta	GA
2	0323	Kinnie, Rodney	00502120	03/24/1997	Senior Technician	Atlanta	GA
2	0323	Hurt III, Otis	05782532	11/17/1997	Senior Technician	Atlanta	GA
2	0324	Scott, C	09845420	03/28/1968	Senior Technician	Marietta	GA
2	0324	Fairchild, R	00734323	09/24/1968	Senior Technician	Marietta	GA
2	0324	Parker, Clifford	06174526	03/05/1979	Senior Technician	Marietta	GA
2	0324	Smith, Brian	07147727	06/16/1987	Senior Technician	Marietta	GA
2	0324	Ferrie, Christopher	02788636	09/01/1994	Senior Technician	Marietta	GA
2	0324	Thompson, Kenneth	08386025	01/03/1995	Senior Technician	Marietta	GA
2	0324	McCord, Phil	03502120	03/24/1997	Senior Technician	Marietta	GA
2	0324	Baylin, Martin	00705931	12/22/1997	Senior Technician	Marietta	GA
2	0324	Angel, Charles	03147761	10/12/1998	Senior Technician	Marietta	GA
2	0378	Courtney, Roy	02396324	03/23/1972	Senior Technician	Shreveport	LA
2	0378	Bradford, Raymond	09112662	07/13/1998	Senior Technician	Shreveport	LA
2	0411	Burns, Mckinley	08989924	06/16/1969	Senior Technician	Overland Park	KS
2	0411	Brown, Gary	03350525	11/24/1969	Senior Technician	Overland Park	KS
2	0411	Grinter, John	09999821	03/09/1970	Senior Technician	Overland Park	KS
2	0411	Hillebrand, Joseph	04982921	05/19/1970	Senior Technician	Overland Park	KS
2	0411	Kimball, Larry	02480422	09/07/1971	Senior Technician	Overland Park	KS
2	0411	Karnowski, Joseph	02395321	11/12/1971	Senior Technician	Overland Park	KS
2	0411	Schurman, Terry	00758629	06/23/1980	Senior Technician	Overland Park	KS
2	0411	Hubbard, Michael	05792128	02/08/1982	Senior Technician	Overland Park	KS
2	0411	Bock, Richard	07453822	12/05/1983	Senior Technician	Overland Park	KS
2	0411	Lasher, Michael	03980928	07/02/1984	Senior Technician	Overland Park	KS
2	0432	Miller, Johnny	09146824	05/01/1969	Senior Technician	Wilmington	NC
2	0435	Twiggs, J	04935825	09/19/1966	Senior Technician	Goldsboro	NC
2	0437	Perry, T	07926925	10/09/1967	Senior Technician	Charlotte	NC
2	0437	Hopkins, Clarence	06334429	10/29/1969	Senior Technician	Charlotte	NC
2	0437	Lanham, Barry	00160829	12/01/1969	Senior Technician	Charlotte	NC

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
2	0437	Hawkins, Edward	09051926	05/31/1976	Senior Technician	Charlotte	NC
2	0437	Davis, James	05705034	05/30/1999	Senior Technician	Charlotte	NC
2	0463	Herbst, Christopher	05855522	10/17/1970	Senior Technician	Oklahoma City	OK
2	0463	Davenport, Donald	03973426	03/16/1981	Senior Technician	Oklahoma City	OK
2	0463	Walker, Terry	04704331	04/20/1998	Senior Technician	Oklahoma City	OK
2	0481	Bruce Jr, George	01032628	03/10/1965	Senior Technician	Memphis	TN
2	0481	Luellen, Jerry	06047923	09/15/1975	Senior Technician	Memphis	TN
2	0481	Brigance, Thomas	03338625	05/16/1983	Senior Technician	Memphis	TN
2	0481	Bonds, Douglas	03701735	03/30/1998	Senior Technician	Memphis	TN
2	0484	Schwartz, Mark	04968621	05/04/1981	Senior Technician	Franklin	TN
2	0484	Mooney, Claude	20017491	05/20/1981	Senior Technician	Franklin	TN
2	0484	Moore, Walter	02886022	02/06/1995	Senior Technician	Franklin	TN
2	0484	Pruitt, Richard	07701339	05/04/1998	Senior Technician	Franklin	TN
2	0484	Cain, Alfie	03113565	07/06/1998	Senior Technician	Franklin	TN
2	0484	Brown, Kevin	00785639	09/01/1998	Senior Technician	Franklin	TN
2	0515	Evans, William	00497323	05/13/1966	Senior Technician	Houston	TX
2	0515	Mcleod, Michael	06493620	11/14/1966	Senior Technician	Houston	TX
2	0515	Weld, David	06484128	07/22/1968	Senior Technician	Houston	TX
2	0515	Sams, Cleo	08171728	02/24/1969	Senior Technician	Houston	TX
2	0515	Woods, Thomas	09978720	02/27/1969	Senior Technician	Houston	TX
2	0515	Gault, Ronald	08855027	10/07/1969	Senior Technician	Houston	TX
2	0515	Garcia, Patricio	09979024	12/07/1970	Senior Technician	Houston	TX
2	0515	Bullock, Bob	09193021	04/09/1976	Senior Technician	Houston	TX
2	0515	Birtchet, Michael	04490022	05/30/1976	Senior Technician	Houston	TX
2	0515	Velarde, Dante	02797924	12/09/1985	Senior Technician	Houston	TX
2	0515	Mcbride, Desmond	03897226	09/11/1995	Senior Technician	Houston	TX
2	0515	Koster, Christopher	01589620	10/21/1996	Senior Technician	Houston	TX
2	0522	Christmas, Ernest	08390722	03/04/1968	Senior Technician	Coppell	TX
2	0522	Wilkins, James	00099028	07/16/1968	Senior Technician	Coppell	TX
2	0522	Linton, Jimmy	00357220	11/07/1970	Senior Technician	Coppell	TX
2	0522	Rogers, Larry	09158521	01/02/1973	Senior Technician	Coppell	TX
2	0522	Grayson, Donald	08491920	10/24/1979	Senior Technician	Coppell	TX
2	0522	Sullivan, Cynthia	04499724	12/09/1982	Senior Technician	Coppell	TX
2	0522	Soles, Michael	03042620	03/26/1984	Senior Technician	Coppell	TX
2	0522	Zibari, Rashad	02794924	09/30/1985	Senior Technician	Coppell	TX
2	0522	Smith, Thomas	02031220	02/08/1988	Senior Technician	Coppell	TX
2	0522	Clayton, Nathan	01199028	02/08/1988	Senior Technician	Coppell	TX
2	0522	Chamberlain, David	06997325	07/06/1992	Senior Technician	Coppell	TX
2	0522	Tefend, James	03979424	07/20/1992	Senior Technician	Coppell	TX
2	0522	Oliver, Stennis	09386825	05/22/1995	Senior Technician	Coppell	TX
2	0522	Burnett, Joshua	06502427	03/17/1997	Senior Technician	Coppell	TX
2	0522	Bailey, Michael	05502427	03/17/1997	Senior Technician	Dallas	TX
2	0522	Lawson, Jeffrey	06507122	03/24/1997	Senior Technician	Coppell	TX
2	0522	Streun, Nathan	00782534	12/09/1997	Senior Technician	Coppell	TX
2	0522	Starr, Jason	09702434	02/09/1998	Senior Technician	Dallas	TX
2	0522	Cook, Shawn	08700835	06/08/1998	Senior Technician	Dallas	TX
2	0522	Croft, F	00787638	09/01/1998	Senior Technician	Coppell	TX
2	0522	Day, Gene	02110864	11/12/1999	Senior Technician	Coppell	TX
2	0524	Blair, Marvin	08497327	04/11/1966	Senior Technician	Fort Worth	TX
2	0524	Hasley, Michael	09183927	07/01/1968	Senior Technician	Fort Worth	TX
2	0524	Williams, Ray	05799326	03/13/1971	Senior Technician	Fort Worth	TX
2	0524	Ramirez, Gabriel	09799326	12/02/1974	Senior Technician	Fort Worth	TX
2	0524	Chittenden, Richard	03995520	10/10/1988	Senior Technician	Fort Worth	TX
2	0524	Villarreal, Jesse	00757027	09/15/1991	Senior Technician	Fort Worth	TX
2	0524	Carlisle, Edward	04355024	07/20/1992	Senior Technician	Fort Worth	TX
2	0524	Henyan, John	02780021	05/01/1995	Senior Technician	Fort Worth	TX
2	0524	Ramsey, Brennan	05116262	07/27/1998	Senior Technician	Fort Worth	TX
2	0539	Ogden, Edward	01959222	02/06/1967	Senior Technician	San Antonio	TX
2	0539	Blair, Lem	02377923	09/09/1968	Senior Technician	San Antonio	TX
2	0539	Hernandez, Raymond	04479725	05/26/1969	Senior Technician	San Antonio	TX
2	0539	Hayes, Ronald	05937923	01/09/1990	Senior Technician	San Antonio	TX
2	0539	Craft, Robert	06781235	09/01/1998	Senior Technician	San Antonio	TX
3	0577	Bever, Julie	07702135	03/02/1998	Senior Technician	Bloomington	IN

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
3	0618	Robinson, Jason	06709337	05/18/1998	Senior Technician	Okemos	MI
3	0618	Sherwood, Michelle	00116560	07/13/1998	Senior Technician	Okemos	MI
3	0618	Remchuk, Stephen	05140461	09/14/1998	Senior Technician	Okemos	MI
3	0625	Marquait, Ralph	09167028	04/17/1967	Senior Technician	Livonia	MI
3	0625	Popp, Gregory	09865321	08/05/1968	Senior Technician	Livonia	MI
3	0625	Erickson, Eugene	06835221	09/02/1976	Senior Technician	Livonia	MI
3	0625	Robson, Michael	05190720	08/20/1984	Senior Technician	Livonia	MI
3	0625	McNair, Dion	02066721	05/12/1989	Senior Technician	Livonia	MI
3	0625	Jackson, Marjorie	04708624	06/12/1989	Senior Technician	Livonia	MI
3	0625	Brotherton, Stacey	04016623	07/12/1989	Senior Technician	Livonia	MI
3	0625	Meister, Eric	02119562	07/06/1998	Senior Technician	Livonia	MI
3	0663	Navin, Gerald	06785921	01/16/1969	Senior Technician	Omaha	NE
3	0663	Clark, Rex	01771420	11/17/1978	Senior Technician	Omaha	NE
3	0663	Eggeling, Ronald	07394926	07/20/1981	Senior Technician	Omaha	NE
3	0663	Wilbanks, Thomas	04058326	05/07/1984	Senior Technician	Omaha	NE
3	0663	Houfek, Thomas	03418926	08/16/1996	Senior Technician	Omaha	NE
3	0685	Finn, James	04147323	06/14/1965	Senior Technician	Warrensville Hts	OH
3	0685	Kane, Colleen	07867725	04/25/1974	Senior Technician	Warrensville Hts	OH
3	0685	Fait, Beth	08847428	12/30/1978	Senior Technician	Warrensville Hts	OH
3	0685	Washington, Deborah	04064523	06/11/1979	Senior Technician	Warrensville Hts	OH
3	0685	Kubec, Joseph	04746423	12/02/1980	Senior Technician	Warrensville Hts	OH
3	0685	Barto, Kevin	07701937	01/05/1998	Senior Technician	Warrensville Hts	OH
3	0686	Hockey, Judi	04745423	07/30/1980	Senior Technician	Akron	OH
3	0686	Cox, Lynn	05346924	07/20/1981	Senior Technician	Akron	OH
3	0686	Parker, Robert	04137524	06/25/1986	Senior Technician	Fairlawn	OH
3	0686	Johnson, Iris	02043126	10/15/1989	Senior Technician	Akron	OH
3	0686	Ilinkoski, Romano	09193123	06/22/1992	Senior Technician	Akron	OH
3	0686	Toy, Cleveland	01454528	07/28/1992	Senior Technician	Fairlawn	OH
3	0686	Mcconahy, Kelly	03418722	04/17/1995	Senior Technician	Akron	OH
3	0686	Eggert, Douglas	02528429	12/11/1995	Senior Technician	Akron	OH
3	0686	Sminchak, Peter	06522429	12/13/1995	Senior Technician	Fairlawn	OH
3	0689	Feazell, Eric	00033625	04/02/1984	Senior Technician	Dayton	OH
3	0689	Schwieterman, Douglas	07734227	05/27/1986	Senior Technician	Dayton	OH
3	0689	Reinsmith, David	07428022	07/01/1994	Senior Technician	Dayton	OH
3	0689	Mcnew III, Walter	03916429	07/01/1994	Senior Technician	Dayton	OH
3	0689	Kendricks, Willie	07523928	07/24/1995	Senior Technician	Dayton	OH
3	0689	Price, Harold	09894224	07/31/1995	Senior Technician	Dayton	OH
3	0690	Blakeley, Anthony	06343320	01/09/1967	Senior Technician	Columbus	OH
3	0690	Naumann, Gregory	08833029	02/07/1983	Senior Technician	Columbus	OH
3	0690	Barton, Robert	02959427	12/26/1984	Senior Technician	Columbus	OH
3	0690	Williams, Larry	02330623	11/12/1990	Senior Technician	Columbus	OH
3	0690	Jay, John	01117120	06/19/1995	Senior Technician	Columbus	OH
3	0690	Fisher, Christopher	03560025	02/05/1996	Senior Technician	Columbus	OH
3	0690	Hornung, Kathy	00404926	04/06/1996	Senior Technician	Columbus	OH
3	0690	Laskowski, Timothy	04707338	04/27/1998	Senior Technician	Columbus	OH
3	0690	Grubb, Bruce	01707334	05/04/1998	Senior Technician	Worthington	OH
3	0705	LaBorde, Timothy	01703739	04/13/1998	Senior Technician	Rapid City	SD
4	0741	Saunders, Patrick	00445722	06/21/1965	Senior Technician	Tempe	AZ
4	0741	Wax, Ronald	03469529	06/02/1969	Senior Technician	Tempe	AZ
4	0741	Cruz, Arnulfo	07891424	05/21/1978	Senior Technician	Tempe	AZ
4	0741	Cole, Robert	04868525	08/13/1979	Senior Technician	Tempe	AZ
4	0741	Rodriguez, David	05376428	10/20/1982	Senior Technician	Tempe	AZ
4	0741	McClure, Colin	04393121	09/21/1987	Senior Technician	Tempe	AZ
4	0741	Rivera, Ray	03452626	09/21/1987	Senior Technician	Tempe	AZ
4	0741	Reyes, Raul	00372320	10/28/1987	Senior Technician	Tempe	AZ
4	0741	Talley, Bryant	06483924	11/30/1987	Senior Technician	Tempe	AZ
4	0741	Ratti, David	00833226	01/25/1988	Senior Technician	Tempe	AZ
4	0741	Demoss, Derric	08756621	05/29/1988	Senior Technician	Tempe	AZ
4	0741	Sardone, Michael	09433623	06/29/1992	Senior Technician	Tempe	AZ
4	0741	Ball, Curtis	06701032	05/26/1998	Senior Technician	Tempe	AZ
4	0741	Thompson, Collin	03118561	06/29/1998	Senior Technician	Tempe	AZ
4	0741	Lopez, Sigifredo	06117869	06/29/1998	Senior Technician	Tempe	AZ
4	0741	Allen, Antoine	04116660	07/13/1998	Senior Technician	Tempe	AZ

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
4	0744	Markeson, Thomas	03979923	09/26/1983	Senior Technician	Tucson	AZ
4	0744	Adams, Jerry	04093628	08/25/1994	Senior Technician	Tucson	AZ
4	0744	Boyce, Kenneth	05143760	10/05/1998	Senior Technician	Tucson	AZ
4	0764	Sendejo, J	04795827	03/26/1973	Senior Technician	Rancho Cordova	CA
4	0764	McCarthy, B. LaRee	08371326	10/01/1980	Senior Technician	Rancho Cordova	CA
4	0764	Dean, Maurice	02739222	12/03/1984	Senior Technician	Rancho Cordova	CA
4	0764	Pante, Alberto	06773823	04/28/1989	Senior Technician	Rancho Cordova	CA
4	0764	Ruppert, Kenneth	09309827	08/09/1989	Senior Technician	Rancho Cordova	CA
4	0772	Smilie, David	03471122	10/10/1966	Senior Technician	San Francisco	CA
4	0772	Salangsang, Rodolfo	08885923	11/02/1970	Senior Technician	San Francisco	CA
4	0772	Barbante, Adolfo	01324425	11/04/1970	Senior Technician	San Francisco	CA
4	0772	Abantao, Tony	07178028	04/25/1972	Senior Technician	San Francisco	CA
4	0772	Nevares, Al	04773021	11/19/1973	Senior Technician	San Francisco	CA
4	0772	Catelli, Richard	05874029	08/22/1974	Senior Technician	San Francisco	CA
4	0772	Iraheta, Francisco	07123127	04/24/1989	Senior Technician	San Francisco	CA
4	0772	Malinis, Jose Soliman	07981022	05/01/1989	Senior Technician	San Francisco	CA
4	0772	Joyeux, Alexander	07103024	08/15/1989	Senior Technician	San Francisco	CA
4	0772	Uy, Johnny	08308127	09/06/1989	Senior Technician	San Francisco	CA
4	0772	Beebe, Ronald	02071022	10/02/1990	Senior Technician	San Francisco	CA
4	0772	Keller, John	01188522	12/12/1994	Senior Technician	San Francisco	CA
4	0772	Guerra, Francisco	05553727	06/18/1996	Senior Technician	San Francisco	CA
4	0772	Farias, Ruben	01143967	08/17/1998	Senior Technician	San Francisco	CA
4	0773	La Sala, J	03709428	11/03/1969	Senior Technician	Milpitas	CA
4	0773	Lieu, Philip	00392524	12/27/1970	Senior Technician	Milpitas	CA
4	0773	Diaz, Lawrence	07174821	04/23/1971	Senior Technician	Milpitas	CA
4	0773	Okayama, Howard	01792225	10/06/1971	Senior Technician	Santa Clara	CA
4	0773	Powell, William	00795523	12/05/1974	Senior Technician	Santa Clara	CA
4	0773	Bruce, Donnie	05786725	11/03/1980	Senior Technician	Milpitas	CA
4	0773	Chin, Frank	00708938	11/04/1981	Senior Technician	Milpitas	CA
4	0775	Irwin, Kent	01789327	06/17/1963	Senior Technician	Fresno	CA
4	0775	Weser, Troy	08850222	03/09/1971	Senior Technician	Fresno	CA
4	0775	Baten, Jared	05704533	06/15/1998	Senior Technician	Fresno	CA
4	0775	Spencer, Jeremy	04111565	07/06/1998	Senior Technician	Fresno	CA
4	0782	Rueda, Fernando	07972120	07/26/1965	Senior Technician	Chatsworth	CA
4	0782	Ross, John	01929128	07/17/1967	Senior Technician	Chatsworth	CA
4	0782	Gonzalez, Anthony	06082521	12/02/1968	Senior Technician	Chatsworth	CA
4	0782	Johnston, Patricia	04093624	12/09/1973	Senior Technician	Chatsworth	CA
4	0782	Nargizyan, Khachik	02707933	09/01/1998	Senior Technician	Chatsworth	CA
4	0784	Smith, Vaughn	09874029	07/31/1967	Senior Technician	San Diego	CA
4	0784	Martin, Glen	04774023	03/06/1972	Senior Technician	San Diego	CA
4	0784	Kovacs, William	08345729	05/27/1972	Senior Technician	San Diego	CA
4	0784	Williams, Russell	08094525	08/06/1983	Senior Technician	San Diego	CA
4	0784	Oliveira, Wayne	09943427	08/16/1989	Senior Technician	San Diego	CA
4	0784	White, Stephen	04036126	08/24/1989	Senior Technician	San Diego	CA
4	0784	Nickerson, Robert	07935222	10/05/1992	Senior Technician	San Diego	CA
4	0784	Tye, Darryl	01723323	07/19/1993	Senior Technician	San Diego	CA
4	0784	Beasley, Lona	03483820	07/06/1994	Senior Technician	San Diego	CA
4	0784	Barton, Robert	03526422	11/06/1995	Senior Technician	San Diego	CA
4	0784	Refugia, Aurelio	05785839	11/03/1997	Senior Technician	San Diego	CA
4	0784	Blas, Jesus	09707430	01/19/1998	Senior Technician	San Diego	CA
4	0784	Manzano, Alexander	01702334	05/11/1998	Senior Technician	San Diego	CA
4	0784	Washabaugh, Mark	09708532	06/08/1998	Senior Technician	San Diego	CA
4	0784	Platt, Sherman	05705536	06/15/1998	Senior Technician	San Diego	CA
4	0784	Sanchez, Julio	06706535	06/15/1998	Senior Technician	San Diego	CA
4	0784	Bumgardner, Dennis	02110869	07/06/1998	Senior Technician	San Diego	CA
4	0784	Harrison, Brandon	02111665	07/13/1998	Senior Technician	San Diego	CA
4	0784	Holderby, Julie	03110662	07/13/1998	Senior Technician	San Diego	CA
4	0784	Tegg, Phillip	03115269	08/10/1998	Senior Technician	San Diego	CA
4	0784	Woolsey, Sunni	02143965	08/17/1998	Senior Technician	San Diego	CA
4	0784	Brown, Victor	04140769	10/26/1998	Senior Technician	San Diego	CA
4	0787	Schles, Daniel	00112824	08/29/1966	Senior Technician	Irvine	CA
4	0787	Summerell, Gregory	09029920	10/13/1969	Senior Technician	Irvine	CA
4	0787	Patterson, Keith	01708627	04/07/1986	Senior Technician	Irvine	CA

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
4	0787	Reynolds, Wendell	01795423	06/21/1993	Senior Technician	Irvine	CA
4	0788	Heyden, Randall	07876128	01/31/1966	Senior Technician	Riverside	CA
4	0788	Kleeman, James	02195621	09/19/1966	Senior Technician	Riverside	CA
4	0788	Zepeda, Brian	07701438	01/19/1998	Senior Technician	Riverside	CA
4	0788	Ortiz, Ralph	09709139	03/11/1998	Senior Technician	Riverside	CA
4	0790	Sipple, James	00155428	09/08/1969	Senior Technician	Los Angeles	CA
4	0790	Reviere, Vernon	09994527	09/22/1969	Senior Technician	Los Angeles	CA
4	0790	Del Rosario, C	07476521	03/24/1971	Senior Technician	Los Angeles	CA
4	0790	Groom, Michael	04789234	08/17/1972	Senior Technician	Inglewood	CA
4	0790	Valle, Rick	03379826	11/20/1980	Senior Technician	Los Angeles	CA
4	0790	Von Kolen, Richard	08153027	04/22/1985	Senior Technician	Inglewood	CA
4	0790	Ikegami, Katherine	02885923	12/31/1986	Senior Technician	Inglewood	CA
4	0790	Hernandez, Jesus	08176329	02/15/1988	Senior Technician	Los Angeles	CA
4	0790	Chavis, Frank	08798523	01/03/1989	Senior Technician	Los Angeles	CA
4	0790	Vallin, Juan	01142969	10/01/1989	Senior Technician	Los Angeles	CA
4	0790	Vallin, Natividad	06143929	10/01/1989	Senior Technician	Los Angeles	CA
4	0790	Ruiz, Rene	09796426	09/30/1991	Senior Technician	Los Angeles	CA
4	0790	Nguyen, Hong	09495322	01/11/1993	Senior Technician	Los Angeles	CA
4	0790	Ramirez, Pedro	03701438	01/19/1998	Senior Technician	Los Angeles	CA
4	0790	Dillon, Matthew	00706536	06/22/1998	Senior Technician	Los Angeles	CA
4	0790	Usselmann, John	06705434	06/26/1998	Senior Technician	Los Angeles	CA
4	0790	Love, James	04112561	07/06/1998	Senior Technician	Los Angeles	CA
4	0825	Richardson, William	06088720	03/30/1970	Senior Technician	Westminster	CO
4	0825	Garcia, Paul	03891321	08/23/1971	Senior Technician	Westminster	CO
4	0825	Moore, Kenneth	09190827	07/31/1972	Senior Technician	Highlands Ranch	CO
4	0825	Sisson, James	00779928	09/12/1977	Senior Technician	Highlands Ranch	CO
4	0825	Meigs, Dave	04190327	06/26/1980	Senior Technician	Westminster	CO
4	0825	Emerson, Carey	02999325	08/02/1983	Senior Technician	Highlands Ranch	CO
4	0825	Bradford, Annice	04371922	06/01/1987	Senior Technician	Highlands Ranch	CO
4	0825	Ernst, Charles	08753424	06/15/1987	Senior Technician	Westminster	CO
4	0825	Goncalves, Greg	00874729	08/03/1987	Senior Technician	Westminster	CO
4	0825	Macarelli, Ralph	08316729	10/05/1987	Senior Technician	Highlands Ranch	CO
4	0825	Skolout, Shawn	08797924	06/01/1992	Senior Technician	Highlands Ranch	CO
4	0825	Durant, Robert	01753327	06/01/1992	Senior Technician	Highlands Ranch	CO
4	0825	Case, Bryan	05112265	07/20/1998	Senior Technician	Highlands Ranch	CO
4	0825	Patrick, David	20023737	06/10/2003	Senior Technician	Highlands Ranch	CO
4	0875	Tooley, Ralph	00323928	12/05/1966	Senior Technician	Las Vegas	NV
4	0875	Hobgood, Leslie	09972122	10/28/1969	Senior Technician	Las Vegas	NV
4	0875	Splinter, Joseph	08169529	04/05/1971	Senior Technician	Las Vegas	NV
4	0875	Miller, Chris	09799027	06/19/1972	Senior Technician	Las Vegas	NV
4	0875	Bonella, Anthony	00122429	04/11/1973	Senior Technician	Las Vegas	NV
4	0875	Karras, Athena	04193421	12/21/1992	Senior Technician	Las Vegas	NV
4	0875	Whaley, David	06894228	07/31/1995	Senior Technician	Las Vegas	NV
4	0890	Hood, Galen	03331522	11/23/1981	Senior Technician	Albuquerque	NM
4	0890	Molden, Timothy	02715926	10/05/1994	Senior Technician	Albuquerque	NM
4	0890	Krauss, Richard	06410427	04/03/1995	Senior Technician	Albuquerque	NM
4	0902	Allen, Everett	04954024	07/07/1985	Senior Technician	Portland	OR
4	0902	Spencer, Steve	00035620	05/31/1988	Senior Technician	Portland	OR
4	0902	Lee, Steven	06048222	07/22/1991	Senior Technician	Portland	OR
4	0902	Hickey, Daniel	08896824	08/07/1995	Senior Technician	Portland	OR
4	0902	Syverson, Robert	09558229	08/19/1996	Senior Technician	Portland	OR
4	0902	Rinell, Eric	06701033	05/18/1998	Senior Technician	Portland	OR
4	0921	Nelson, Andy	08092728	05/29/1986	Senior Technician	West Valley City	UT
4	0921	Castaneda, David	04057229	02/17/1987	Senior Technician	West Valley City	UT
4	0921	Stidham, John	08050825	05/30/1989	Senior Technician	West Valley City	UT
4	0921	Castaneda, Juan	06759724	11/25/1991	Senior Technician	West Valley City	UT
4	0921	Cromar, Michael	03155829	09/08/1992	Senior Technician	West Valley City	UT
4	0921	Pellmann, Todd	00586023	08/26/1996	Senior Technician	West Valley City	UT

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

Effective November 21, 2008, a Voluntary Termination Pay (VTP) offer is being made to employees in the titles of Senior Technician, Senior Technician-Journeyman, Senior Software Associate, Staging Technician and Technical Systems Assembler in specific GCA/RCA locations in accordance with Article 25 of the CWA Operations collective bargaining agreement and G25 of the IBEW Operations collective bargaining agreement.

Eligible employees accepting this offer must be off payroll by December 19, 2008 (last day on payroll).

**Employees must submit their request to accept or decline the VTP offer through the following site:**

<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform1.asp>

**You will be prompted to log in with your global ID (example ID – global\your handle and password).**

You will receive an email confirmation once you have submitted your acceptance or declination of this VTP offer. If you are unable to submit via the above site, complete and sign the election form on page 2 and fax to 720-444-1210.

The election period for this offer will be November 21, 2008 through December 11, 2008. **Employees must submit their request by end of day (11:59 pm in respective time zones) by December 11, 2008, to be considered for this offer.** Employees will be notified on December 12, 2008, with the Company's acceptance or declination of their Voluntary Termination Pay (VTP) election.

The offer is limited within each designated GCA/RCA. If there are more requests than the limit in each specific GCA/RCA location, an over-subscription may be considered. Employees eligible for this offer will be selected in order of seniority by Geographic Commuting Area (GCA), pursuant to CWA Article 24 and by Reasonable Commuting Areas (RCA) pursuant to IBEW Article G20.

Questions regarding this VTP Offer may be directed to your supervisor or you may contact the Employee Resource Center (ERC) – Theresa Inman 800-930-6627 (CWA) or Mike Tolomeo 800-525-1247 (IBEW).

Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008

ELECTION FORM FOR  
VOLUNTARY TERMINATION PAYMENT (VTP) OFFER

You must make your selection on the following website:

<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform1.asp>

You will be prompted to log in with your global ID (**example ID – global\your handle and password**)

If you are unable to submit your request on line, complete the following information and fax to 720-444-1210.

EMPLOYEE INFORMATION

NAME \_\_\_\_\_

HRID # \_\_\_\_\_ NCSD \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

GCA \_\_\_\_\_ RCA \_\_\_\_\_

TERMINATION ALLOWANCE PAYMENT METHOD: LUMP SUM \_\_\_\_\_ STREAM \_\_\_\_\_.  
(CHOOSE ONE)

The Last Day on Payroll is December 19, 2008

JOB TITLE: \_\_\_\_\_

I have reviewed the provisions under Article 25 of the CWA Agreement or Article G25 of the IBEW Agreement and understand that the amounts payable under these articles are applicable to this voluntary offer.

My submittal indicates my intention to accept or decline this offer and to leave the payroll by the date indicated of December 19, 2008. This acceptance or denial is not revocable after the end of day on December 11, 2008 (11:59pm in respective time zones). I also understand that this is a request to volunteer and that the company will notify me on December 12, 2008 if my request has been granted or denied.

I ACCEPT this voluntary offer \_\_\_\_\_

I DECLINE this voluntary offer \_\_\_\_\_

\_\_\_\_\_  
Signature necessary if faxing this Election Form

\_\_\_\_\_  
Date

You must make your election on the website or fax this completed form to 720-444-1210 by Thursday, December 11, 2008 (11:59pm in respective time zones).

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer(VTP)  
November 21, 2008 – December 19, 2008**

**QUESTIONS & ANSWERS**

**Q1 Why is the company offering this Voluntary Termination Payment (VTP)?**

A1 The Company has reviewed its projected business needs and has decided to offer this payment. In our most recent analysis of product support, customer needs and current workloads, we have determined that our work force exceeds workload requirements. In keeping with a high commitment to employees and customers we are attempting to seek and incent volunteers whose personal circumstances may match business needs.

**Q2 Which titles are being offered this VTP?**

A2 This VTP is being offered to certain employees in the titles of Senior Technician, Senior Technician-Journeyman, Senior Software Associate, Staging Technician and Technical Systems Assembler in specific GCA's and RCA's.

**Q3 If I am receiving disability benefits, can I accept the VTP?**

A3 Yes, however you must be certified to return to work from disability (doctor's note stating you are no longer disabled) one week prior to the off-payroll date of the VTP in order to participate in the VTP.

**Q4 What happens if I accept VTP and die before I am separated from Payroll?**

A4 The VTP will be cancelled.

**Q5 What happens if I accept VTP and die after I am separated from Payroll?**

A5 The payment will be sent as a lump sum to your estate.

**Q6 How much termination pay will I be offered?**

A6 The termination payment is equal to your weekly rate multiplied by the number of weeks of termination pay for which you are eligible under CWA Article 25 and IBEW Article G25 based on your NCS on your last day on payroll. Additional information can be found in CWA Article 25 and IBEW Article G25.

**Q7 Will VTP be offset by any type of termination allowance previously paid to an employee?**

A7 In accordance with the appropriate contract, VTP may be offset by previous termination payments.

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

**QUESTIONS & ANSWERS (cont'd)**

- Q8 If I select VTP, leave the company and later rehired, will any portion of the VTP have to be repaid?**  
A8 If you are re-employed, a portion of the VTP may be subject to repayment prior to re-employment, according to the provisions under either Article 25 of the CWA Agreement or Article G25 of the IBEW Agreement.
- Q9 If I accept the VTP offer, when should I expect to receive my termination payment?**  
A9 You should receive your lump sum payment or begin receiving your stream payment within 30 days of termination.
- Q10 If I elect this offer, can my last day on payroll be later than December 19, 2008?**  
A10 No.
- Q11 Will I be eligible for a Transition Leave of Absence (TLA)?**  
A11 You will be eligible for a TLA, if you are within one year of the age and/or service requirements for a service pension on your last day on payroll.
- Q12 What effect does termination pay have on a service pension?**  
A12 None. Termination pay has no effect on a service pension or a deferred vested pension. Termination pay is separate from and in addition to pension payments.
- Q13 What are the age and service requirements for a service pension?**  
A13 Employees can retire with a service pension after meeting one of the following four minimum age and service requirements:  
  
any age with at least 30 years of Net Credited Service (NCS)  
50 years of age with at least 25 years of NCS  
55 years of age with at least 20 years of NCS  
65 years of age with at least 10 years of NCS
- Q14 How can I find out the amount of my pension payment?**  
A14 You can find out the amount of your pension payment by accessing My Total Rewards on line at <http://esc.avaya.com/totalrewards>. If you have further questions or if the calculation is not available, please contact the Avaya Pension Service Center (PSC) on 800-750-7300 (TDD - 877- 369-7596) as soon as possible. You must identify yourself as being part of the VTP offering, so your calculation can be escalated for priority processing.

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

**QUESTIONS & ANSWERS (cont'd)**

- Q15 If I am not yet eligible for a service pension, may I elect the VTP offer?**  
A15 Yes, you may still elect the VTP offer. You are eligible for a deferred vested pension if you have at least five years of service when you terminate employment. If you are vested in your pension benefit and elect the VTP, you will be able to take your pension benefit immediately as an annuity or lump sum. You can access My Total Rewards on-line at <http://esc.avaya.com/totalrewards>. For further questions, you may contact the Avaya Pension Service Center (PSC) on 800-750-7300 (TDD – 877-369-7596).
- Q16 I want to accept the VTP offer. What do I do?**  
A16 Employees must submit their acceptance or declination for the VTP offer through the following site:  
<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform1.asp>  
**(You will be prompted to log in with your ID – global\your handle and your password)**  
The election period for this offer is November 21, 2008 through December 11, 2008. **Employees must submit their request by end of day (11:59 pm in respective time zones) by December 11, 2008, to be considered for this offer.**
- Employees will be notified by the Company no later than Friday, December 12, 2008, as to their confirmed acceptance or declination of their request for the Voluntary Termination Pay (VTP) offer.
- Q17 Who can I call if I have questions?**  
A17 If you have questions regarding the VTP, you can contact your supervisor, or you may contact your Employee Resource Center (ERC) representative Theresa Inman 800-930-6627 (CWA) or Mike Tolomeo 800-525-1247 (IBEW).
- Q18 Will my VTP payment be subject to FICA (Social Security and Medicare), and/or withholding of federal, state and local income taxes?**  
A18 Yes, your VTP payment will be subject to applicable taxes and withholdings.

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

**DIRECTORY OF TELEPHONE INQUIRY NUMBERS**

Plan	Phone #	Hours	Mailing Address
Employee Resource Center (ERC)	CWA 800-930-6627 IBEW 800-525-1247	M-F, 9am–6pm ET	Avaya Inc. CWA Employee Resource Center 8740 Lucent Blvd. Room 406W185 Highlands Ranch, CO 80129  Avaya Inc. IBEW Employee Resource Center 1026 Maple Avenue Atco, NJ 08004
Payroll	866-472-8292	M-F, 8am-8pm ET	
Pension Information Avaya Pension Service Center	800-750-7300 TTY: 877-369-7596	M-F, 9am-6pm ET	PO Box 56225 Jacksonville, FL 32241-6225
401k Savings Plan	877-208-0783	M-F (excluding NYSE holidays) 8:30am-midnight ET	Avaya 401(k) Plan Service Center PO Box 770003 Cincinnati, OH 45277-0065

**Health and Welfare**

Plan	Phone #	Hours	Mailing Address
Eligibility/Enrollment • SHPS, Inc (Avaya Health and Benefits Decision Center) <a href="http://www.AvayaHealthyDecisions.com">www.AvayaHealthyDecisions.com</a>	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	SHPS, Inc P.O. Box 34330 Louisville, KY 40232-4330
Vision Care • EyeMed <a href="http://www.eyemedvisioncare.com">www.eyemedvisioncare.com</a>	866-723-0513	M-Sat, 8am-11pm ET Sun, 11am to 8pm ET	
COBRA Administration • SHPS, Inc (Avaya Health and Benefits Decision Center)	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	SHPS, Inc COBRA/Direct Pay Operations P.O. Box 34330 Louisville, KY 40232-4330

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

**Health and Welfare (cont'd)**

Plan	Phone #	Hours	Mailing Address
Medical – Aetna <a href="http://www.aetnavigators.com">www.aetnavigators.com</a>  Prescription Drug Program  Mental Health and Chemical Dependency Program	877-508-6927 TTY: 800-628-3323	M-F, 8am-6pm ET  M-F, 8am-6pm ET	Aetna Medical P.O. Box 981106 El Paso, TX 79998-1106  Aetna Rx Home Delivery P.O. Box 829518 Pembroke Pines, FL 33082-9913
Dental – Aetna	877-508-6927 TTY: 800-628-3323	M-F, 8am-6pm ET	Aetna Dental P.O. Box 14066 Lexington, KY 40512-4066
HMO • SHPS, Inc  (Avaya Health and Benefits Decision Center)	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am–8pm ET	Contact specific HMO for mailing information.
Avaya Global Employee Service Center	866-472-8292	M-F, 8am-6pm ET	
Retirement Awards • OC Tanner	888-708-7080		OC Tanner 1930 South State Street Salt Lake City, UT 84115
Long Term Care Insurance • MetLife  <a href="http://www.metlife.com/mybenefits">www.metlife.com/mybenefits</a>	800-438-6388 TTY: 800-638-1004	M-F, 8am-11pm ET	Metlife Long-Term Care Group P.O. Box 937 Westport, CT 06881-0937
Life Insurance (Basic Life and AD&D) • MetLife	888-466-8659 TTY: 800-984-8652  Supplementary (Group Universal Life) 800-523-2894 TTY: 800-855-2881	M-F, 9am-5pm ET  _____ M–F, 8am-11pm	MetLife Group Life Claims P.O. Box 3016 Utica, NY 13504-3016
Reimbursement Accounts (Health Care & Child/Elder Care) • SHPS, Inc (Avaya Health and Benefits Decision Center)	1-800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	Avaya Health and Benefits Decision Center P.O. Box 34740 Louisville, KY 40232
Hyatt Legal Plans  <a href="http://www.legalplans.com">www.legalplans.com</a>	800-821-6400 TTY: 800-821-5955	M-Th, 8am-7pm ET Friday, 8am – 6pm ET	

**Avaya Inc - Global Services Delivery  
Voluntary Termination Pay Offer (VTP)  
November 21, 2008 – December 19, 2008**

**Health and Welfare (cont'd)**

Plan	Phone #	Hours	Mailing Address
<ul style="list-style-type: none"> <li>• EAP</li> <li>• Family Resource Program</li> <li>• Adoption Reimbursement Magellan</li> </ul>	877-804-9753 TTY: 800-456-4006	EAP and Family Resource Program: 24 hours, seven days a week  Adoption Reimbursement: M-F, 8am-6pm ET	
Auto & Home <ul style="list-style-type: none"> <li>• MetLife</li> </ul> <a href="http://www.metlife.com/mybenefits">www.metlife.com/mybenefits</a>	800-438-6388 TTY: 800-426-5718	M-F, 8am-11pm ET Sat, 9am-5pm ET	
Absence Management <ul style="list-style-type: none"> <li>• Disability</li> <li>• Workers' Compensation</li> <li>• FMLA</li> </ul> (Avaya Health and Benefits Decision Center) <a href="http://www.AvayaHealthyDecisions.com">www.AvayaHealthyDecisions.com</a>	800-526-8056 (option 3)	M-F, 8am-8pm ET	
Alliance <ul style="list-style-type: none"> <li>• FAD</li> </ul>	800-323-3436		80 Cottontail Lane Suite 320 Somerset, NJ 08873