



# 2010 Alcatel-Lucent CWA/IBEW Academic Awards Program

For Children of Alcatel-Lucent Employees

## The Academic Awards Program

Alcatel-Lucent, CWA, and IBEW have long been committed to education. Innovative community educational programs have been supported - consistent with our commitment to "personal growth and continuous learning."

The Alcatel-Lucent CWA/IBEW Academic Awards Program carries this commitment further by providing scholarships for children of Alcatel-Lucent employees. Students who apply must have participated in volunteer service activities and projects in their communities or schools. These awards make a significant statement to youth about the importance of intellectual development and community involvement.

This program originally began in 1992 as part of Operation 2000 and is a direct result of negotiations with CWA and IBEW.



## Program Description

This program was established to help students earn undergraduate degrees. The award provides for **UP TO \$6,500** for one academic year of full-time study.

The money can be used for tuition, books, required academic fees, and room and board (not including allowance for living at home, personal expenses, and travel costs).

A total of 15 new scholarships are granted each year to the children of CWA and IBEW represented employees. The award may be renewed each year for not more than three years or until a degree is earned, whichever comes first. Renewal of awards requires a 2.75 cumulative grade point average, continued parental employment and adherence to the student code of conduct. Award amounts will be determined on the basis of school costs reduced by other scholarships. All recipients **must** provide and update information about all scholarships they receive, whenever a change occurs.

## Eligibility

### Applicants to the Academic Awards Program must be:

- Dependent<sup>1</sup> children of U.S. based regular full-time and part-time Alcatel-Lucent employees\*. Employees must have completed six months of continuous employment as of 12/31/2009 and be actively employed at the time of announcement, at the time of award, and at the time of any subsequent renewal. The program covers natural or legally adopted children and stepchildren living with the employee for six months or more during the 12 months preceding the date of initial application and each renewal.
- Current high school seniors planning to enroll for the first time in a course of study leading to a baccalaureate degree at a regionally accredited four-year college or university or an associate degree at a regionally accredited two-year junior or community college in the U.S.<sup>2</sup>
- Students who have achieved a cumulative high school grade point average of 3.25 on a 4.0 scale.

\*This information does not apply to: corporate executives; employees in Puerto Rico, the Virgin Islands, Guam, and any other U.S. Territory or possession, unless these employees are U.S. International Assignees.

<sup>1</sup>Dependents as defined in the International Revenue Service Code, Section 152.

<sup>2</sup>Recipients are expected to enroll in a full-time (as determined by the individuals' college) undergraduate course of study no later than Fall 2010.



## Application

Interested students must complete the attached 2010 application and mail it to Scholarship Management Services (along with a current high school grade transcript).

**It must be postmarked by December 31, 2009.**

**The application must be a 2010 Program application and all signatures must be original.**

Applications are evaluated on the information supplied; therefore, it is important to answer all questions as completely as possible. All information received is considered confidential.

## Selection of Recipients

Recipients are selected on the basis of volunteer service activities and projects in their schools and communities and academic achievements (cumulative grade point average and rank-in-class). Academic awards, work experience (if available), and a statement of education and career goals are also considered.

Recipients are selected by a third-party vendor, Scholarship Management Services, a national nonprofit education support and student aid service organization. In no instance does any Alcatel-Lucent employee play a part in the selection.

## Program Schedule

### 2009

#### September to December 31

Students must complete the 2010 application and mail it to Scholarship Management Services along with current high school grade transcript.

#### December 31

Application postmark deadline.

### 2010

#### Week of April 13

Scholarship Management Services sends notification to all applicants.

#### Week of June 7

Deadline for recipients to report other scholarships.

#### Week of July 5

Scholarship Management Services sends letters to recipients informing them of final award amounts.

#### Week of August 16

Scholarship Management Services mails fall term scholarship checks.

#### Week of November 22

Scholarship Management Services mails spring term scholarship checks to students along with renewal information.

Recipients are selected without any regard to age, disability, ethnic origin, gender, gender identity characteristics or expression, race, religion, or sexual orientation.

## Revisions

Alcatel-Lucent reserves the right to alter, modify, change, an/or amend the conditions, procedures, and criteria of this scholarship program subject to the provision of the applicable collective bargaining agreement. Any such alterations, modifications, changes, and/or amendments shall apply to all applications dated after the announced effective date, including applications for renewal of awards previously made.

*Any Academic Awards Program before 2010 remains in effect with its own provisions for awards, criteria, and eligibility.*

### Questions regarding the scholarship program should be addressed to:

#### Scholarship Management Services

Alcatel-Lucent Academic Awards Program - Susan Fredrickson  
One Scholarship Way  
St. Peter, MN 56082

**Email:** [sfredrickson@ScholarshipAmerica.org](mailto:sfredrickson@ScholarshipAmerica.org)

**Phone:** 1 800 537 4180 extension 426 OR 1 507 931 0426

**NA HR:** 1 888 582-3684

# Application

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For Children of Alcatel-Lucent Employees



TYPE OR PRINT ALL INFORMATION EXCEPT FOR SIGNATURES. If space provided in any section proves inadequate, information may be continued on additional sheets of paper and attached to the application. **Application Postmark Deadline is December 31, 2009.**

For Scholarship Management Services Only	I.D. #	PD	RIC/CS	GPA	TOTAL
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## Student Application Data

Name	Last Name		First Name		Middle Initial
	Apartment Number	Street		Email	
Permanent Mailing Address	City		State	Zip Code	Phone # ( )
	Month	Day	Year	Gender <input type="checkbox"/> Female <input type="checkbox"/> Male	
Date of Birth					
Please indicate your status (optional)	<input type="checkbox"/> Alaskan Native or American Indian		<input type="checkbox"/> Asian		<input type="checkbox"/> Black/African American
	<input type="checkbox"/> 2 or more races		<input type="checkbox"/> Native Hawaiian/Pacific Islander		<input type="checkbox"/> Hispanic/Latino

## Employee Parent or Guardian Data (as defined by IRS code 152)

Name	Last Name		First Name		Middle Initial
	Cost Center Code REQUIRED				
Company Information	Check One: <input type="checkbox"/> CWA <input type="checkbox"/> IBEW		Net Credit Service Date (month/yr)		HRID or UPI #
	Business Group		Org. Name		Room #
Work Address	Street		City	State	Zip Code
	Work Phone # ( )		Home Phone # ( )		Email
Status	Name of Supervisor		Supervisor Phone # ( )		
	Relationship to Applicant _____ The applicant is a dependent of the employee? <input type="checkbox"/> Yes <input type="checkbox"/> No The applicant has lived with the employee for 6 months or longer during the past 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No				

## High School Data

School Name		Graduation Date (month/year)	
Principal		Phone # ( )	
Street Address		City	State Zip

## College Data

Name of regionally accredited school you plan to attend. (If unknown, please list first preference.)		City
		State
<input type="checkbox"/> 2-Year Community College <input type="checkbox"/> 4-Yr. College or University <input type="checkbox"/> Other; explain:		
First Year Enrollment Date (month/year)	Major Course of Study	Anticipated Graduation Date (month/year)

### Volunteer Service (required)

What have you contributed to your school and community through voluntary service activities? Describe the activity, your contribution, and whether you filled a leadership role. **Important!** Under the **Hours per grade** enter the approximate total number of hours you gave during that year. Information may be continued on additional sheets of paper and attached to the application. **Use the same format.**

Activity	Contact Person & Telephone #	Hours Per Grade				Leadership Role	Hours Per Grade			
		9	10	11	12		9	10	11	12
What did you contribute?										
What did you contribute?										
What did you contribute?										

### Academic Award and Honors

List all academic awards, academic honors, and academic special recognition you have earned during high school grades 9 to 12

Academic Award or Honor	Grade				Academic Award or Honor	Grade			
	9	10	11	12		9	10	11	12

### Work Experience

Describe your paid work experience during **the past four years**. Indicate dates of employment in each job and approximate number of hours worked each week. Please list contact person and telephone number.

Company/Position	Contact Person	Telephone #	From (month/yr)	To (month/yr)	Hours/Week

### Goals and Aspirations

Make a statement of your plans as they relate to your educational and career objectives and future goals.

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## Unusual Circumstances

Please report and explain how any unusual family or personal circumstances have affected your achievement in school, work experience, or your participation in school and community activities.

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## Transcript Information (required)

Applicant must include a complete high school transcript of grades through their junior year and have the following section completed by the appropriate school official. To be eligible, students must achieve a cumulative high school grade point average of 3.25 on a 4.0 scale. **Important! Please include an explanation of your school's grade scale.**

Applicant ranks _____ in a class of _____	Cumulative GPA weighted: _____/4.0 scale unweighted: _____/4.0 scale		
Print School Official's Name	Official's Telephone #		
Official's Signature	Date	Title	
Official's Street Address	City	State	Zip

## Application Checklist

This application for a scholarship becomes complete and valid only when you have returned all of the following materials:

- Student Application
- Current Transcript(s) of Grades

NOTE: The student is responsible for submitting all application materials to Scholarship Management Services on time. Do not send application to Alcatel-Lucent.

### Return Application and Transcripts to:

#### Scholarship Management Services

Alcatel-Lucent Academic Awards Program – Susan Fredrickson  
One Scholarship Way  
St. Peter, MN 56082

Postmark Deadline: December 31, 2009

## Selection of Recipients

Scholarship Management Services has the sole responsibility for selecting recipients, basing the decision on criteria as set forth in the program's descriptive brochure.

## Certification

In submitting this application, I certify that the information provided is complete and accurate to the best of my knowledge. If requested, I agree to give proof of information I have given on this form. Falsification of information may result in termination of any scholarship granted. This application becomes the property of Scholarship Management Services.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_