



Lori J. Smith
Director, Labor Relations
3047 Irwin Drive, SE
Southport, NC 28461

T: 910.253.7312
F: 281.664.3090
ljsmith@att.com

November 3, 2009

Mr. R. V. Maly, Jr., Vice President, CWA

Re: 2010 Scheduled Legacy T - AT&T Occupational Represented Surplus/VTP Declaration Windows

Dear Ralph,

The following represents the scheduled surplus/VTP declaration windows for represented occupational employees for the year 2010. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

	<u>Announce to Employee</u>	<u>Off Payroll Date</u>
1 st Quarter	12/15/09	01/15/10
2 nd Quarter	03/15/10	05/14/10
3 rd Quarter	06/15/10	08/20/10
4 th Quarter	09/15/10	11/19/10

Should you have any questions, please call me.

Regards,

Lori J. Smith

Cc: D. Bradley