

**THE  
PEOPLE  
WHO  
HELP**

**DIRECTORY**

**AFL-CIO  
COMMUNITY  
SERVICES  
REPRESENTATIVES**

**July 2004**

# **AFL-CIO COMMUNITY SERVICES PROGRAM INTRODUCTION**

To revitalize American communities, workers must address massive economic shifts that have occurred in the last 20 years. These economic shifts have removed the “ladder of opportunity” and replaced it with a deepening “well of dependence” where workers and their families must rely on the goodwill of others to survive. Dedicated leadership and creative approaches are needed to bring forth a new labor vision within our communities realizing that each community has a unique combination of assets on which to build their future.

The mission of the AFL-CIO is to improve the lives of working families—to bring economic justice to the workplace and social justice to our nation. To accomplish this mission we will build and change the American labor movement.

- We will build a broad movement of American workers by organizing workers into unions.
- We will build a strong political voice for workers in our nation.
- We will change our unions to provide a new voice to workers in a changing economy.
- We will change our labor movement by creating a new voice for workers in our communities.

The AFL-CIO Community Services Program supports the mission of the AFL-CIO and is guided by three basic principles.

1. The AFL-CIO Community Services Program activates and builds on the strength and capacities of workers and working communities.
2. The AFL-CIO Community Services Program is “relationship driven.” The program will develop new and rebuild existing relationships between and among workers, unions, worker and community organizations. The program recognizes that these strong ties form the basis for building strong working communities and a strong labor movement.
3. The AFL-CIO Community Services Program is community focused, concentrating on an agenda that captures local definition, creativity, hope and most importantly promotes and supports local leadership.

The AFL-CIO Community Services Program is designed to discover capacities and assets to rebuild the labor movement from the grass roots and therefore build real power for working families. The Community Services Program recognizes that this building of stronger communities takes place when workers and working communities make a personal investment of their time as well as other resources to the effort. An AFL-CIO Executive Council statement passed in February of 1956 developed the statement of principles for the AFL-CIO Community Services program. Two very important principles from that statement are:

1. The union member is first and foremost a member of the community.
2. Prevention of social problems is preferable to the best treatment of social ills.

Historically the United Way and Red Cross, and more recently the Union Community Fund, serve as partners in community development efforts also serving as funding sources for organizations who provide assistance to those in need. The AFL-CIO Community Services Program provides the opportunity for the United Way, the Red Cross, and the Union Community Fund to expand their operations through the liaison and labor agency programs to include advocacy and empowerment as well as the more traditional service role provided by the organizations.

A community's primary responsibility is to its people. It must be prepared to meet those social needs that individuals or families cannot meet, or meet adequately, with their own resources. Unions as community organizations have a responsibility for the health and welfare of members and their families that extends beyond the workplace. Building strong unions with an activist base strengthens the community by raising standards of living for all workers and encouraging participation in the development of an environment that supports working families.

Family by family, neighborhood by neighborhood, union by union, labor recognizes the talents and skills necessary for community building and mobilizes this strength into action, not as clients, but as full contributors to the building process. This program guide is designed to help union leaders build a strong vibrant community that supports workers and their families and provides dignity and respect on the job as well as at home.

Over 200 full-time state and local AFL-CIO Community Services Liaisons serve as links between their state federations and central labor councils and United Ways and Red Cross Chapters in 170 communities across the United States. In addition, 20 local labor agencies and five state labor agencies receive direct United Way support.

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## **AFL-CIO FIELD MOBILIZATION DEPARTMENT**

**815 - 16<sup>TH</sup> Street, N.W.  
Washington, D.C. 20006  
Fax: 202/637-5012**

### **DIRECTOR**

Marilyn Sneiderman (IBT)  
202/637-5356

### **ASSISTANT DIRECTOR FOR COMMUNITY ACTION**

Mike Cavanaugh  
202/637-5370

### **SUPPORT STAFF**

Tara Williams (OPEIU)  
202-508-6974  
[twilliam@afclcio.org](mailto:twilliam@afclcio.org)

# AFL-CIO FIELD MOBILIZATION REGIONAL AND DEPUTY DIRECTORS

## MIDWEST REGION

Todd Anderson  
Regional Director  
940 W. Adams Street, #404  
**Chicago**, Illinois 60607-3004  
312/492-6569  
Fax: 312/492-6610  
[tanderso@aficio.org](mailto:tanderso@aficio.org)

## NORTHEAST REGION

Jóse (Joe) Alvarez (UNITE!)  
Regional Director  
211 East 43<sup>rd</sup> Street, #300  
**New York**, New York 10017-4707  
212/661-1555 ext. 11  
Fax: 212/661-5213  
[jalvarez@aficio.org](mailto:jalvarez@aficio.org)

Merrilee Milstein (SEIU)  
Deputy Director  
c/o Connecticut State AFL-CIO  
56 Town Line Road  
**Rocky Hill**, Connecticut 06067-1241  
860/571-8467  
Fax: 860/529-2548  
[merrilee@compuserve.com](mailto:merrilee@compuserve.com)

## SOUTHERN REGION

Ken Johnson (UNITE!)  
Regional Director  
2314 Sullivan Road, #100  
**College Park**, Georgia 30337-6302  
404/766-5050  
Fax: 404/766-2049  
[kenjohnson21@compuserve.com](mailto:kenjohnson21@compuserve.com)

Cathy Howell  
Deputy Director  
2314 Sullivan Road #100  
**College Park**, Georgia 30337-6302  
404/766-5050  
Fax: 404/766-2049  
[cathync@compuserve.com](mailto:cathync@compuserve.com)

## WESTERN REGION

Ron Judd (SEIU)  
Regional Director  
2800 First Avenue, #220  
**Seattle**, Washington 98121-1131  
206/770-7666  
Fax: 206/448-9250  
[rgjudd@compuserve.com](mailto:rgjudd@compuserve.com)

Jerry Acosta  
Deputy Director  
5818 N. 7<sup>th</sup> Street, Suite 200  
**Phoenix**, Arizona 85014-5811  
602/200-8325  
Fax: 602/789-9301  
[jerryacosta@compuserve.com](mailto:jerryacosta@compuserve.com)

**AFL-CIO COMMUNITY SERVICES LIAISONS/COMMUNITY  
SERVICES REGIONAL DIRECTORS**

**UNITED WAY OF AMERICA**

701 North Fairfax Street  
**Alexandria**, Virginia 22314-2045  
Toll-Free: 800/892-2757  
Fax: 703/683-7857

Jordan L. “Bud” Biscardo (ATU)  
Vice President  
Department of Labor Participation  
703/683-7833  
[bud.biscardo@uwa.unitedway.org](mailto:bud.biscardo@uwa.unitedway.org)

Judith K. “Judy” Parkins (TNG-CWA)  
Assistant Director  
Department of Labor Participation  
703/836-7112 ext. 466  
[judy.parkins@uwa.unitedway.org](mailto:judy.parkins@uwa.unitedway.org)

Nicole P. Fife (TNG-CWA)  
Assistant to the Vice President  
Department of Labor Participation  
703/836-7112 ext. 465  
[nicole.fife@uwa.unitedway.org](mailto:nicole.fife@uwa.unitedway.org)

**Support Staff**

Emma “Jean” Harrington (TNG-CWA)  
Department of Labor Participation  
703/836-7112 ext. 460  
Fax: 703/683-7857  
[jean.harrington@uwa.unitedway.org](mailto:jean.harrington@uwa.unitedway.org)

**NATIONAL**

Josh Cazares (TNG-CWA)  
Special Projects Coordinator  
Department of Labor Participation  
United Way of America  
815 16<sup>th</sup> Street NW  
**Washington**, D.C. 20006  
202/637-5351  
Fax: 202/637-5012  
[josh.cazares@uwa.unitedway.org](mailto:josh.cazares@uwa.unitedway.org)

**MIDWEST REGION**

Nancy I. McCormick (UAW/TNG-CWA)  
Regional Director  
Department of Labor Participation  
United Way of America  
6551 South Base Road  
**Lynn**, Indiana 47355-9107  
765/874-1989  
Fax: 765/874-2710  
[nancy.mccormick@uwa.unitedway.org](mailto:nancy.mccormick@uwa.unitedway.org)  
[nancymccormick21@msn.com](mailto:nancymccormick21@msn.com)

**NORTHEAST REGION**

William R. “Bill” Hauenstein (IBEW/TNG-CWA)  
Regional Director  
Department of Labor Participation  
United Way of America  
2311 East Tilden Road  
**Harrisburg**, Pennsylvania 17112-1055  
717/657-9116  
Fax: 717/657-9747  
[bill.hauenstein@uwa.unitedway.org](mailto:bill.hauenstein@uwa.unitedway.org)

## **SOUTHERN REGION**

J. Robert “Bob” Miller (USWA/TNG-CWA)  
Regional Director  
Department of Labor Participation  
United Way of America  
2471 Beachview Drive  
**Grand Prairie, TX 75054-6817**  
682/518-0673  
Fax: 682/518-0674  
[bob.miller@uwa.unitedway.org](mailto:bob.miller@uwa.unitedway.org)

## **WESTERN REGION**

Armando Olivas (UWUA/TNG-CWA)  
Regional Director  
Department of Labor Participation  
United Way of America  
3325 Wilshire Boulevard, Suite 1208  
**Los Angeles, CA 90010-1728**  
213/387-1974 ext. 17  
Fax: 213/387-3525  
[armando.olivas@uwa.unitedway.org](mailto:armando.olivas@uwa.unitedway.org)

### **Support Staff**

Deziree M. Berumen (SEIU #99)  
AFL-CIO Western Regional Office  
213/387-1974 ext. 10  
Fax: 213/387-3525  
[dezbee@hotmail.com](mailto:dezbee@hotmail.com)

## **AFL-CIO COMMUNITY SERVICES LIAISONS**

### **AMERICAN RED CROSS**

2025 E Street, N.W.  
3<sup>rd</sup> Floor NE3075  
Washington, DC 20006  
Fax: 202/303-0242  
Toll Free: 866/821-1205

Cindy Fithian (AFT)  
Director, Office of Labor Participation  
202/303-7003  
[fithianc@usa.redcross.org](mailto:fithianc@usa.redcross.org)

Doris Andrews-Morgan (AFGE)  
Asst. Director, Office of Labor Participation  
202/303-7012  
[morganda@usa.redcross.org](mailto:morganda@usa.redcross.org)

Debra Butler (OPEIU)  
Specialist, Office of Labor Participation  
202/303-7028  
[butlerd@usa.redcross.org](mailto:butlerd@usa.redcross.org)

**STATE AND LOCAL COMMUNITY SERVICES REPRESENTATIVES,  
LIAISONS & LABOR AGENCIES**

**ALABAMA (AL)**

***STATEWIDE***

**ALABAMA AFL-CIO**

D.S. "Stewart" Burkhalter (PACE)  
President  
435 South McDonough Street  
**Montgomery**, Alabama 36104-4225  
334/834-1061  
Fax: 334/834-1065

Kirk Patrick (IAM)  
American Red Cross-Alabama Division  
950 22<sup>nd</sup> Street, North  
**Birmingham**, Alabama 35203-1126  
205/458-8784  
Fax: 205/458-8284  
Pager: 888/535-4061  
[patrickk@usa.redcross.org](mailto:patrickk@usa.redcross.org)

***LOCAL***

**JEFFERSON COUNTY LABOR  
COUNCIL, AFL-CIO**

Terry R. Davis (CWA)  
United Way of Central Alabama, Inc.  
3600 8<sup>th</sup> Avenue South  
Post Office Box 320189  
**Birmingham**, Alabama 35232-0189  
205/458-2051  
Fax: 205/323-8730  
[tdavis@uwca.org](mailto:tdavis@uwca.org)

**SOUTHWEST ALABAMA LABOR  
COUNCIL, AFL-CIO**

Patricia T. "Pat" Rabbeitt (CWA)  
United Way of Southwest Alabama, Inc.  
218 Saint Francis Street  
Post Office Drawer 89  
**Mobile**, Alabama 36601-0089  
251/431-0101  
Fax: 251/431-0120  
[prabbeitt@uwsa.org](mailto:prabbeitt@uwsa.org)

**ALASKA (AK)**

***STATEWIDE***

**ALASKA STATE AFL-CIO**

Jim Sampson  
Executive President  
2501 Commercial Drive  
**Anchorage**, Alaska 99501  
907/272-4571  
Fax: 907/274-0570  
[jimsamp@mosquionet.com](mailto:jimsamp@mosquionet.com)

Anna Bell Stevens (LDCIU)  
United Way of Anchorage  
701 W. 8<sup>th</sup> Avenue, #230  
**Anchorage**, Alaska 99501-3453  
907/263-3808  
Fax: 907/263-3801  
[astevens@ak.org](mailto:astevens@ak.org)

**ARIZONA (AZ)**

***STATEWIDE***

**ARIZONA AFL-CIO**

Michael McGrath (CWA)  
Secretary-Treasurer  
Suite 200  
5818 N. 7<sup>th</sup> Street  
**Phoenix**, AZ 85014  
602/631-4488  
Fax: 602/631-4490  
[mmcgrath@azafclcio.org](mailto:mmcgrath@azafclcio.org)

***LOCAL***

Kevin Murphy (UFCW)  
Labor's Community Service Agency, Inc.  
5818 North 7<sup>th</sup> Street, #100  
**Phoenix**, Arizona 85014-5810  
602/263-5741  
Fax: 602/263-0815  
[labcomser@aol.com](mailto:labcomser@aol.com)

## ***LOCAL***

James E. "Jim" Watson (IAM)  
United Way of Tucson and Southern Arizona  
Suite 140  
330 North Commerce Park Loop  
**Tucson**, Arizona 85745  
520/751-9672  
Fax: 520/903-1069  
[acservices@qwest.net](mailto:acservices@qwest.net)

## **ARKANSAS (AR)**

### ***STATEWIDE***

#### **ARKANSAS AFL-CIO**

Jean Lee (IUE/CWA)  
Secretary-Treasurer  
1115 Bishop Street  
**Little Rock**, Arkansas 72202-4698  
501/375-9101  
Fax: 501/375-8217  
[jeanlee1115@aol.com](mailto:jeanlee1115@aol.com)

### ***LOCAL***

#### **CENTRAL ARKANSAS LABOR COUNCIL, AFL-CIO**

Thomas L. "Tom" Kyzer (BAC)  
United Way of Pulaski County  
615 West Markham Street  
Post Office Box 3257  
**Little Rock**, Arkansas 72203-3257  
501/376-4567  
Fax: 501/376-7607  
[tkyzer@uwpulaski.org](mailto:tkyzer@uwpulaski.org)

## **CALIFORNIA (CA)**

### ***STATEWIDE***

#### **CALIFORNIA LABOR FEDERATION, AFL-CIO**

Art Pulaski (IAM)  
Executive Secretary-Treasurer  
600 Grand Avenue, Suite 410  
**Oakland**, California 94610-3548  
510/663-4040  
Fax: 510/663-4044  
[apulaski@calaborfed.org](mailto:apulaski@calaborfed.org)

## ***LOCAL***

#### **SAN MATEO COUNTY CENTRAL LABOR COUNCIL, AFL-CIO**

Rayna B. Lehman (OPEIU)  
United Way of the Bay Area  
1153 Chess Drive, #200  
**Foster City**, California 94404-1197  
650/341-7711  
Fax: 650/572-2481  
[rlehman@uwba.org](mailto:rlehman@uwba.org)

#### **LOS ANGELES COUNTY FEDERATION OF LABOR, AFL-CIO**

Steven T. "Steve" Neal (CWA)  
Carmen L. de Arizpe (PACE)  
Carlos J. Leon (UFW)  
United Way, Inc.  
2130 James M. Wood Blvd.  
**Los Angeles**, California 90006-2202  
213/427-9044/ 9046/ 9048  
Fax: 213/427-9056  
[sneal@unitedwayla.org](mailto:sneal@unitedwayla.org)  
[cmontoya@unitedwayla.org](mailto:cmontoya@unitedwayla.org)  
[cleon@unitedwayla.org](mailto:cleon@unitedwayla.org)

Cheryl M. Dowden (LIUNA)  
American Red Cross of Greater Los Angeles  
2700 Wilshire Boulevard  
**Los Angeles**, California 90057-3202  
213/739-5204  
Fax: 213/258-2514  
[dowdenc@arcla.org](mailto:dowdenc@arcla.org)

#### **CONTRA COSTA COUNTY AFL-CIO, CENTRAL LABOR COUNCIL of**

Joseph R. "Joe" Goglio (OPEIU)  
United Way of the Bay Area-Contra Costa County  
1333-Pine Street, Suite E  
**Martinez**, California 94553-1818  
925/372-8608  
Fax: 925/228-0224  
[joe@cclabor.net](mailto:joe@cclabor.net)

#### **ALAMEDA COUNTY AFL-CIO, CENTRAL LABOR COUNCIL**

Susan Chacin (OPEIU)  
The United Way  
7992 Capwell Drive  
**Oakland**, California 94621-2106  
510/632-4242  
Fax: 510/632-3993  
[schacin@jgc.org](mailto:schacin@jgc.org)

**ORANGE COUNTY AFL-CIO,  
CENTRAL LABOR COUNCIL**  
William J. "Bill" Fogarty (CWA)  
Lisa R. Jordan (OPEIU)  
United Labor Agency of Orange County  
13252 Garden Grove Blvd., Suite 101  
**Garden Grove**, California 92843  
714/740-0928  
Fax: 714/740-0937  
[ulaoc@aol.com](mailto:ulaoc@aol.com)

**SACRAMENTO CENTRAL LABOR  
COUNCIL AFL-CIO**  
Thomas J. "Tom" Lawson (UFCW)  
United Way California Capital Region  
8912 Volunteer Lane, #200  
**Sacramento**, California 95826-3221  
916/368-3018 (UW)  
916/927-9772 (SCLC)  
Fax: 916/368-3029 (UW)  
Fax: 916/927-1643 (SCLC)  
[tlawson@uwccr.org](mailto:tlawson@uwccr.org)

**SAN DIEGO-IMPERIAL COUNTIES  
LABOR COUNCIL, AFL-CIO**  
Timothy J. "Tim" Galloway (APWU)  
United Way of San Diego County  
3717 Camino Del Sol  
**San Diego**, CA 92108  
619/641-0068  
Fax: 619/641-0052  
[timmyg2222@aol.com](mailto:timmyg2222@aol.com)

Mary C. Ryan (OPEIU)  
United Way of San Diego County  
4265 Fairmount Avenue, #130  
**San Diego**, California 92108-6401  
619/641-0095  
Fax: 619/282-1140  
[mcrayan26@yahoo.com](mailto:mcrayan26@yahoo.com)

**SAN FRANCISCO LABOR COUNCIL,  
AFL-CIO**  
Thomas A. "Tom" Ryan (OPEIU)  
United Way of the Bay Area  
221 Main Street, #300  
**San Francisco**, California 94105  
415/808-4413  
Fax: 415/772-7331  
[tryanafcls@earthlink.net](mailto:tryanafcls@earthlink.net)

**SOUTH BAY AFL-CIO,  
LABOR COUNCIL of**  
Steve Preminger (SEIU)  
Union Community Resources  
2102 Almaden Rd., #107  
**San Jose**, California 95125-2104  
408/266-3790 ext. 567 / 587  
Fax: 408/266-2653  
[steve@atwork.org](mailto:steve@atwork.org)

## **COLORADO (CO)**

### **STATEWIDE**

**COLORADO AFL-CIO**  
Steve Adams  
President  
Suite 201  
140 Sheridan Blvd.  
**Denver**, CO 80226  
303/433-2100  
Fax: 303/433-1260  
[sadams@coafclcio.org](mailto:sadams@coafclcio.org)

Dwayne A. Adkins (UFCW)  
Maria D. Palacios (HERE)  
John E. Gore (HERE)  
Terri L. Kuehn (OPEIU)  
Labor's Community Agency, Inc.  
7510 W. Mississippi Ave, Suite 230  
**Lakewood**, Colorado 80226  
303/744-6169 ext. 11  
Fax: 303/744-2857  
[dwayneadkins@laborscommunityagency.org](mailto:dwayneadkins@laborscommunityagency.org)  
[mariapalacios@laborscommunityagency.org](mailto:mariapalacios@laborscommunityagency.org)  
[johnngore@laborscommunityagency.org](mailto:johnngore@laborscommunityagency.org)  
[terrikuehn@laborscommunityagency.org](mailto:terrikuehn@laborscommunityagency.org)

### **LOCAL**

**SOUTHERN COLORADO LABOR  
COUNCIL**  
Lawrence L. Kochis (UA)  
United Way of Pueblo County, Inc.  
2631 E. 4<sup>th</sup> St.  
Post Office Box 11566  
**Pueblo**, Colorado 81001-0566  
719/583-4475  
Fax: 719/583-4456  
[kochis@co.pueblo.co.us](mailto:kochis@co.pueblo.co.us)

## CONNECTICUT (CT)

### *STATEWIDE*

#### **CONNECTICUT AFL-CIO**

John W. Olsen (UA)  
President  
56 Town Line Road  
**Rocky Hill**, Connecticut 06067  
860/571-6191  
Fax: 860-571-6190  
[office@ctaflcio.org](mailto:office@ctaflcio.org)

Thomas J. Bothur (IAM)  
John J. Driscoll United Labor Agency  
1 Grove Street, #315B  
**New Britain**, Connecticut 06053-4144  
860/612-2780  
Fax: 860/612-2783  
[tom.ula@snet.net](mailto:tom.ula@snet.net)

### *LOCAL*

#### **FAIRFIELD COUNTY LABOR COUNCIL, AFL-CIO**

Kevin Byxbee  
United Way of Eastern Fairfield County  
75 Washington Avenue  
**Bridgeport**, Connecticut 06604-3802  
203/334-5106 ext. 311  
Fax: 203/334-3297  
[kbyxbee@thewaytocare.org](mailto:kbyxbee@thewaytocare.org)

#### **SOUTHEASTERN CONNECTICUT CENTRAL LABOR COUNCIL, AFL-CIO**

Sharon E. A. Peccini (OPEIU)  
United Way of Southeastern Connecticut  
1868 Route 12  
Post Office Box 375  
**Gales Ferry**, Connecticut 06335-0375  
860/464-6012  
Fax: 860/464-6362  
[sharon.peccini@ctunitedway.org](mailto:sharon.peccini@ctunitedway.org)

#### **HARTFORD LABOR COUNCIL, AFL-CIO (GREATER)**

Kimberley A. Keane (IAM)  
Mary M. McNeff (IAM)  
John J. Driscoll United Labor Agency  
77 Huyshope Avenue  
Room 210  
**Hartford**, Connecticut 06106-7000  
860/727-9301  
Fax: 860/547-1979  
[ula77@snet.net](mailto:ula77@snet.net)

#### **NEW BRITAIN CENTRAL LABOR COUNCIL, AFL-CIO**

Connie R. Wilson-Collins (IAM)  
John J. Driscoll United Labor Agency  
One Grove Street, 5<sup>th</sup> Floor  
**New Britain**, Connecticut 06053-4144  
[collins.c@snet.net](mailto:collins.c@snet.net)  
860/612-2780  
Fax: 860/224-6888

#### **NEW HAVEN CENTRAL LABOR COUNCIL, AFL-CIO (GREATER)**

William J. "Bill" Carey (CWA)  
United Way of Greater New Haven  
267 Chapel Street  
**New Haven**, Connecticut 06513-4214  
203/772-2010 ext. 261/ 263  
Fax: 203/777-1703  
[bcarey.unitedway@snet.net](mailto:bcarey.unitedway@snet.net)

#### **WESTERN CONNECTICUT CENTRAL LABOR COUNCIL**

David E. Bakewell (IAM)  
John J. Driscoll United Labor Agency  
The Paladino Center  
30 West Main St.  
Waterbury, CT 06702  
203/755-8745  
Fax: 203/755-2120  
[joconnorula@snet.net](mailto:joconnorula@snet.net)

## **DELAWARE (DE)**

### **STATEWIDE**

#### **DELAWARE STATE AFL-CIO**

Michael A. Begatto (AFSCME)  
President  
698 Old Baltimore Pike  
Newark, DE 19702  
302/283-1330  
302/283-1335  
[de.aflcio@verizon.net](mailto:de.aflcio@verizon.net)

Katherine M. "Kathy" Kulakowski (UAW)  
Thomas P. "Tom" Callahan (IW)  
United Way of Delaware, Inc.  
698 Old Baltimore Pike  
Post Office Box #67  
Bear, Delaware 19701  
302/456-3503/ 3506  
Fax: 302/456-3511  
[kkulakow@uwde.org](mailto:kkulakow@uwde.org)  
[tcallaha@uwde.org](mailto:tcallaha@uwde.org)

## **DISTRICT OF COLUMBIA (DC)**

(SERVING NORTHERN VIRGINIA AND SUBURBAN MARYLAND)

#### **METROPOLITAN WASHINGTON COUNCIL, AFL-CIO**

Kathleen D. "Kathy" McKirchy (OPEIU)  
Jacqueline Y. "Jackie" Barnes (OPEIU)  
Community Services Agency of the Metro  
Washington Council, AFL-CIO  
1925 K Street, NW  
Suite 410  
Washington, D.C. 20006-1128  
202/857-3410  
Fax: 202/857-3420  
[kmckirch@dclabor.org](mailto:kmckirch@dclabor.org)  
[jbarnes@dclabor.org](mailto:jbarnes@dclabor.org)

## **FLORIDA (FL)**

### **STATEWIDE**

#### **FLORIDA AFL-CIO**

Cindy Hall (AFT)  
President  
135 South Monroe Street  
Tallahassee, Florida 32301-1529  
850/224-6926  
Fax: 850/224-2266  
[chall@flaflcio.org](mailto:chall@flaflcio.org)

## **LOCAL**

#### **BROWARD COUNTY AFL-CIO**

Craig J. Eyster (IBEW)  
United Way of Broward County  
Ansin Building  
1300 S. Andrews Avenue  
Fort Lauderdale, FL 33316-1838  
954/462-4850 ext. 210  
Fax: 954/462-4877  
[ceyster@unitedwaybroward.org](mailto:ceyster@unitedwaybroward.org)

#### **NORTH FLORIDA CENTRAL LABOR COUNCIL**

Andrew C. "Andy" Bell, Jr. (IBEW)  
United Way of NE Florida  
1300 Riverplace Blvd., #500  
Post Office Box 41428  
Jacksonville, Florida 32203-1428  
904/390-3242  
Fax: 904/390-3251  
[andy@uwnefl.org](mailto:andy@uwnefl.org)

#### **SOUTH FLORIDA AFL-CIO**

Marilyn E. Jacobs (UFCW)  
Sheryl Wilson Lemon (CWA)  
United Way of Miami-Dade  
3250 S.W. 3<sup>rd</sup> Avenue, #1900  
Post Office Box 459007  
Miami, Florida 33245-9007  
305/646-7026/7032  
Fax: 305/646-7193  
[jacobsm@unitedwaymiami.org](mailto:jacobsm@unitedwaymiami.org)  
[lemons@unitedwaymiami.org](mailto:lemons@unitedwaymiami.org)

#### **CENTRAL FLORIDA AFL-CIO**

Jennifer S. "Jenny" Kenny (IBEW)  
Heart of Florida United Way  
Dr. Nelson Ying Center  
1940 Traylor Boulevard  
Orlando, Florida 32804-4714  
407/835-0900 ext. 222 or 800/411-UWAY  
Fax: 407/835-1959  
[jennifer.kenny@hfuw.org](mailto:jennifer.kenny@hfuw.org)

#### **WEST CENTRAL FLORIDA FEDERATION OF LABOR, AFL-CIO**

(vacant)  
United Way of Tampa Bay  
1000 N. Ashley Dr., Suite 800  
Post Office Box 172249  
Tampa, Florida 33672-0249  
813/274-0911  
Fax: 813/228-9549

**PALM BEACH-TREASURE COAST,  
AFL-CIO**

Beverly J. "Bev" Curphy (IBEW)  
United Way of Palm Beach County  
2600 Quantum Boulevard  
Boynton Beach, FL 33426-8627  
[beverlycurphey@unitedwaypbc.org](mailto:beverlycurphey@unitedwaypbc.org)

**GEORGIA (GA)**

**STATEWIDE**

**GEORGIA STATE AFL-CIO**

Richard Ray (AFGWU/USWA)  
President  
501 Pulliam Street, S.W., #549  
Atlanta, Georgia 30312-2751  
404/525-2793  
Fax: 404/525-5983  
[rayr9@bellsouth.net](mailto:rayr9@bellsouth.net)

**LOCAL**

**NORTH GEORGIA LABOR COUNCIL,  
AFL-CIO**

Cynthia J. Ware (GCIU)  
United Way of Metropolitan Atlanta  
100 Edgewood Avenue, N.E.  
Post Office Box 2692  
Atlanta, Georgia 30371-2692  
404/527-7220  
Fax 404/525-6712  
[cynthia\\_ware@msn.com](mailto:cynthia_ware@msn.com)

**HAWAII (HI)**

**STATEWIDE**

**HAWAII STATE AFL-CIO**

Harold Dias, Jr. (IBEW)  
President  
Suite 209, 320 Ward Avenue  
Honolulu, Hawaii 96814  
808/597-1441  
Fax: 808/593-2149  
[statefed@hawaficio.org](mailto:statefed@hawaficio.org)

Wayne Cahill (TNG)  
1347 Kapiolani Blvd. Suite 404  
Honolulu, Hawaii 96814  
808/949-1654  
Fax: 808/942-5991  
[wcahill@lava.net](mailto:wcahill@lava.net)

Lynn Ching (ILWU)  
United Way Statewide Association of Hawaii  
200 North Vineyard Boulevard, #700  
Honolulu, Hawaii 96817  
808/543-2212  
Fax: 808/543-2272  
[lynn@auw.org](mailto:lynn@auw.org)

**LOCAL**

**HAWAII STATE AFL-CIO**

Steven T. "Steve" Querobin (IAFF)  
Hawaii Island United Way, Inc.  
Kalakua Place  
142 Kinoole St., Ste. A  
Post Office Box 745  
Hilo, Hawaii 96720  
808/969-3236  
Fax: 808/935-2553  
[stq@hawaii.rr.com](mailto:stq@hawaii.rr.com)

Cindi Anne Saguibo (AFSCME)  
Aloha United Way  
200 North Vineyard Boulevard, #700  
Honolulu, Hawaii 96817  
808/543-2249  
Fax: 808/543-2272  
[cindi@auw.org](mailto:cindi@auw.org)

Laksmi M. "Läks" Abraham  
Maui United Way  
1727-A Wili Pa Loop  
Wailuku, HI 96793-1250  
808/244-8787  
Fax: 808/244-8958  
[labraham@mauiunitedway.org](mailto:labraham@mauiunitedway.org)

## IDAHO (ID)

### *STATEWIDE*

#### **IDAHO STATE AFL-CIO**

David D. Whaley (USWA)  
President  
412 E. 41<sup>st</sup> Street  
**Boise, Idaho 83714**  
208/321-4814  
Fax: 208/321-4827  
[davewhaley@unionsamerica.com](mailto:davewhaley@unionsamerica.com)

## ILLINOIS (IL)

### *STATEWIDE*

#### **ILLINOIS STATE FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS**

Margaret Blackshere (AFT)  
President  
Suite 716, 55 W. Wacker Drive  
**Chicago, Illinois 60601**  
312/251-1414  
Fax: 312/251-1420  
[mblackshere@compuserve.com](mailto:mblackshere@compuserve.com)

Melva L. Hunter ( )  
Director of Training and Program Development  
534 South Second Street, #200  
**Springfield, Illinois 62701-1705**  
217/544-4014  
Fax: 217/544-0225  
[melvah@ilafll-cio.org](mailto:melvah@ilafll-cio.org)

Amy L. Girardi  
Resource Representative  
534 South Second Street, #200  
**Springfield, Illinois 62701-1705**  
217/544-4014  
Fax: 217/544-0225  
[amyg@ilafll-cio.org](mailto:amyg@ilafll-cio.org)

Mary "Kelly" Reffett (CWA)  
American Red Cross of Greater Chicago  
350 N. Mannheim Road  
**Hillside, Illinois 60162-1836**  
708/547-6516 ext.13  
Fax: 708/547-7360  
[kellyaflarc@aol.com](mailto:kellyaflarc@aol.com)

## *LOCAL*

#### **MADISON COUNTY FEDERATION OF LABOR, AFL-CIO (GREATER)**

Glenda K. Arnett (UNITE!)  
United Way of Greater St. Louis  
Southwest Illinois Region  
263 South Sixth Street  
Post Office Box 439  
**Wood River, Illinois 62095**  
618/251-0072  
Fax: 618/251-4355  
[arnettg@stl.unitedway.org](mailto:arnettg@stl.unitedway.org)

#### **BLOOMINGTON-NORMAL TRADES AND LABOR ASSEMBLY, AFL-CIO OF McLEAN COUNTY**

Gary P. Leake (LIUNA)  
United Way of McLean County  
201 East Grove Street  
Post Office Box 3605  
**Bloomington, Illinois 61702-3605**  
309/828-7383  
Fax: 309/829-2469  
[gleake@uwaymc.org](mailto:gleake@uwaymc.org)

#### **CHAMPAIGN COUNTY AFL-CIO**

Judith R. "Judy" Stoll (AFSCME)  
United Way of Champaign County  
404 West Church Street  
**Champaign, Illinois 61820-3411**  
217/352-5151  
Fax: 217/352-6494  
[jestoll@uwayhelps.org](mailto:jestoll@uwayhelps.org)

#### **CHICAGO FEDERATION OF LABOR AND INDUSTRIAL UNION COUNCIL, AFL-CIO**

Ramón Becerra (IBEW)  
Kathleen "Kathy" Bernstein-Harris (IBT)  
Willie "Ann" Frison (AFSCME)  
Frank T. Sustersic (IUPAT)  
Orlando J. Velez (IBEW)  
United Way/Crusade of Mercy, Inc.  
560 West Lake Street  
**Chicago, Illinois 60661-1420**  
312/906-2430/ 2431/ 2432/ 2433/ 2434  
Fax: 312/906-2439  
[rbecerra@uwonline.org](mailto:rbecerra@uwonline.org)  
[kbh66@hotmail.com](mailto:kbh66@hotmail.com)  
[afrison@uwonline.org](mailto:afrison@uwonline.org)  
[fsustersic@uwonline.org](mailto:fsustersic@uwonline.org)  
[ovelez9224@aol.com](mailto:ovelez9224@aol.com)

**VERMILLION COUNTY FEDERATION OF LABOR, AFL-CIO**

Charles E. "Chuck" Brooks (UNITE!)  
United Way of Danville Area  
320 North Franklin Street  
Post Office Box 132  
Danville, Illinois 61834-0132  
217/442-3512  
Fax: 217/442-2889  
[chuckbrooks@insightbb.com](mailto:chuckbrooks@insightbb.com)

**QUAD-CITY, ILLINOIS AND IOWA FEDERATION OF LABOR, AFL-CIO**

Melisa L. Petersen (CWA)  
United Way of the Quad Cities Area, Inc.  
3247 East 35<sup>th</sup> Street Court  
Davenport, Iowa 52807-2501  
563/355-4310 ext. 233  
Fax: 563/355-3308  
[mpetersen@unitedwayqc.org](mailto:mpetersen@unitedwayqc.org)

**DECATUR TRADES AND LABOR ASSEMBLY, AFL-CIO OF MACON COUNTY**

Denita A. "Dee" Mathews (SEIU)  
United Way of Decatur and Mid-Illinois Counties  
202 East Eldorado Street, Suite B  
Decatur, Illinois 62523  
217/422-8537  
Fax: 217/422-0633  
[dmathews@uwdecatur.org](mailto:dmathews@uwdecatur.org)

**MADISON COUNTY FEDERATION OF LABOR, AFL-CIO (GREATER)**

William M. "Bill" Jakich (LIUNA)  
United Way of Greater St. Louis  
Illinois Region  
1821 Edison Avenue  
Granite City, Illinois 62040-4610  
618/877-6780  
Fax: 618/452-2525  
[jakichb@granite.stl.unitedway.org](mailto:jakichb@granite.stl.unitedway.org)

**WILL-GRUNDY COUNTIES CENTRAL TRADES AND LABOR COUNCIL, AFL-CIO**

Charles E. Hanus (IAM)  
United Way of Will County  
54 North Ottawa Street, #300  
Joliet, Illinois 60432-4394  
815/723-2500  
Fax: 815/723-2814  
[laborecord@aol.com](mailto:laborecord@aol.com)

**WEST CENTRAL ILLINOIS LABOR COUNCIL, AFL-CIO**

Connie J. "C.J." Higgins (UA)  
Heart of Illinois United Way  
509 West High Street  
Peoria, Illinois 61606-1924  
309/674-5449  
Fax: 309/674-1056  
[connie.higgins@unitedway.org](mailto:connie.higgins@unitedway.org)

**ROCKFORD UNITED LABOR, AFL-CIO**

Jill Torgerson (UAW)  
United Way of Rock River Valley  
612 North Main Street, #300  
Rockford, Illinois 61103-6998  
815/968-5400 ext. 105  
Fax: 815/968-5878  
[jill@unitedwayrrv.org](mailto:jill@unitedwayrrv.org)

**SPRINGFIELD AND CENTRAL ILLINOIS TRADES AND LABOR COUNCIL, AFL-CIO**

Jack R. Dyer (LIUNA)  
The United Way of Central Illinois, Inc.  
730 East Vine Street, #114  
Springfield, Illinois 62703-2588  
217/789-7000  
Fax: 217/789-7120  
[jdyer@uwcil.org](mailto:jdyer@uwcil.org)

**SOUTHWESTERN ILLINOIS CENTRAL LABOR COUNCIL, AFL-CIO**

Terry L. Knoth (IAM)  
United Way of Greater St. Louis.  
Illinois Region  
1717 North Illinois Street, #2  
Swansea, Illinois 62226-3958  
618/233-8441  
Fax: 618/233-2775  
[knotht@stl.unitedway.org](mailto:knotht@stl.unitedway.org)

**INDIANA (IN)**

**STATEWIDE**

**INDIANA STATE AFL-CIO**

Ken Zeller (USWA)  
President  
1701 West 18<sup>th</sup> Street  
Indianapolis, Indiana 46202-1056  
317/632-9147  
Fax: 317/638-1217  
[kzeller@inaflcio.org](mailto:kzeller@inaflcio.org)

**INDIANA STATE AFL-CIO**

Sandy Brown ( )  
Community Services Designee  
1701 West 18<sup>th</sup> Street  
**Indianapolis**, Indiana 46202-1056  
317/632-9147  
Fax: 317/638-1217  
[sbrown@inaflcio.org](mailto:sbrown@inaflcio.org)

Sue A. Thomas (USWA)  
American Red Cross  
1065 Alber Street  
**Wabash**, Indiana 46992  
260/563-5355  
Fax: 260/569-9215  
[swheeler@ctlnet.com](mailto:swheeler@ctlnet.com)

**LOCAL****EAST CENTRAL INDIANA AFL-CIO COUNCIL**

Nola R. "Becky" Shroyer (UAW)  
United Way of Madison County, Inc.  
1201 E. 5<sup>th</sup> Street, #1019  
Post Office Box 1200  
**Anderson**, Indiana 46015-1200  
765/608-3062  
Fax: 765/608-3065  
[bmsshroyer@aol.com](mailto:bmsshroyer@aol.com)

**WHITE RIVER CENTRAL LABOR COUNCIL, AFL-CIO**

Elizabeth A. "Liz" Feitl (CWA)  
United Way of Monroe County  
441 South College Avenue  
**Bloomington**, Indiana 47403-1514  
812/334-8370 x17  
Fax: 812/334-8387  
[liz@unitedway.monroe.in.us](mailto:liz@unitedway.monroe.in.us)

**NORTH CENTRAL INDIANA AFL-CIO COUNCIL**

Linda A. Rothrock (CWA)  
United Labor Agency  
3322 Middlebury Street  
**Elkhart**, Indiana 46516  
574/522-2899  
Fax: 574/522-2949  
[ula3322@juno.com](mailto:ula3322@juno.com)

**SOUTHERN INDIANA AFL-CIO, CENTRAL LABOR COUNCIL of**  
Earl "Ray" Oost (IUE/CWA)  
United Way of Southwestern Indiana, Inc.  
c/o CLC of Southern Indiana  
210 N. Fulton Avenue  
**Evansville**, Indiana 47710-1047  
812/422-2552  
Fax: 812/425-9797  
[unitedrayclc2@aol.com](mailto:unitedrayclc2@aol.com)

**NORTHEAST INDIANA CENTRAL LABOR COUNCIL, AFL-CIO**

Vickie L. Rodemeyer (GCIU)  
United Way of Allen County  
227 East Washington Boulevard  
Post Office Box 11784  
**Fort Wayne**, Indiana 46860-1784  
260/422-4776  
Fax: 260/422-4782  
[vickier@uwacin.org](mailto:vickier@uwacin.org)

**NORTHWEST INDIANA FEDERATION OF LABOR, AFL-CIO**

Jerry L. Powell (UFCW)  
David R. "Dave" Sikes (UFCW)  
Lake Area United Way  
221 West Ridge Road  
**Griffith**, Indiana 46319-1097  
219/923-2302 ext. 25/ 24  
Fax: 219/923-8601  
[jerry.powell@unitedway.org](mailto:jerry.powell@unitedway.org)

**CENTRAL INDIANA LABOR COUNCIL, AFL-CIO**

Shirley L. Dabney (UAW)  
Garland G. Stovall (USWA)  
United Way of Central Indiana  
3901 North Meridian Street, #25  
Post Office Box 88409  
**Indianapolis**, Indiana 46208-0409  
317/921-1272/ 1273  
Fax: 317/921-1254  
[dabney@uwci.org](mailto:dabney@uwci.org)  
[stovall@uwci.org](mailto:stovall@uwci.org)

**HOWARD AND TIPTON COUNTIES, INDIANA, AFL-CIO CENTRAL LABOR COUNCIL of**

Cheryl A. Graham (AFSCME)  
United Way of Howard County  
210 West Walnut Street, #201  
**Kokomo**, Indiana 46901-4540  
765/457-6691 ext. 224  
Fax: 765/454-5569  
[cgraham@unitedwayhoco.org](mailto:cgraham@unitedwayhoco.org)

**NORTHWEST CENTRAL LABOR COUNCIL, AFL-CIO**

Donald E. "Don" Scheiber (UNITE!)  
United Way of Greater Lafayette & Tippecanoe  
County, Inc.  
1114 State Street  
Post Office Box 677  
**Lafayette**, Indiana 47902-0677  
765/742-9077 ext. 231  
Fax: 765/742-8979  
[dscheiber@uw.lafayette.in.us](mailto:dscheiber@uw.lafayette.in.us)

**GRANT COUNTY, AFL-CIO  
CENTRAL LABOR UNION of**

Carolyn A. Gause (GMP)  
United Way of Grant County, Inc.  
505 West Third Street  
Post Office Box 61  
**Marion**, Indiana 46952-0061  
765/662-9811  
Fax: 765/662-9812  
[unitedway@nxco.com](mailto:unitedway@nxco.com)

**EAST CENTRAL INDIANA AFL-CIO  
COUNCIL**

Ronald G. "Ron" Murphy (UAW)  
United Way of Delaware County  
500 N. Walnut Street  
Post Office Box 968  
**Muncie**, Indiana 47308-0968  
765/288-5586  
Fax: 765/288-5588  
[rmurphy@uwctl.org](mailto:rmurphy@uwctl.org)

"Etta" Jean Lundy (UAW)  
United Way of Whitewater Valley  
33 South Seventh Street, #5  
**Richmond**, Indiana 47374-5462  
765/962-2700  
Fax: 765/966-0882  
[etta\\_lundy@hotmail.com](mailto:etta_lundy@hotmail.com)

**NORTH CENTRAL INDIANA AFL-CIO  
COUNCIL**

Dawn V. Chapla (UAW)  
United Way of St. Joseph County, Inc.  
3517 East Jefferson Boulevard  
Post Office Box 6396  
**South Bend**, Indiana 46660-6396  
574/232-8201 ext. 228  
Fax: 574/232-2350  
[dchapla@uwsjc.com](mailto:dchapla@uwsjc.com)

**HOOSIER HEARTLAND CENTRAL  
LABOR COUNCIL**

Edward T. "Ed" Ping (PACE)  
United Way of Wabash Valley  
2901 Ohio Boulevard, #215  
Post Office Box 3094  
**Terre Haute**, Indiana 47803-0094  
812/235-6287 ext. 16  
Fax: 812/235-3901  
[ed.ping@unitedway.org](mailto:ed.ping@unitedway.org)

**NORTHWEST INDIANA  
FEDERATION OF LABOR, AFL-CIO**

Madgie "Madge" Whickcar (USWA)  
United Way of Porter County  
951 Eastport Centre Drive  
Post Office Box 2028  
**Valparaiso**, Indiana 46384-2028  
219/464-3583  
Fax: 219/477-5845  
[madge@unitedwaypc.org](mailto:madge@unitedwaypc.org)

**IOWA (IA)**

**STATEWIDE**

**IOWA FEDERATION OF LABOR,  
AFL-CIO**

Mark L. Smith (AFT)  
President  
2000 Walker Street, #A  
**Des Moines**, Iowa 50317-5201  
515/262-9571  
Fax: 515/262-9573  
[ifl@iowaafclcio.org](mailto:ifl@iowaafclcio.org)

**LOCAL**

**HAWKEYE LABOR COUNCIL,  
AFL-CIO**

Patrick T. Hughes (IBEW)  
United Way of East Central Iowa  
1030 Fifth Avenue, S.E., Lower Level  
Post Office Box 878  
**Cedar Rapids**, Iowa 52406-0878  
319/398-5372  
Fax: 319/398-5381  
[phughes@uweci.org](mailto:phughes@uweci.org)

**QUAD-CITY, ILLINOIS AND IOWA  
FEDERATION OF LABOR, AFL-CIO**

Melisa L. Petersen (CWA)  
United Way of the Quad Cities Area  
3247 E. 35<sup>th</sup> Street Court  
**Davenport**, Iowa 52807-2501  
563/355-4310 ext. 233  
Fax: 563/355-3308  
[mpetersen@unitedwayqc.org](mailto:mpetersen@unitedwayqc.org)

**SOUTH CENTRAL IOWA FEDERATION  
OF LABOR, AFL-CIO**

Holly A. Sagar (AFSCME)  
c/o South Central Iowa Fed. of Labor, AFL-CIO  
2000 Walker St., Suite L  
**Des Moines**, Iowa 50317  
515/265-1862  
Fax: 515/263-2670  
[hollysagar@qwest.net](mailto:hollysagar@qwest.net)

**DUBUQUE FEDERATION OF LABOR,  
AFL-CIO**

Ronald L. "Ron" Koppes (IAM)  
United Way Services, Inc.  
215 W. 6<sup>th</sup> Street  
**Dubuque**, Iowa 52001-6809  
563/588-1415  
Fax: 563/582-5653  
[ron.koppes@dbqunitedway.org](mailto:ron.koppes@dbqunitedway.org)

**NORTHWEST IOWA CENTRAL LABOR  
COUNCIL, AFL-CIO**

Michael R. "Mike" Peters (UFCW)  
United Way of Siouxland  
701 Steuben Street  
Post Office Box 204  
**Sioux City**, Iowa 51102-0204  
712/255-3551  
fax: 712/255-3028  
[mpeters@unitedwaysiouxland.com](mailto:mpeters@unitedwaysiouxland.com)

**BLACK HAWK UNION COUNCIL,  
AFL-CIO**

John A. Padget (IBEW)  
Cedar Valley United Way  
3420 University Avenue, #C  
**Waterloo**, Iowa 50701-2050  
319/235-6211  
Fax: 319/233-6963  
[john.padget@cvuw.org](mailto:john.padget@cvuw.org)

**KANSAS (KS)**

**STATEWIDE**

**KANSAS AFL-CIO**

Jim DeHoff (UA)  
Executive Secretary-Treasurer  
2131 S.W. 36<sup>th</sup> Street  
**Topeka**, Kansas 66611-2553  
785/267-0100  
Fax: 785/267-2775  
[ksaflcio@cjnetworks.com](mailto:ksaflcio@cjnetworks.com)

Wil Leiker (USWA)  
Executive Vice-President  
2131 S.W. 36<sup>th</sup> Street  
**Topeka**, Kansas 66611-2553  
785/267-0100  
Fax: 785/267-2775  
[wleiker@swbell.net](mailto:wleiker@swbell.net)

**LOCAL**

**TRI-COUNTY LABOR COUNCIL OF  
EASTERN KANSAS, AFL-CIO**

Judy L. Gifford (OPEIU)  
United Way of Wyandotte County, Inc.  
434 Minnesota Avenue  
Post Office Box 171042  
**Kansas City**, Kansas 66117-0042  
913/371-3674 ext. 324  
Cell: 913/669-2166  
Fax: 913/371-2718  
[jgifford@unitedway-wyco.org](mailto:jgifford@unitedway-wyco.org)

**TOPEKA FEDERATION OF LABOR,  
AFL-CIO**

F. Charles "Charlie" Duran (USWA)  
United Way of Greater Topeka  
1315 SW Arrowhead Road  
Post Office Box 4188  
**Topeka**, Kansas 66604-0188  
785/273-4804 ext. 12  
Fax: 785/273-2467  
[charles.duran@unitedway.org](mailto:charles.duran@unitedway.org)

**WICHITA/HUTCHINSON LABOR  
FEDERATION OF CENTRAL  
KANSAS, AFL-CIO**

Mario G. Cervantes (IAM)  
United Way of the Plains  
P. O. Box 47208  
**Wichita**, Kansas 67201-7208  
316/267-1321  
Fax: 316/267-0937  
[mcervantes@unitedwayplains.org](mailto:mcervantes@unitedwayplains.org)

## KENTUCKY (KY)

### *STATEWIDE*

#### **KENTUCKY STATE AFL-CIO**

William J. "Bill" Londrigan (UFCW)  
President  
340-1 Democrat Drive  
**Frankfort**, Kentucky 40601  
502/695-6172 or 800/AFL-CIOK  
Fax: 502/695-6176  
[blondrigan@kyafclcio.org](mailto:blondrigan@kyafclcio.org)

Walter L. "Walt" Norris, Jr. (IAM)  
American Red Cross  
510 East Chestnut Street  
Post Office Box 1675  
**Louisville**, Kentucky 40201  
502/561-3636  
Fax: 502/561-3612  
[wnorris@bellsouth.net](mailto:wnorris@bellsouth.net)

### *LOCAL*

#### **BLUEGRASS CENTRAL LABOR COUNCIL, AFL-CIO**

Carol A. Bates (USWA)  
United Way of the Bluegrass  
2480 Fortune Drive, Suite 250  
**Lexington**, Kentucky 40509  
859/233-4461 ext. 212  
Fax: 859/259-3397  
[carol.jones@uwbgo.org](mailto:carol.jones@uwbgo.org)

#### **LOUISVILLE CENTRAL LABOR COUNCIL, AFL-CIO (GREATER)**

Randolph R. "Randy" McQueen (UFCW)  
Metro United Way  
334 East Broadway  
**Louisville**, Kentucky 40202-1739  
502/583-2822 ext. 253  
Fax: 502/583-0330  
[randym@metrounitedway.org](mailto:randym@metrounitedway.org)

## LOUISIANA (LA)

### *STATEWIDE*

#### **LOUISIANA AFL-CIO**

Sibal Holt (CWA)  
Secretary-Treasurer  
429 Government Street  
Post Office Box 3477  
**Baton Rouge**, Louisiana 70821  
225/383-5741  
Fax: 225/383-8847  
[teesib@aol.com](mailto:teesib@aol.com)

### *LOCAL*

#### **NEW ORLEANS AFL-CIO (GREATER)**

Rodney J. Breaux (PACE)  
United Way for the Greater New Orleans Area  
2515 Canal Street  
Post Office Box 19144  
**New Orleans**, Louisiana 70179-0144  
504/827-6814  
Fax: 504/821-4378  
[rodneyb@unitedwaynola.org](mailto:rodneyb@unitedwaynola.org)

## MAINE (ME)

### *STATEWIDE*

#### **MAINE AFL-CIO**

Edward F. "Ed" Gorham  
President  
157 Park Street, #1  
Post Office Box 2669  
**Bangor**, Maine 04402-2669  
207/947-0006  
Fax: 207/945-9984  
[meafclcio@aol.com](mailto:meafclcio@aol.com)

Burt M. Wartell (IAM)  
United Ways of Southern Maine  
P. O. Box 15200  
Portland, ME 04112-5200  
207/874-1000 ext. 319  
Fax: 207/874-1007  
[mln@maine.rr.com](mailto:mln@maine.rr.com)

## MARYLAND (MD)

### *STATEWIDE*

#### **MARYLAND STATE AND D.C.**

##### **AFL-CIO**

Fred Mason (SEIU)  
President  
7 School Street  
Annapolis, Maryland 21401-1920  
410/269-1940  
Fax: 410/280-2956  
[fmason@mddcaflcio.org](mailto:fmason@mddcaflcio.org)

### *LOCAL*

#### **BALTIMORE COUNCIL OF AFL-CIO UNIONS, METROPOLITAN**

Jay B. Smith (UFCW)  
Community Services Program  
Metropolitan Baltimore Council of AFL-CIO  
Unions  
2701 West Patapsco Avenue, #110  
Baltimore, Maryland 21230  
410/247-4898/ 4899/ 6205  
Fax: 410/247-3197  
[jcomserv@unionnet.net](mailto:jcomserv@unionnet.net)

## MASSACHUSETTS (MA)

### *STATEWIDE*

#### **MASSACHUSETTS AFL-CIO**

Robert J. "Bob" Haynes (IRON)  
President  
389 Main Street  
Malden, Massachusetts 02108  
781/324-8230  
781/324-8225  
[rhaynes@massaflcio.org](mailto:rhaynes@massaflcio.org)

## *LOCAL*

#### **BOSTON LABOR COUNCIL, AFL- CIO (GREATER)**

M. Joseph "Joe" Quirk, Jr. (SEIU)  
United Way of Massachusetts Bay, Inc.  
245 Summer Street, 14<sup>th</sup> Floor  
Boston, Massachusetts 02110-1133  
617/624-8191/ 8190  
Fax: 617/624-9114  
[joe\\_q\\_812@yahoo.com](mailto:joe_q_812@yahoo.com)

#### **NORTH SHORE LABOR COUNCIL, AFL-CIO**

Horace A. "Al" Hamilton (IUE/CWA)  
United Way of Massachusetts Bay, Inc.  
215 Newberry Street, #209  
Peabody, Massachusetts 01960-2400  
978/535-8739  
Fax: 978/535-9719  
[ahamilton@uwmb.org](mailto:ahamilton@uwmb.org)

#### **NORFOLK COUNTY LABOR COUNCIL, AFL-CIO**

Richard F. "Dick" Piccuito (IUE/CWA)  
United Way of Massachusetts Bay, Inc.  
1354 Hancock Street, #303  
Quincy, Massachusetts 02169-5109  
617/472-8636  
Fax: 617/624-9114

#### **MERRIMACK VALLEY CENTRAL LABOR COUNCIL, AFL-CIO**

Tina A. Hardy (IBEW)  
United Way of Merrimack Valley, Inc.  
237 Neck Road  
Post Office Box 8228  
Ward Hill, Massachusetts 01835  
978/556-9273 ext. 134  
Fax: 978/556-9376  
[tina@uwmv.org](mailto:tina@uwmv.org)

#### **CENTRAL MASSACHUSETTS AFL-CIO**

Candice F. "Candy" Carlson (USWA)  
United Way of Central Massachusetts  
Denholm Building, #300  
484 Main Street  
Worcester, Massachusetts 01608-1880  
508/757-5631 ext. 212  
Fax: 508/757-2712  
[ccarlson@unitedwaycm.org](mailto:ccarlson@unitedwaycm.org)

## MICHIGAN (MI)

### *STATEWIDE*

#### **MICHIGAN STATE AFL-CIO**

Mark T. Gaffney (IBT)  
President  
419 S. Washington Square, #200  
**Lansing**, Michigan 48933-2124  
517/487-5966  
Fax: 517/487-5213  
[miaflcio@miaflcio.org](mailto:miaflcio@miaflcio.org)

Phyllis P. Soik (UAW)  
Michigan Association of United Ways – Northern  
Region  
9008 French Road  
**Alpena**, Michigan 49707-9389  
989/595-3073  
Fax: 989/595-3073  
[psaik@uwmich.org](mailto:psaik@uwmich.org)

Charles “Chuck” Kennedy (UAW)  
United Way of Michigan  
4560 McKinley Court  
**Muskegon**, Michigan 4944-51281  
231/798-7746  
[labrell@voyager.net](mailto:labrell@voyager.net)  
and  
United Way of Michigan  
1627 Lake Lansing Road, Suite B  
**Lansing**, Michigan 48912-3789  
517/371-4360 ext. 818  
Fax: 517/371-5860  
[ckennedy@uwmich.org](mailto:ckennedy@uwmich.org)

### *LOCAL*

#### **MONROE/LENAWEE COUNTY AFL-CIO COUNCIL**

Theresa M. Rupley (AFSCME)  
Lenawee United Way  
1354 N. Main  
**Adrian**, Michigan 49221  
517/263-4696  
Fax: 517/265-3039  
[theresa@lenaweecommunity.org](mailto:theresa@lenaweecommunity.org)

#### **HURON VALLEY CENTRAL LABOR COUNCIL, AFL-CIO**

Rainell R. Goddard (UAW)  
Rickey R. Banks (AFSCME)  
Washtenaw United Way  
101 N. Main St., Sixth Floor  
**Ann Arbor**, Michigan 48104  
734/971-8200 / ext. 215 / 214  
Fax: 734/971-6230  
[rgoddard@wuway.org](mailto:rgoddard@wuway.org)  
[rbanks@wuway.org](mailto:rbanks@wuway.org)

#### **SOUTH CENTRAL MICHIGAN AFL-CIO LABOR COUNCIL**

William B. “Bill” Knapp (IUOE)  
Tri-County Labor Agency for Human  
Services, Inc.  
5906 East Morgan Road  
**Battle Creek**, Michigan 49017  
269/962-2185  
Fax: 269/968-0025

#### **BAY COUNTY LABOR COUNCIL, AFL-CIO**

Steven R. "Steve" Rajewski (USWA)  
United Way of Bay County, Inc.  
909 Washington Avenue  
Post Office Box 602  
**Bay City**, Michigan 48707-0602  
989/893-7508  
Fax: 989/893-0087  
[sr\\_rajewski@hotmail.com](mailto:sr_rajewski@hotmail.com)

#### **SOUTHWESTERN MICHIGAN LABOR COUNCIL, AFL-CIO**

Jerry Sirk (UAW)  
United Way of Southwest Michigan  
185 East Main Street, #601  
Post Office Box 807  
**Benton Harbor**, Michigan 49023-0807  
269/925-7772 ext. 16  
Fax: 269/925-1590  
[jerry.sirk@uwsm.org](mailto:jerry.sirk@uwsm.org)

#### **DETROIT AFL-CIO, (METROPOLITAN)**

Edward T. "Ed" Ptasznik, Jr. (UAW)  
Erkeisha J. “Keisha” Terry (SEIU)  
United Way Community Services  
1212 Griswold Street  
**Detroit**, Michigan 48226-1899  
313/226-9214/ 9215  
Fax: 313/226-9210  
[eptaszni@uwcs.org](mailto:eptaszni@uwcs.org)  
[erkeisha.terry@uwcs.org](mailto:erkeisha.terry@uwcs.org)

(vacant)  
SE Michigan American Red Cross  
100 Mack Avenue  
**Detroit**, Michigan 48232  
313/494-2870  
Fax: 313/494-2873

Shawn D. Ellis (IBT)  
Metropolitan Detroit AFL-CIO Council  
600 West Lafayette, #200  
**Detroit**, Michigan 48226-3195  
313/961-0800 ext. 230  
Fax: 313/961-9776  
[dlabornews@aol.com](mailto:dlabornews@aol.com)

**LANSING LABOR COUNCIL, AFL-CIO  
(GREATER)**

Glenn H. Freeman, III (RWDSU/UFCW)  
Dean L. Poggiali (UAW)  
Capital Area United Way, Inc.  
1111 Michigan Avenue, #300  
**East Lansing**, Michigan 48823-4050  
517/203-5026/ 5027  
Fax: 517/203-5001  
[g.freeman@capitalareaunderway.org](mailto:g.freeman@capitalareaunderway.org)  
[d.poggiali@capitalareaunderway.org](mailto:d.poggiali@capitalareaunderway.org)

**FLINT AFL-CIO COUNCIL (GREATER)**

Nancy Kontak (UAW)  
Ronald J. "Ron" Duncan (RWDSU/UFCW)  
United Way of Genesee Counties  
P. O. Box 949  
328 South Saginaw Street  
**Flint**, Michigan 48502  
810/762-5831/ 5827  
Fax: 810/232-9370  
[nkontak@unitedwaygenesee.org](mailto:nkontak@unitedwaygenesee.org)  
[rduncan@unitedwaygenesee.org](mailto:rduncan@unitedwaygenesee.org)

**KENT-IONA LABOR COUNCIL,  
AFL-CIO**

Charles T. "Charlie" Bush (UAW)  
Debra K. "Deb" Knooihuisen (CWA)  
Heart of West Michigan United Way  
118 Commerce Avenue, S.W.  
**Grand Rapids**, Michigan 49503-4106  
616/752-8615/ 8601  
Fax: 616/459-8460  
[cbush@unitedwaycares.com](mailto:cbush@unitedwaycares.com)  
[dknooihuisen@unitedwaycares.com](mailto:dknooihuisen@unitedwaycares.com)

**JACKSON/HILLSDALE COUNTIES  
CENTRAL LABOR COUNCIL, AFL-  
CIO**

Margaret A. Grose (AFSCME)  
United Way of Jackson County  
729 W. Michigan Ave.  
Post Office Box 1345  
**Jackson**, Michigan 49204-1345  
517/796-5121  
Fax: 517/784-2430  
[mgrose@uwjackson.org](mailto:mgrose@uwjackson.org)

**SOUTH CENTRAL MICHIGAN  
AFL-CIO LABOR COUNCIL**

Lori A. Stanaszek (PACE)  
Greater Kalamazoo United Way  
709 Sout Westnedge Avenue  
**Kalamazoo**, Michigan 49007-6003  
269/343-2524  
Fax: 269/344-7250  
[l\\_stanaszek@kalamazoounitedway.org](mailto:l_stanaszek@kalamazoounitedway.org)

**MIDLAND COUNTY LABOR  
COUNCIL, AFL-CIO**

Hollie F. Hawkins (USWA)  
United Way of Midland County  
220 W Main St., Suite 100  
**Midland**, MI 48640-5184  
989/631-3670  
Fax: 989/832-5524  
[hhawkins@unitedwaymidland.org](mailto:hhawkins@unitedwaymidland.org)

**MONROE/LENAWEE COUNTY  
AFL-CIO COUNCIL**

Gerald C. "Jerry" Hesson (LIUNA)  
United Way of Monroe County, Inc.  
216 N. Monroe St.  
**Monroe**, MI 48162-2620  
734/242-1331 ext. 16  
Fax: 734/242-3378  
[jhessonaflcio@monroeuw.org](mailto:jhessonaflcio@monroeuw.org)

**WEST MICHIGAN LABOR  
COUNCIL, AFL-CIO**

Brent M. Gillette (UAW)  
United Way of Muskegon County  
313 W. Webster Avenue, #700  
Post Office Box 1243  
**Muskegon**, Michigan 49443-1243  
231/722-3134 ext. 227  
Fax: 231/722-3137  
[brentg@uwmusk.org](mailto:brentg@uwmusk.org)

**DETROIT AFL-CIO, (METROPOLITAN)**

Phyllis E. Gibson (UAW)  
United Way of Oakland county  
50 Wayne Street, 4<sup>th</sup> Floor  
**Pontiac**, Michigan 48342-2159  
248/874-1609  
Fax: 248/456-2159  
[phyllis.gibson@uwcs.org](mailto:phyllis.gibson@uwcs.org)

**ST. CLAIR COUNTY LABOR COUNCIL,  
AFL-CIO**

Gene G. Downing (IAM)  
United Way of St. Clair County  
1723 Military Street  
**Port Huron**, Michigan 48060-5934  
810/985-8169  
Fax: 810/982-7202  
[uwscc@arenet.net](mailto:uwscc@arenet.net)

**SAGINAW LABOR COUNCIL,  
AFL-CIO**

Cathy L. Trudell (CWA)  
Robert W. Cramer (UAW)  
United Way of Saginaw County  
100 S. Jefferson, 6<sup>th</sup> Floor  
**Saginaw**, Michigan 48607-1238  
989/755-0505; 989/755-0433 ext. 204  
Fax: 989/755-2158  
[ctrudell@unitedwaysaginaw.org](mailto:ctrudell@unitedwaysaginaw.org)  
[bcramer@unitedwaysaginaw.org](mailto:bcramer@unitedwaysaginaw.org)

**TRAVERSE BAY AREA CENTRAL  
LABOR COUNCIL, AFL-CIO**

Roger L. Adkins (CWA)  
Grand Traverse Area Community Services  
703 Rose Street  
Traverse City, MI 49696  
(231) 941-0660  
Fax: (231) 941-1115  
[rladkinste@hotmail.com](mailto:rladkinste@hotmail.com)

**MINNESOTA (MN)**

**STATEWIDE**

**MINNESOTA AFL-CIO**

Ray Waldron (Roofers)  
President  
175 Aurora Avenue  
**St. Paul**, Minnesota 55103  
651/227-7647  
Fax: 651-227-3801  
[raywaldron@mnaflcio.org](mailto:raywaldron@mnaflcio.org)

Tim Geelan (HERE)  
Organizing Director  
175 Aurora Avenue  
**St. Paul**, Minnesota 55103  
651/227-7647  
Fax: 651-227-3801  
[mnaflcio@qwest.net](mailto:mnaflcio@qwest.net)

**LOCAL**

**DULUTH AFL-CIO CENTRAL  
BODY**

Yvonne D. Harvey (AFSCME)  
United Way of Greater Duluth, Inc.  
424 West Superior Street, Suite 402  
**Duluth**, Minnesota 55802-1532  
218/726-4775  
Fax: 218/726-4778  
[yharvey@unitedwayduluth.org](mailto:yharvey@unitedwayduluth.org)

**MINNEAPOLIS CENTRAL LABOR  
UNION COUNCIL, AFL-CIO**

Maynard A. Speece (None)  
Mary Ystesund (AFSCME)  
Greater Twin Cities United Way  
312 Central Ave SE #524  
**Minneapolis**, MN 55414-1097  
612/676-3732 / 379-8133  
Fax: 612/676-3748 / 379-1307  
[maynard@mntsb.org](mailto:maynard@mntsb.org)  
[ystesundm@unitedwaytwincities.org](mailto:ystesundm@unitedwaytwincities.org)

**ST. PAUL AFL-CIO TRADES AND  
LABOR ASSEMBLY**

Lynne M. Larkin-Wright (AFSCME)  
Carol B. Sandberg (HERE)  
Greater Twin Cities United Way  
411 Main Street, Suite 412  
**St. Paul**, Minnesota 55102-1080  
651/222-3787 ext. 16 & 18  
Fax: 651/293-1989  
[larkinl@mtn.org](mailto:larkinl@mtn.org)  
[sandbergc@mtn.org](mailto:sandbergc@mtn.org)

**ST. CROIX VALLEY AFL-CIO  
CENTRAL LABOR UNION**

Kera J. Peterson (SEIU)  
St. Croix Area United Way  
200 East Chestnut Street  
Post Office Box 305  
**Stillwater**, Minnesota 55082-0305  
651/439-3838  
Fax 651/439-8487  
[comservices@qwest.net](mailto:comservices@qwest.net)

## MISSISSIPPI (MS)

### *STATEWIDE*

#### **MISSISSIPPI AFL-CIO**

Robert Shaffer (IBB)  
President  
826 N. West Street  
Post Office Box 3379  
**Jackson**, Mississippi 39207-3379  
601/948-0517  
Fax: 601/948-8588  
[aflcio@jam.rr.com](mailto:aflcio@jam.rr.com)

## MISSOURI (MO)

### *STATEWIDE*

#### **MISSOURI AFL-CIO**

Herb Johnson  
Secretary-Treasurer  
227 Jefferson St.  
**Jefferson City**, Missouri 65101  
573/634-2115  
Fax: 573/634-5618  
[hrjohnson@moaflcio.org](mailto:hrjohnson@moaflcio.org)

### *LOCAL*

#### **KANSAS CITY AFL-CIO (GREATER)**

Michael E. "Mike" Montgomery (IBT)  
Working Families' Friend (WFF)  
1021 Pennsylvania  
**Kansas City**, Missouri 64105  
816/842-5600  
Fax: 816/842-5606  
[mike@wffriend.org](mailto:mike@wffriend.org)

#### **NORTHWEST MISSOURI CENTRAL LABOR COUNCIL, AFL-CIO**

Larry L. Huston (PACE)  
Penny B. Adams (PACE)  
NW MO United Labor Community Services  
Agency  
1203 N. 6<sup>th</sup> St.  
**St. Joseph**, Missouri 64501-2130  
816/364-1131 ext. 10/12  
Fax: 816/364-2304  
[pennybadams@yahoo.com](mailto:pennybadams@yahoo.com)

#### **ST. LOUIS LABOR COUNCIL, AFL- CIO (GREATER)**

John H. Clark (IBEW)  
Marcia R. Cline (SEIU)  
United Way of Greater St. Louis, Inc.  
1111 Olive Street  
**St. Louis**, Missouri 63101-1908  
314/539-4192/4193  
Fax: 314/539-4154  
[clarkj@mail.stl.unitedway.org](mailto:clarkj@mail.stl.unitedway.org)  
[clinem@mail.stl.unitedway.org](mailto:clinem@mail.stl.unitedway.org)

#### **SPRINGFIELD LABOR COUNCIL, AFL-CIO**

Steven L. "Steve" Kessler (SEIU)  
United Way of The Ozarks  
Clarence R. Wheeler Center  
320 N. Jefferson Ave  
Springfield, MO 65806-1109  
417/863-7700 ext. 233  
Fax: (417) 863-9102  
[skessler@uwozarks.com](mailto:skessler@uwozarks.com)

## MONTANA (MT)

### *STATEWIDE*

#### **MONTANA STATE AFL-CIO**

Jerry Driscoll (LIUNA)  
Executive Secretary  
110 W. 13<sup>th</sup> Street  
Post Office Box 1176  
**Helena**, Montana 59624-1176  
406/442-1708  
Fax: 406/449-3324  
[mtaflcio@in-tch.com](mailto:mtaflcio@in-tch.com)

## NEBRASKA (NE)

### *STATEWIDE*

#### **NEBRASKA STATE AFL-CIO**

Ken E. Mass (IBEW)  
President  
5418 South 27<sup>th</sup> Street, #1  
**Omaha**, Nebraska 68107-3492  
402/734-1300  
Fax: 402/734-1205  
[neafICIO@qwest.net](mailto:neafICIO@qwest.net)

### *LOCAL*

#### **LINCOLN CENTRAL LABOR UNION, AFL-CIO**

Milton L. Schmidt (USWA)  
United Way of Lincoln & Lancaster County  
206 South 13<sup>th</sup> Street, Suite 100  
**Lincoln**, NE 68508  
402/441-6167  
Fax: 402/441-6088  
[mschmidt@unitedwaylincoln.org](mailto:mschmidt@unitedwaylincoln.org)

#### **OMAHA FEDERATION OF LABOR, AFL-CIO**

David M. "Dave" Koson  
United Way of the Midlands  
1805 Harney Street  
**Omaha**, Nebraska 68102-1908  
402/522-7908  
Fax: 402/522-7988  
[dkosen@uwmidlands.org](mailto:dkosen@uwmidlands.org)

## NEVADA (NV)

### *STATEWIDE*

#### **NEVADA STATE AFL-CIO**

Danny L. Thompson (USWA)  
Executive Secretary-Treasurer  
602 East John Street  
**Carson City**, Nevada 89706  
775/882-7490  
Fax: 775/882-1701  
[Thompson.danny@worldnet.att.net](mailto:Thompson.danny@worldnet.att.net)

Audrey J. Arnold (HERE)  
United Labor Agency of Nevada  
1201 North Decatur Blvd., #106  
**Las Vegas**, Nevada 89108  
702/648-3500  
Fax: 702/648-3509  
[audrey@ulan.org](mailto:audrey@ulan.org)

## NEW HAMPSHIRE (NH)

### *STATEWIDE*

#### **NEW HAMPSHIRE AFL-CIO**

Mark S. MacKenzie (IAFF)  
President  
161 Londonderry Turnpike  
**Hooksett**, New Hampshire 03106  
603/623-7302  
Fax: 603/623-7304  
[solidarity@nhafICIO.org](mailto:solidarity@nhafICIO.org)

## NEW JERSEY (NJ)

### *STATEWIDE*

#### **NEW JERSEY STATE AFL-CIO**

Charles "Charlie" Wowkanec (IUOE)  
President  
106 W. State Street  
**Trenton**, New Jersey 08608  
609/989-8730  
Fax: 609/989-8734  
[workingtogether@njafICIO.org](mailto:workingtogether@njafICIO.org)

Nancy Miller (CWA)  
New Jersey AFL-CIO Community  
Services Agency  
1389 Broad Street  
**Clifton**, New Jersey 07013  
973/614-0049  
Fax: 973/614-1526  
[nmiller@njafICIO.org](mailto:nmiller@njafICIO.org)

**LOCAL**

**UNION COUNTY AFL-CIO COUNCIL**

Jonathan R. "Jon" Levine (CWA)  
Robert J. "Bob" Vreeland (CWA)  
United Way of Greater Union County  
33 West Grand Street  
**Elizabeth**, New Jersey 07202-1410  
908/353-7171 ext. 106 / 13  
Fax: 908/353-6310  
[jlevine@labornet.org](mailto:jlevine@labornet.org)  
[bob.vreeland@unitedway.org](mailto:bob.vreeland@unitedway.org)

**BERGEN COUNTY CENTRAL TRADES  
AND LABOR COUNCIL, AFL-CIO**

Christopher L. "Chris" Whalen (PACE)  
United Labor Agency of Bergen County  
205 Robin Road, Suite 220  
**Paramus**, New Jersey 07652  
201/9675953  
Fax: 201/9671547  
[cwhalen@bergenccl.org](mailto:cwhalen@bergenccl.org)

**MIDDLESEX COUNTY AFL-CIO  
LABOR COUNCIL**

Kenneth J. "Ken" Holman (PACE)  
United Way of Central Jersey  
32 Ford Avenue  
**Milltown**, New Jersey 08850-1532  
732/247-3727  
Fax: 732/247-9855  
[khoman@uwcj.org](mailto:khoman@uwcj.org)

**ESSEX-WEST HUDSON LABOR  
COUNCIL, AFL-CIO**

Betsy Guarducci (CWA)  
Curtis A. Stalks (OPEIU)  
Douglas Lewis (OPEIU)  
United Labor Agency of Essex-West Hudson, Inc.  
30 Clinton Street, 2<sup>nd</sup> Floor  
**Newark**, New Jersey 07102-3704  
973/623-7878  
Fax: 973/623-6536  
[ulagency@aol.com](mailto:ulagency@aol.com)  
[betsyguarducci@verizon.net](mailto:betsyguarducci@verizon.net)  
[promiselandlew@webtv.net](mailto:promiselandlew@webtv.net)

**SOUTHERN NEW JERSEY  
CENTRAL LABOR COUNCIL,  
AFL-CIO**

Robert F. Schiavinato (AFM)  
Union Organization for Social Service  
4212 Beacon Avenue  
**Pennsauken**, New Jersey 08109-1430  
856/663-2888  
Fax: 856/663-4879  
[bschiavinato@uoss.org](mailto:bschiavinato@uoss.org)

**WARREN-HUNTERDON COUNTIES  
CENTRAL LABOR UNION, AFL-CIO**

Ronald M. "Ron" Achey (UAW)  
United Way of the Greater Lehigh Valley  
2200 Avenue A, Floor 3  
**Bethlehem**, PA 18017-2157  
610/807-5715  
Fax: 610/867-7255  
[rona@unitedwayglv.org](mailto:rona@unitedwayglv.org)

**NEW MEXICO (NM)**

**STATEWIDE**

**NEW MEXICO FEDERATION OF  
LABOR, AFL-CIO**

Christine Trujillo (AFT)  
President  
Suite 200, 130 Alvarado Drive, NE  
**Albuquerque**, New Mexico 87108  
505/262-26129  
505/266-7155

**LOCAL**

**CENTRAL NEW MEXICO LABOR  
COUNCIL, AFL-CIO**

Michael L. "Mike" Swisher (SMWIA)  
United Way of Central New Mexico  
2340 Alamo SE, 2<sup>nd</sup> Floor  
**Albuquerque**, New Mexico 87106  
505/247-3671  
Fax: 505/242-3576  
[mswiper11@comcast.net](mailto:mswiper11@comcast.net)

## NEW YORK (NY)

### *STATEWIDE*

#### **NEW YORK STATE AFL-CIO**

Denis M. Hughes (IBEW)  
President  
48 E. 21<sup>st</sup> St. 12<sup>th</sup> Floor.  
New York, NY 10010  
212/777-6040  
Fax: 212/777-8422  
[dhughes@aflcio.org](mailto:dhughes@aflcio.org)

Colleen Crawford Gardner (SEIU)  
Richard J. Hurley (IBEW)  
100 South Swan Street  
Albany, New York 12210-1939  
518/436-8516 ext. 224/236  
Fax: 518/436-8470  
[cgardner@nysaflcio.org](mailto:cgardner@nysaflcio.org)  
[dhurley@nysaflcio.org](mailto:dhurley@nysaflcio.org)

#### **TRI-STATE REGION**

Sean M. Crimmins (CWA)  
United Way of Tri-State  
120 Wall Street, 4<sup>th</sup> Floor  
New York, New York 10005-3902  
212/701-2779  
Fax: 212/701-2655  
[labor23@aol.com](mailto:labor23@aol.com)

### *LOCAL*

#### **CAPITAL DISTRICT AREA LABOR FEDERATION**

Frank J. Kerbein (no union affiliation)  
United Way of Northeastern New York, Inc.  
P. O. Box 13865  
Albany, NY 12212-3865  
518/456-2200 ext. 125  
Fax: 518/456-2839  
[fkerbein@unitedwayofnyny.org](mailto:fkerbein@unitedwayofnyny.org)

#### **BUFFALO AFL-CIO COUNCIL**

Mary A. Martino (CWA)  
United Way of Buffalo & Erie County  
742 Delaware Avenue  
Buffalo, NY 14209-2295  
716/887-2623  
Fax: 716/887-2700  
[mmartino@uwbec.org](mailto:mmartino@uwbec.org)

#### **LONG ISLAND FEDERATION OF LABOR, AFL-CIO**

Julie Dade-Howard (SEIU)  
United Way of Long Island  
819 Grand Boulevard  
Deer Park, New York 11729-5703  
631/940-3743  
Fax: 631/940-2552  
[jdade-howard@unitedwayli.org](mailto:jdade-howard@unitedwayli.org)

Jack Caffey (SIU)  
Labor Education and Community  
Services Agency, Inc.  
370 Vanderbilt Motor Parkway, #1  
Hauppauge, New York 11788  
516/231-3894  
Fax: 516/231-3912  
[kimbell725@aol.com](mailto:kimbell725@aol.com)

#### **NIAGARA-ORLEANS LABOR COUNCIL, AFL-CIO**

Christ S. Sposito (AFSCME/CWA)  
Eastern Niagara United Way, Inc.  
Lockview Plaza  
41 Main Street  
Lockport, New York 14094-3606  
716/434-1190  
Fax: 716/434-2759  
[christ@enuw.org](mailto:christ@enuw.org)

#### **NEW YORK CITY CENTRAL LABOR COUNCIL, AFL-CIO**

Howard Van Jones (OPEIU)  
Central Labor Rehab Council of NY, Inc.  
31 West 15<sup>th</sup> Street, 3<sup>rd</sup> Floor  
New York, New York 10011  
212/604-9552  
Fax: 212/242-6791  
[lcprog@aol.com](mailto:lcprog@aol.com)

Peggy Ortega-Camacho (OPEIU)  
Central Labor Rehab Council of NY, Inc.  
31 West 15<sup>th</sup> Street 3<sup>rd</sup> Floor  
New York, New York 10011  
212/604-9552 ext 219; ext. 218; ext. 221  
Fax: 212/604-9550  
[pcamacho@nycccl.org](mailto:pcamacho@nycccl.org)

Annie B. Martin (PACE)  
American Red Cross  
150 Amsterdam Avenue  
New York, New York 10023  
212/875-2116  
Fax: 212/875-2448

**ROCHESTER AND VICINITY LABOR COUNCIL, AFL-CIO**

Robert E. "Bob" Sauers (CWA)  
United Way of Greater Rochester, Inc.  
75 College Avenue  
Rochester, New York 14607-1009  
716/242-6477  
Fax: 716/242-6500  
[bob.sauers@uwrochester.org](mailto:bob.sauers@uwrochester.org)

**SYRACUSE LABOR COUNCIL, AFL-CIO (GREATER)**

Louise A. DeJohn (CWA)  
United Way of Central New York, Inc.  
518 James Street  
Post Office Box 2129  
Syracuse, New York 13220-2129  
315/428-2203  
Fax: 315/428-2227  
[louisedejohn@aol.com](mailto:louisedejohn@aol.com)

**CENTRAL NEW YORK LABOR COUNCIL, AFL-CIO**

Debra C. "Deb" Hagenbuch (MESA)  
Central New York Labor Agency, Inc.  
270 Genesee Street  
Utica, New York 13502-4617  
315/735-6101  
Fax: 315/797-3329  
[cnyla@dreamscape.com](mailto:cnyla@dreamscape.com)

**WESTCHESTER/PUTNAM COUNTIES AFL-CIO CENTRAL LABOR BODY**

Michael A. "Mike" Trinchi (UNITE!)  
United Way of Westchester And Putnam, Inc.  
336 Central Park Avenue  
White Plains, New York 10606-1502  
914/997-6700 ext. 737  
Fax: 914/949-6438  
[mike\\_trinchi@uwwp.org](mailto:mike_trinchi@uwwp.org)

**NORTH CAROLINA (NC)**

**STATEWIDE**

**NORTH CAROLINA STATE AFL-CIO**

James Andrews (OPEIU)  
President  
1408 Hillsborough Street  
Post Office Box 10805  
Raleigh, North Carolina 27605-0805  
919/833-6678  
Fax: 919/828-2102  
[ncafclcio@interpath.com](mailto:ncafclcio@interpath.com)

**NORTH DAKOTA (ND)**

**STATEWIDE**

**NORTH DAKOTA AFL-CIO**

David L. "Dave" Kemnitz (IBEW)  
President  
1323 E. Front Avenue  
Bismarck, North Dakota 58504  
701/223-0784  
Fax: 701/223-9387  
[dkemnitz@ndaflcio.org](mailto:dkemnitz@ndaflcio.org)

**OHIO (OH)**

**STATEWIDE**

**OHIO AFL-CIO**

William A. "Bill" Burga (USWA)  
President  
Suite 300, 395 E. Broad St.  
Columbus, Ohio 43215  
614/224-8271  
Fax: 614/224-2671  
[bburga@ohafclcio.org](mailto:bburga@ohafclcio.org)

David L. "Dave" Kolbe (IRON)  
Community Services, COPE and Legislative  
Director  
395 East Broad Street, #300  
Columbus, Ohio 43215  
614/224-8271  
Fax: 614/224-2671  
[dkolbe@ohafclcio.org](mailto:dkolbe@ohafclcio.org)

## **LOCAL**

### **AKRON-BARBERTON-MEDINA PORTAGE LABOR COUNCIL,AFL-CIO (GREATER)**

M. "Beth" Curley (CWA)  
United Way of Summit County  
90 North Prospect Street  
Akron, Ohio 44304-1273  
330/643-5506  
Fax: 330/762-0317  
[bcurlley@uwsummit.org](mailto:bcurlley@uwsummit.org)

### **STARK COUNTY AFL-CIO COUNCIL (GREATER)**

Daniel F. "Dan" Sciury (AFM)  
United Way of Greater Stark County, Inc.  
115 Dewalt Avenue, N.W., Suite 400  
Canton, Ohio 44702-1739  
330/455-0378 ext. 328  
Fax: 330/455-8909  
[aug1477@aol.com](mailto:aug1477@aol.com)

### **CINCINNATI AFL-CIO LABOR COUNCIL**

Harold G. Hall (USWA)  
Carmen D. Roach (LIUNA)  
United Way and Community Chest of Greater Cincinnati  
2400 Reading Road  
Cincinnati, Ohio 45202-1458  
513/762-7154/ 7153  
Fax: 513/762-7146  
[harold.hall@uwgc.org](mailto:harold.hall@uwgc.org)  
[carmen.roach@uwgc.org](mailto:carmen.roach@uwgc.org)

Tamara R. "Tammy" Simendinger (UFCW)  
American Red Cross  
720 Sycamore Street  
Cincinnati, Ohio 45202  
513-579-3031  
513-579-3953  
[simendingert@cincinnatiaredcross.org](mailto:simendingert@cincinnatiaredcross.org)

### **CLEVELAND AFL-CIO FEDERATION OF LABOR**

David E. Megenhardt (OPEIU)  
Judy F. Gallo (OPEIU)  
Edward E. Lynch (OPEIU)  
United Labor Agency, Inc.  
3328 Carnegie Avenue  
Cleveland, Ohio 44115-2637  
216/391-0900  
Fax: 216/391-6959  
[meganhardt@aol.com](mailto:meganhardt@aol.com)  
[elynych3967@aol.com](mailto:elynych3967@aol.com)  
[judy.gallo@ula-ohio.org](mailto:judy.gallo@ula-ohio.org)

### **CENTRAL OHIO LABOR COUNCIL, AFL-CIO**

S. Dianne Biggs (AFT)  
Robert D. "Bob" Garvin (UAW)  
Joan T. Bonifant (UFCW)  
United Way of Central Ohio  
360 South Third Street  
Columbus, Ohio 43215-5412  
614/227-2734/ 2772/ 2729  
Fax: 614/227-8747  
[dbiggs@uwcentralohio.org](mailto:dbiggs@uwcentralohio.org)  
[jbbonifant@uwcentralohio.org](mailto:jbbonifant@uwcentralohio.org)  
[bgarvin@uwcentralohio.org](mailto:bgarvin@uwcentralohio.org)

Carl E. Askew (CWA)  
American Red Cross  
995 East Broad Street  
Columbus, Ohio 43205  
614/253-7981 ext. 290  
Fax: 614/258-6220  
Cell: 740/501-2655  
[askewc@usa.redcross.org](mailto:askewc@usa.redcross.org)

### **DAYTON, SPRINGFIELD, SIDNEY, MIAMI VALLEY AFL-CIO REGIONAL LABOR COUNCIL**

James H. "Jim" Keeney (CWA)  
Georgia Hickey-Wolf (UWUA)  
Christina "Kristie" McElfresh (UFCW)  
The United Way of Greater Dayton Area  
184 Salem Avenue  
Dayton, Ohio 45406  
937/225-3113 or 800/917-3224  
Fax: 937/225-3074  
[jimk@dayton-unitedway.org](mailto:jimk@dayton-unitedway.org)  
[georgiaw@dayton-unitedway.org](mailto:georgiaw@dayton-unitedway.org)  
[kristiem@dayton-unitedway.org](mailto:kristiem@dayton-unitedway.org)

Herman Panstingel (IUE/CWA)  
American Red Cross  
370 West First Street  
Dayton, Ohio 45402  
937/222-0124  
Fax: 937/445-0577  
[hpanstingel@dac.redcross.org](mailto:hpanstingel@dac.redcross.org)

### **BUTLER-WARREN CLINTON COUNTIES AFL-CIO LABOR COUNCIL** (vacant)

**LIMA REGIONAL AFL-CIO  
FEDERATION OF LABOR**  
Thomas A. "Tom" Thompson (UAW)  
United Way of Greater Lima, Inc.  
616 South Collett Street  
**Lima**, Ohio 45805-3200  
419/227-6341  
Fax: 419/222-2479  
[tom.thompson@unitedway.org](mailto:tom.thompson@unitedway.org)

**LORAIN COUNTY AFL-CIO  
FEDERATION OF LABOR**  
Alan F. Zgonc (UAW)  
Lorain County Labor Agency, Inc.  
1936 Cooper Foster Park Road  
**Lorain**, Ohio 44503  
440/282-7401; 800/499-8817  
Fax: 440/282-1338  
[lcla@centurytel.net](mailto:lcla@centurytel.net)

**RICHLAND COUNTY (OHIO)  
COUNCIL, AFL-CIO**  
Jarrett K. "Ken" Estep (USWA)  
United Way of Richland County  
35 Park Street North  
**Mansfield**, Ohio 44902-1722  
419/525-2816  
Fax: 419/524-3467  
[ken@unitedwayofrichlandcounty.org](mailto:ken@unitedwayofrichlandcounty.org)

**LAKE COUNTY AFL-CIO CLC**  
Jeanine L. Cook (SEIU)  
United Way of Lake County  
9285 Progress Parkway  
**Mentor**, Ohio 44060-1854  
440/354-8009  
Fax: 440/352-6664  
[cookjl2001@yahoo.com](mailto:cookjl2001@yahoo.com)

**NEWARK AREA AFL-CIO COUNCIL**  
Gary L. Wood (CWA)  
United Way of Licking County  
68 West Church Street, #203  
PO Box 4490  
**Newark**, Ohio 43058-4490  
740/345-6685  
Fax: 740/345-7712  
[gwood@lcuw.net](mailto:gwood@lcuw.net)

**DAYTON, SPRINGFIELD, SIDNEY,  
MIAMI VALLEY AFL-CIO  
REGIONAL LABOR COUNCIL**  
(Vacant)  
United Way of Clark & Chamapaign  
Counties, Inc.  
616 North Limestone Street  
Post Office Box 59  
**Springfield**, Ohio 45501-0059  
937/324-5551  
Fax: 937/324-2605

**TOLEDO AREA AFL-CIO COUNCIL**  
Larry L. Chasteen (HERE)  
Micheal Alexander (UAW)  
United Way of Greater Toledo  
2300 Ashland Avenue, #224D  
**Toledo**, Ohio 43620-1231  
419/241-5062  
Fax: 419/241-5141  
[lchasteen@uwgtol.org](mailto:lchasteen@uwgtol.org)  
[malexand@uwgtol.org](mailto:malexand@uwgtol.org)

Mark S. Buford (UAW)  
American Red Cross  
2300 Ashland Ave.  
**Toledo**, Ohio 43620  
419/241-2833  
Cell: 419/304-4846  
Fax: 419/241-1823  
[bufordms@usa.redcross.org](mailto:bufordms@usa.redcross.org)

**TRUMBULL COUNTY  
FEDERATION OF LABOR, AFL-CIO**  
Glenn M. Wilson, Sr. (IUE/CWA)  
United Way of Trumbull County  
3601 Youngstown Road, S.E.  
**Warren**, Ohio 44484-2832  
330/369-6042  
Fax: 330/369-5555  
[gwilson@unitedwaytrumbull.org](mailto:gwilson@unitedwaytrumbull.org)

**YOUNGSTOWN AFL-CIO COUNCIL  
(GREATER)**  
Donald D. "Don" Gaudio, Sr. (UFCW)  
Youngstown/Mahoning Valley United Way-  
The Community Corporation  
255 Watt Street  
**Youngstown**, Ohio 44505-3049  
330/746-8494  
Fax: 330/746-4525  
[dgaudio@ymvunitedway.org](mailto:dgaudio@ymvunitedway.org)

## OKLAHOMA (OK)

### *STATEWIDE*

#### **OKLAHOMA STATE AFL-CIO**

Jim C. Curry (TWU)  
President and Secretary-Treasurer  
501 N.E. 27<sup>th</sup> Street  
**Oklahoma City**, Oklahoma 73105  
405/528-2409  
Fax: 405/525-2810  
[worker6@aol.com](mailto:worker6@aol.com)

Myrna J. Burman (OPEIU)  
COPE Director  
501 N.E. 27<sup>th</sup> Street  
**Oklahoma City**, Oklahoma 73105  
405/528-2409  
Fax: 405/525-2810  
[mjb@okaflcio.org](mailto:mjb@okaflcio.org)

### *LOCAL*

#### **CENTRAL OKLAHOMA LABOR FEDERATION AFL-CIO**

Barbara A. Royce (OPEIU)  
United Way of Central Oklahoma, Inc.  
1315 North Broadway Place – 4<sup>th</sup> Floor  
Post Office Box 837  
**Oklahoma City**, Oklahoma 73101-0837  
405/236-8441 ext. 289  
Fax: 405/235-2011  
[broyce@unitedwayokc.org](mailto:broyce@unitedwayokc.org)

#### **NORTHEASTERN OKLAHOMA LABOR COUNCIL, AFL-CIO**

Thomas L. “Tom” Albaugh, Jr. (UA)  
Tulsa Area United Way  
1430 South Boulder Avenue  
Post Office Box 1859  
**Tulsa**, Oklahoma 74101-1859  
918/295-6668  
Fax: 918/582-5588  
[talbaugh@tulsaunitedway.org](mailto:talbaugh@tulsaunitedway.org)

## OREGON (OR)

### *STATEWIDE*

#### **OREGON AFL-CIO**

Tim Nesbitt (SEIU)  
President  
2110 State Street  
**Salem**, Oregon 97301  
503/224-3169  
Fax: 503/585-1668

### *LOCAL*

#### **NORTHWEST OREGON LABOR COUNCIL, AFL-CIO**

Glenn Shuck (USWA)  
Labor’s Community Service Agency, Inc.  
1125 Southeast Madison, #103-B  
**Portland**, Oregon 97214  
503/231-4962  
Fax: 503/231-4963  
[gshuck@jps.net](mailto:gshuck@jps.net)

## PENNSYLVANIA

### *STATEWIDE*

#### **PENNSYLVANIA AFL-CIO**

William M. “Bill” George (USWA)  
President  
231 State Street 8<sup>th</sup> Floor  
**Harrisburg**, Pennsylvania 17101-1110  
717/231-2843 or 800/242-3770  
Fax: 717/238-8541  
[organize@paafclcio.org](mailto:organize@paafclcio.org)

Carl B. Dillinger  
231 State Street  
**Harrisburg**, Pennsylvania 17101-1110  
717/231-2843  
Fax: 717/238-8541

Robert G. “Bob” Harvison (IAM)  
United Way of Pennsylvania  
17 South Market Square  
**Harrisburg**, Pennsylvania 17101-1829  
717/238-7365  
Fax: 717/238-7414  
[bob@uwp.org](mailto:bob@uwp.org)

## ***LOCAL***

### **BLAIR-BEDFORD CENTRAL LABOR COUNCIL, AFL-CIO**

Allan R. Faight (AFSCME)  
United Way of Blair County  
1216 Pleasant Valley Blvd., #C  
**Altoona**, Pennsylvania 16603  
814/944-0884  
Fax: 814/946-5113  
[arfaightunway@atlanticbbn.net](mailto:arfaightunway@atlanticbbn.net)

### **BUTLER COUNTY UNITED LABOR COUNCIL, AFL-CIO**

Kathleen S. Tremé (IBEW)  
United Way of Butler County  
325 New Castle Road, Building 11A  
**Butler**, Pennsylvania 16001  
724/285-2260  
Fax: 724/285-2266  
[kathleen.unitedway@zoominternet.net](mailto:kathleen.unitedway@zoominternet.net)

### **LEHIGH VALLEY LABOR COUNCIL**

Ronald M. "Ron" Achey (UAW)  
United Way of the Greater Lehigh Valley  
2200 Avenue A, 3<sup>rd</sup> Floor  
**Bethlehem**, Pennsylvania 18017-2157  
610/807-5715  
Fax: 610/867-7255  
[rona@unitedwayglv.org](mailto:rona@unitedwayglv.org)

### **DELAWARE COUNTY AFL-CIO COUNCIL**

Robert W. "Bob" Sellers (USWA)  
United Way of Southeast Delaware County  
2310 Providence Avenue  
**Chester**, Pennsylvania 19013-5221  
610/874-8646  
Fax: 610/874-8662  
[bsellers@uwdelco.org](mailto:bsellers@uwdelco.org)

### **ERIE COUNTY, CENTRAL LABOR UNION & INDUSTRIAL UNION COUNCIL, AFL-CIO**

Anthony B. "Tony" Ferritto (LIUNA)  
United Way of Erie County  
110 West Tenth Street  
**Erie**, Pennsylvania 16501-1416  
814/456-2937 ext. 248  
Fax: 814/459-5750  
[tony@unitedwayerie.org](mailto:tony@unitedwayerie.org)

### **BUCKS COUNTY FEDERATION OF TRADE AND INDUSTRIAL COUNCIL OF PENNSYLVANIA, AFL-CIO**

Frederick "Fred" N. Koehler (UAW)  
United Way of Bucks County  
413 Hood Boulevard  
**Fairless Hills**, Pennsylvania 19030-2901  
215/949-1660 ext. 15  
Fax: 215/949-0373  
[bing007@localnet.com](mailto:bing007@localnet.com)

### **HARRISBURG REGION CENTRAL LABOR COUNCIL, AFL-CIO**

John Q. Waters, Jr. (AFSCME)  
United Way of the Capital Region  
2235 Millennium Way  
**Enola**, Pennsylvania 17025  
717/732-0700 ext. 25  
Fax: 717/732-5100  
[jwaters@uwcr.org](mailto:jwaters@uwcr.org)

### **JOHNSTOWN REGIONAL CENTRAL LABOR COUNCIL, AFL-CIO**

Suzanne E. "Sue" Stevens (SEIU)  
United Way of the Laurel Highlands  
422 Main St., Suite 203  
**Johnstown**, Pennsylvania 15901  
814/535-2563  
Fax: 814/535-2690  
[suecsluwlh@netscape.net](mailto:suecsluwlh@netscape.net)

### **LANCASTER UNITED LABOR COUNCIL, AFL-CIO**

Jean A. Martin (CWA)  
Community Services of Organized Labor of Lancaster County  
675 Manor Street  
**Lancaster**, Pennsylvania 17603  
717/392-2518  
Fax: 717/392-7594  
[lancecl@verizon.net](mailto:lancecl@verizon.net)

### **BEAVER COUNTY AFL-CIO, LABOR COUNCIL of**

(vacant)  
United Way of Beaver County  
1260 North Brodhead Road, #205  
**Monaca**, Pennsylvania 15061-3142  
412/774-3210  
Fax: 412/774-1250

**PHILADELPHIA COUNCIL OF THE  
AFL-CIO**

Janet H. Ryder (AFT)  
United Way of Southern Pennsylvania  
7 Benjamin Franklin Parkway  
**Philadelphia**, Pennsylvania 19103-1208  
215/665-2617  
Fax: 215/665-2646  
[janetr@uwsepa.org](mailto:janetr@uwsepa.org)

**ALLEGHENY COUNTY LABOR  
COUNCIL, AFL-CIO**

Hugh A. "Butch" Burgoon, Sr. (SEIU)  
Joseph R. "Joe" Delale (IUE/CWA)  
United Way of Allegheny County  
One Smithfield Street  
Post Office Box 735  
**Pittsburgh**, Pennsylvania 15230-0735  
412/456-6850/ 6851  
412/394-5376  
[B061149@netzero.com](mailto:B061149@netzero.com)  
[jdelale@uwac.org](mailto:jdelale@uwac.org)

**READING & BERKS COUNTY  
AFL-CIO, UNITED LABOR COUNCIL of**

Ruth Mathews (UAW)  
United Community Services for Working Families  
116 N. 5<sup>th</sup> Street  
**Reading**, Pennsylvania 19601  
610/374-3319  
Fax: 610/374-6521  
[ucswfl@enter.net](mailto:ucswfl@enter.net)

**SCRANTON CENTRAL LABOR UNION,  
AFL-CIO (GREATER)**

William E. "Bill" Cockerill, Jr. (IATSE)  
United Way of Lackawanna County  
615 Jefferson Avenue  
Post Office Box 526  
**Scranton**, Pennsylvania 18501-0526  
570/343-1267 ext. 231  
Fax: 570/969-2977  
[bcockerill@uwlc.net](mailto:bcockerill@uwlc.net)

**WILKES-BARRE LABOR  
COUNCIL, AFL-CIO (GREATER)**

Walter J. "Walt" Klepaski, Jr. (LIUNA)  
United Way of Wyoming Valley  
Mellon Bank Center, Suite 450  
8 W. Market Street  
**Wilkes-Barre**, Pennsylvania 18701-1807  
570/829-6711  
Fax: 570/822-0522  
[walt@unitedwaywb.org](mailto:walt@unitedwaywb.org)

**YORK/ADAMS COUNTY CENTRAL  
LABOR COUNCIL, AFL-CIO**

Alan D. Vandersloot (USWA)  
United Way of York County  
800 East King Street  
Post Office Box 1663  
**York**, Pennsylvania 17405-1663  
717/771-3806  
Fax: 717/843-4082  
[vandersloota@unitedway-york.org](mailto:vandersloota@unitedway-york.org)

**PUERTO RICO (PR)**

**STATEWIDE**

**PUERTO RICO FEDERATION OF  
LABOR, AFL-CIO**

Jose M. "Lole" Rodriguez Baez (SEIU)  
P. O. Box 19689  
Fernandez Juncos Station  
**San Juan**, Puerto Rico 00910  
787/764-2545  
Fax: 787/753-9676  
[ftpr@coqui.net](mailto:ftpr@coqui.net)

**RHODE ISLAND (RI)**

**STATEWIDE**

**RHODE ISLAND AFL-CIO**

Frank J. Montanaro (IAFF)  
President  
194 Smith Street  
**Providence**, Rhode Island 02908  
401/751-7100  
Fax: 401/331-8533  
[riaflcio@aol.com](mailto:riaflcio@aol.com)

Beatrice A. "Bea" Lanzi (OPEIU)  
Cliff Dolan (IAM)  
United Way of Rhode Island  
229 Waterman Street  
**Providence**, Rhode Island 02906-5212  
401/444-0632  
Fax: 401/444-0635  
[rep-lanzi@rilin.state.ri.us](mailto:rep-lanzi@rilin.state.ri.us)

## **SOUTH CAROLINA (SC)**

### ***STATEWIDE***

#### **SOUTH CAROLINA AFL-CIO**

Donna DeWitt (CWA)  
President  
254 LaTonea Dr.  
**Columbia**, South Carolina 29210-7528  
803/798-8300  
Fax: 803/798-2231

## **SOUTH DAKOTA (SD)**

### ***STATEWIDE***

#### **SOUTH DAKOTA STATE FEDERATION OF LABOR, AFL-CIO**

Gil Koetzle (IAFF)  
President & Financial Secretary  
738 S. First Avenue  
Post Office Box 1445  
**Sioux Falls**, South Dakota 57104-1445  
605/339-7284  
Fax: 605/339-7285  
[aflgk@qwest.net](mailto:aflgk@qwest.net)

## **TENNESSEE (TN)**

### ***STATEWIDE***

#### **TENNESSEE AFL-CIO LABOR COUNCIL**

Jerry Lee (IBEW)  
President  
1901 Lindell Avenue  
**Nashville**, Tennessee 37203  
615/269-7111  
Fax: 615/269-8534

#### **TENNESSEE AFL-CIO LABOR COUNCIL**

Eddie L. Bryan (CWA)  
Secretary-Treasurer  
1901 Lindell Avenue  
**Nashville**, Tennessee 37203  
615/269-7111  
Fax: 615/269-8534  
[tdstallings@tnaflcio.org](mailto:tdstallings@tnaflcio.org)

## ***LOCAL***

#### **CHATTANOOGA AREA LABOR COUNCIL, AFL-CIO**

William S. "Bill" Fuller (IBEW)  
United Way of Greater Chattanooga  
630 Market Street  
Post Office Box 4027  
**Chattanooga**, Tennessee 37405-0027  
423/752-0313  
Fax: 423/752-0350  
[billfuller@uwchatt.org](mailto:billfuller@uwchatt.org)

#### **KNOXVILLE-OAK RIDGE AREA CLC, AFL-CIO**

Debbie M. Black (OPEIU)  
United Way of Greater Knoxville  
1301 Hannah Avenue  
Post Office Box 326  
**Knoxville**, Tennessee 37901-0326  
865/523-9131 ext. 246  
Fax: 865/522-7312  
[dblack@unitedwayknox.org](mailto:dblack@unitedwayknox.org)

#### **MEMPHIS AFL-CIO LABOR COUNCIL**

Casel Jones (UNITE!)  
United Way of the Mid-South  
1407 Union Avenue, 9<sup>th</sup> Floor  
Post Office Box 41897  
**Memphis**, Tennessee 38174-1897  
901/543-5837  
Fax: 901/543-5895  
[casel.jones@unitedway.org](mailto:casel.jones@unitedway.org)

#### **NASHVILLE AND MIDDLE TENNESSEE AFL-CIO CENTRAL LABOR COUNCIL**

C. "Michael" Allen (IBEW)  
United Way of Metropolitan Nashville  
250 Venture Circle  
Post Office Box 280420  
**Nashville**, Tennessee 37228-0420  
615/780-2413  
Fax: 615/780-2424  
[michael.allen@unitedwaynashville.org](mailto:michael.allen@unitedwaynashville.org)

## TEXAS (TX)

### *STATEWIDE*

#### **TEXAS AFL-CIO**

Emmett Sheppard  
President  
1106 Lavaca Street, #200  
Post Office Box 12727  
Austin, Texas 78711  
512/477-6195  
Fax: 512/477-2962  
[labor@texasaflcio.org](mailto:labor@texasaflcio.org)

### *LOCAL*

#### **DALLAS AFL-CIO COUNCIL**

Charles L. Whitaker (CWA)  
United Way of Metropolitan Dallas, Inc.  
1800 North Lamar  
Dallas, Texas 75202  
214/978-0007  
Fax: 214/978-9045  
[cwhitaker@unitedwaydallas.org](mailto:cwhitaker@unitedwaydallas.org)

#### **EL PASO CENTRAL LABOR UNION, AFL-CIO**

Guadalupe M. "Lupe" Arellano (LIUNA)  
United Way of El Paso County  
1918 Texas Avenue  
Post Office Box 3488  
El Paso, Texas 79923-3488  
915/533-2434  
Fax: 915/532-2104  
[garellano@unitedwayelpaso.org](mailto:garellano@unitedwayelpaso.org)

#### **TARRANT COUNTY CENTRAL LABOR COUNCIL, AFL-CIO**

Charles L. "Charlie" Galupi (IAM)  
United Way of Metropolitan Tarrant County  
210 East Ninth Street  
Fort Worth, Texas 76102-6494  
817/258-8015  
Fax: 817/258-8005  
[cgalupi@uwmtc.org](mailto:cgalupi@uwmtc.org)

#### **HARRIS COUNTY CENTRAL LABOR COUNCIL, AFL-CIO**

Beverly A. Benson (CWA)  
Harris County AFL-CIO Community Services  
Program  
2506 Sutherland Street  
Houston, Texas 77023  
713/926-8897/ 8898  
Fax: 713/923-1206  
[bbensonann@aol.com](mailto:bbensonann@aol.com)

#### **SAN ANTONIO AFL-CIO COUNCIL**

Katherine Thompson-Garcia (CWA)  
Terri Ramos (TNG/CWA)  
United Way of San Antonio and Bexar  
County  
700 South Alamo  
Post Office Box 898  
San Antonio, Texas 78293-0898  
210/352-7092 / 7022  
Fax: 210/224-4245  
[kgarcia@unitedwaysatx.org](mailto:kgarcia@unitedwaysatx.org)  
[tramos@unitedwaysatx.org](mailto:tramos@unitedwaysatx.org)

## UTAH (UT)

### *STATEWIDE*

#### **UTAH STATE AFL-CIO**

Ed P. Mayne  
President and Secretary-Treasurer  
Suite M, 2261 S. Redwood Road  
Salt Lake City, Utah 84119  
801/972-2771  
801/972-9344  
[emayne@le.state.ut.us](mailto:emayne@le.state.ut.us)

Michael L. Lester (OPEIU)  
United Way of the Great Salt Lake Area  
175 South West Temple, #30  
Salt Lake City, Utah 84101-1424  
UW: 801/736-7727  
UW Fax: 801/736-7800  
CLC: 801/972-4411  
CLC Fax: 801/972-9344  
[michael@uw.org](mailto:michael@uw.org)

## VERMONT (VT)

### *STATEWIDE*

#### **VERMONT STATE LABOR COUNCIL, AFL-CIO**

Daniel L. Brush  
President  
4<sup>th</sup> Floor, 7 Court St.  
P. O. Box 858  
**Montpelier**, Vermont 05601  
802/223-5229  
802/223-1123  
[aficioed@sover.net](mailto:aficioed@sover.net)

Tom Belville  
Community Services Coordinator  
149 State Street  
Post Office Box 858  
**Montpelier**, Vermont 05601  
802/223-1123  
Fax: 802/223-1123

## VIRGINIA

### *STATEWIDE*

#### **VIRGINIA STATE AFL-CIO**

Daniel G. "Danny" LeBlanc (IAM)  
President  
3315 West Broad Street  
**Richmond**, Virginia 23230-5007  
804/355-7444  
Fax: 804/353-0442  
[dleblanc@va-aficio.org](mailto:dleblanc@va-aficio.org)

### *LOCAL*

#### **TIDEWATER CENTRAL LABOR COUNCIL, AFL-CIO (GREATER)**

Desi V. Nichols (CWA)  
United Way of South Hampton Roads  
2515 Walmer Avenue  
Post Office Box 41069  
**Norfolk**, Virginia 23541-1069  
757/853-8500 ext. 111  
Fax: 757/853-3900  
[dnichols@unitedwayshr.org](mailto:dnichols@unitedwayshr.org)

#### **RICHMOND REGIONAL LABOR COUNCIL, AFL-CIO**

Calvin B. Sinclair (BCTGM)  
United Way Services  
224 East Broad Street  
Post Office Box 12209  
**Richmond**, Virginia 23241-0209  
804/771-5831  
Fax: 804/225-7344  
[csinclairc@yourunitedway.org](mailto:csinclairc@yourunitedway.org)

## WASHINGTON (WA)

### *STATEWIDE*

#### **WASHINGTON STATE LABOR COUNCIL, AFL-CIO**

Alan O. Link (USWA)  
Secretary-Treasurer  
314 First Avenue, West  
**Seattle**, Washington 98119  
206/281-8901 or 800/542-0904  
Fax: 206/352-9415  
[alink@wslc.org](mailto:alink@wslc.org)

### *LOCAL*

#### **SNOHOMISH COUNTY LABOR COUNCIL, AFL-CIO**

Suzanne L. Moreau (UFCW)  
Puget Sound Labor Agency, AFL-CIO  
2812 Lombard Ave, Suite 205  
**Everett**, Washington 98201  
425/252-1112  
Fax: 425/339-9173  
[smoreau@snolabor.org](mailto:smoreau@snolabor.org)

#### **KING COUNTY LABOR COUNCIL, AFL-CIO**

Nancy Holland-Young (UFCW)  
Sandra L. Hadfield (SMWIA)  
King County Labor Agency  
2800 First Avenue, #126  
**Seattle**, Washington 98121  
206/448-9277  
Fax: 206/448-3457  
[shadfield@kclaonline.org](mailto:shadfield@kclaonline.org)

**SPOKANE LABOR COUNCIL,  
AFL-CIO**

Ricardo J. "Rick" Colon (IBEW)  
United Way of Spokane County  
507 North Howard Street  
Post Office Box 326  
**Spokane**, Washington 99210-0326  
509/838-6581 ext. 13  
Fax: 509/624-0840  
[rickc@unitedwayspokane.org](mailto:rickc@unitedwayspokane.org)

**PIERCE COUNTY CENTRAL LABOR  
COUNCIL, AFL-CIO**

Emma S. Faidley (UFCW)  
United Way of Pierce County  
1501 Pacific Avenue  
Post Office Box 2215  
**Tacoma**, Washington 98401-2215  
253/597-6237  
Fax: 253/597-7481  
[emmaf@uwpc.org](mailto:emmaf@uwpc.org)

**WEST VIRGINIA (WV)**

**STATEWIDE**

**WEST VIRGINIA LABOR  
FEDERATION, AFL-CIO**

Ken Perdue (SMWIA, OPEIU)  
Secretary-Treasurer  
501 Leon Sullivan Way, #304  
**Charleston**, West Virginia 25301  
304/344-3557  
Fax: 304/344-3550  
[kperdue@wvafclcio.org](mailto:kperdue@wvafclcio.org)

**WISCONSIN (WI)**

**STATEWIDE**

**WISCONSIN STATE AFL-CIO**

David Newby (AFT)  
President  
6333 West Blue Mound Road  
**Milwaukee**, Wisconsin 53213  
414/771-0700  
Fax: 414/771-1715  
[davidnewby@compuserve.com](mailto:davidnewby@compuserve.com)

**LOCAL**

**GREEN BAY LABOR COUNCIL,  
AFL-CIO (GREATER)**

Richard R. "Rick" LeMieux (IAM)  
United Way of Brown County  
1825 Riverside Drive  
Post Office Box 1593  
**Green Bay**, Wisconsin 54305-1593  
920/432-3393 ext. 8650  
Fax: 920/432-7144  
[rick.lemieux@unitedway.org](mailto:rick.lemieux@unitedway.org)

**ROCK COUNTY CENTRAL LABOR  
COUNCIL, AFL-CIO**

Cheryl K. Sheridan (UAW)  
United Way of North Rock County  
205 N. Main St., Suite 101  
**Janesville**, Wisconsin 53545-3062  
608/757-3040  
Fax: 608/757-3055  
[csheridan@unitedwayjanesville.org](mailto:csheridan@unitedwayjanesville.org)

**KENOSHA AFL-CIO**

Judy A. Jensen (AFSCME)  
United Way of Kenosha County  
3030 39<sup>th</sup> Avenue  
**Kenosha**, Wisconsin 53144  
262/657-3808  
Fax: 262/657-5242  
[jajwis@aol.com](mailto:jajwis@aol.com)

**WESTERN WISCONSIN AFL-CIO**

Daniel P. Hanson (BCTGM)  
United Way of the La Crosse Area, Inc.  
205 5<sup>th</sup> Avenue South, #520  
Post Office Box 813  
**La Crosse**, Wisconsin 54602-0813  
608/796-1400  
Fax: 608/796-1410  
[dphanson@centurytel.net](mailto:dphanson@centurytel.net)

**SOUTH CENTRAL FEDERATION  
OF LABOR, AFL-CIO**

Ann M. McNeary (CWA)  
United Way of Dane County, Inc.  
2059 Atwood Avenue  
Post Office Box 7548  
**Madison**, Wisconsin 53707-7548  
608/246-4355  
Fax: 608/246-4349  
[labor@uwdc.org](mailto:labor@uwdc.org)

**FOX VALLEY AREA LABOR  
COUNCIL, AFL-CIO**

Hugh A. Sloan, Jr. (GMP)  
United Way of Fox Cities  
1820 Appleton Road  
**Menasha**, Wisconsin 54952-1110  
920/954-7210  
Fax: 920/954-7209  
[hugh.sloan@unitedway.org](mailto:hugh.sloan@unitedway.org)

**MILWAUKEE COUNTY LABOR  
COUNCIL, AFL-CIO**

Michael "Mike" Balistriere (USWA)  
Douglas W. "Doug" Curler (IAM)  
AnneMarie "Annie" Wacker (AFSCME)  
Milwaukee County Labor Council  
633 S. Hawley Road, Suite 106  
**Milwaukee**, Wisconsin 53214  
414/771-9829/9828/9830  
Fax: 414/771-9827  
[mikeaflcio@sbcglobal.net](mailto:mikeaflcio@sbcglobal.net)  
[dougaflcio@sbcglobal.net](mailto:dougaflcio@sbcglobal.net)  
[annieaflcio@sbcglobal.net](mailto:annieaflcio@sbcglobal.net)

**RACINE AFL-CIO COUNCIL**

Ronald E. "Ron" Thomas (CWA)  
United Way of Racine County  
2000 Domanik Drive  
**Racine**, Wisconsin 53404-2910  
262/632-5186 ext. 112  
Fax: 262/632-1156  
[ronthomas@unitedwayracine.org](mailto:ronthomas@unitedwayracine.org)

**WAUKESHA COUNTY LABOR  
COUNCIL, AFL-CIO**

Louis J. "Lou" Pascek (DALU)  
United Way in Waukesha County  
1717 Paramount Drive  
Post Office Box 1041  
**Waukesha**, Wisconsin 53187-1041  
262/547-8459  
Fax: 262/548-8945  
[lou@unitedwaywaukesha.org](mailto:lou@unitedwaywaukesha.org)

**WISCONSIN RAPIDS CENTRAL LABOR  
COUNCIL, AFL-CIO**

Michelle R. Hartness (AFSCME)  
United Way of South Wood County, Inc.  
351 Oak Street  
**Wisconsin Rapids**, Wisconsin 54494  
715/421-0390  
Fax: 715/421-3740  
[michelle@uwswc.org](mailto:michelle@uwswc.org)

**WYOMING (WY)**

***STATEWIDE***

**WYOMING STATE AFL-CIO**

Kim A. Floyd (UWUA)  
Executive Secretary  
Suite A, 1021 W. 23<sup>rd</sup> Street  
**Cheyenne**, Wyoming 82011-3424  
307/635-2823  
Fax: 307/635-8516  
[kimafloyd@cs.com](mailto:kimafloyd@cs.com)

**THE PEOPLE WHO HELP**  
**ALPHABETICAL LISTING OF AFL-CIO COMMUNITY SERVICES  
REPRESENTATIVES, LIAISONS, AND LABOR AGENCY STAFF**

Abraham, Laksmi	Wailuku, HI
Achey, Ron	Bethlehem, PA
Adams, Penny	St. Joseph, MO
Adams, Steve	Denver, CO
Adkins, Dwayne	Denver, CO
Adkins, Roger	Traverse City, MI
Albaugh, Tom	Tulsa, OK
Alexander, Micheal	Toledo, OH
Allen, Michael	Nashville, TN
Andrews, James	Raleigh, NC
Arellano, Lupe	El Paso, TX
Arizpe, Carmen de	Los Angeles, CA
Arnett, Glenda	Wood River, IL
Arnold, Audrey	Las Vegas, NV
Askew, Carl	Columbus, OH
Baez, Jose Rodriguez	Rio Piedras, PR
Bakewell, David	Waterbury, CT
Balistrerie, Mike	Milwaukee, WI
Banks, Rickey	Ann Arbor, MI
Barnes, Jackie	Washington, DC
Bates, Carol	Lexington, KY
Becerra, Ramón	Chicago, IL
Begatto, Michael	Wilmington, DE
Bell, Andy	Jacksonville, FL
Belville, Tom	Montpelier, VT
Benson, Beverly	Houston, TX
Bernstein-Harris, Kathy	Chicago, IL
Biggs, Dianne	Columbus, OH
Black, Debbie	Knoxville, TN
Blackshere, Margaret	Chicago, IL
Bonifant, Joan	Columbus, OH
Bother, Thomas	New Britain, CT
Breaux, Rodney	New Orleans, LA
Brooks, Chuck	Danville, IL
Brush, Daniel	Montpelier, VT
Bryan, Eddie	Nashville, TN
Buford, Mark	Toledo, OH
Burga, Bill	Columbus, OH
Burgoon, Butch	Pittsburgh, PA
Burkhalter, Stewart	Montgomery, AL
Burman, Myrna	Oklahoma City, OK

Bush, Charlie  
Byxbee, Kevin  
Caffey, Jack  
Cahill, Wayne  
Callahan, Tom  
Carey, Bill  
Carlson, Candy  
Cervantes, Mario  
Chacin, Susan  
Chapla, Dawn  
Chasteen, Larry  
Ching, Lynn  
Clark, John  
Cline, Marcia  
Cockerill, Bill  
Colon, Rick  
Cook, Jeanine  
Cramer, Robert  
Crimmins, Sean  
Curler, Doug  
Curley, Beth  
Curphy, Bev  
Curry, Jim  
Dabney, Shirley  
Dade-Howard, Julie  
Davis, Terry  
DeHoff, Jim  
DeJohn, Louise  
Delale, Joe  
DeWitt, Donna  
Dias, Harold  
Dillinger, Carl  
Dolan, Cliff  
Dowden, Cheryl  
Downing, Gene  
Driscoll, Jerry  
Duncan, Ron  
Duran, Charlie  
Dyer, Jack  
Ellis, Shawn  
Estep, Ken  
Eyster, Craig  
Faidley, Emma  
Faight, Allan  
Feitl, Liz  
Ferritto, Tony  
Floyd, Kin  
Fogarty, Bill

Grand Rapids, MI  
Bridgeport, CT  
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Honolulu, HI  
Bear, DE  
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Worcester, MA  
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Oakland, CA  
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St. Louis, MO  
Scranton, PA  
Spokane, WA  
Mentor, OH  
Saginaw, MI  
New York, NY  
Milwaukee, WI  
Akron, OH  
West Palm Beach, FL  
Oklahoma City, OK  
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Birmingham, AL  
Topeka, KS  
Syracuse, NY  
Pittsburgh, PA  
Columbia, SC  
Honolulu, HI  
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Providence, RI  
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Detroit, MI  
Mansfield, OH  
Fort Lauderdale, FL  
Tacoma, WA  
Altoona, PA  
Bloomington, IN  
Erie, PA  
Cheyenne, WY  
Garden Grove, CA

Freeman, Glenn  
Frison, Ann  
Fuller, Bill  
Gaffney, Mark  
Gallo, Judy  
Galloway, Tim  
Galupi, Charlie  
Gardner, Colleen  
Garvin, Bob  
Gaudio, Don  
Gause, Carolyn  
Geelan, Tim  
George, Bill  
Gibson, Phyllis  
Gifford, Judy  
Gillette, Brent  
Goddard, Rainell  
Goglio, Joe  
Gore, John  
Gorham, Ed  
Graham, Cheryl  
Grose, Margaret  
Guarducci, Betsy  
Hadfield, Sandra  
Hagenbuch, Deb  
Hall, Cindy  
Hall, Harold  
Hamilton, Al  
Hanson, Daniel  
Hanus, Charles  
Hardy, Tina  
Hartness, Michelle  
Harvey, Yvonne  
Harvison, Bob  
Hawkins, Hollie  
Haynes, Bob  
Hesson, Jerry  
Hickey-Wolf, Georgia  
Higgins, Connie  
Holland-Young, Nancy  
Holman, Ken  
Holt, Sibal  
Hughes, Denis  
Hughes, Patrick  
Hunter, Melva L.  
Hurley, Richard  
Huston, Larry  
Jacobs, Marilyn

East Lansing, MI  
Chicago, IL  
Chattanooga, TN  
Lansing, MI  
Cleveland, OH  
San Diego, CA  
Fort Worth, TX  
Albany, NY  
Columbus, OH  
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Pontiac, MI  
Kansas City, KS  
Muskegon, MI  
Ann Arbor, MI  
Martinez, CA  
Denver, CO  
Bangor, ME  
Kokomo, IN  
Jackson, MI  
Newark, NJ  
Seattle, WA  
Utica, NY  
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Cincinnati, OH  
Peabody, MA  
La Crosse, WI  
Joliet, IL  
Ward Hill, MA  
Wisconsin Rapids, WI  
Duluth, MN  
Harrisburg, PA  
Midland, MI  
Boston, MA  
Monroe, MI  
Dayton, OH  
Peoria, IL  
Seattle, WA  
Milltown, NJ  
Baton Rouge, LA  
New York, NY  
Cedar Rapids, IA  
Springfield, IL  
New York, NY  
St. Joseph, MO  
Miami, FL

Jakich, Bill  
Jensen, Judy  
Jones, Casel  
Jordan, Lisa  
Keane, Kimberly  
Keeney, Jim  
Kemnitz, Dave  
Kennedy, Chuck  
Kenny, Jenny  
Kerbein, Frank  
Kessler, Steve  
Klepaski, Walt  
Knapp, Bill  
Knooihuisen, Deb  
Knoth, Terry  
Kochis, Lawrence  
Koehler, Fred  
Koetzle, Gil  
Kolbe, Dave  
Kontak, Nancy  
Koppes, Ron  
Koson, Dave  
Kuehn, Terri  
Kulakowski, Kathy  
Kyzer, Tom  
Lanzi, Bea  
Larkin-Wright, Lynne  
Lawson, Tom  
Leake, Gary  
LeBlanc, Danny  
Lee, Jean  
Lee, Jerry  
Lehman, Rayna  
Leiker, Wil  
LeMieux, Rick  
Lemon, Cheryl Wilson  
Leon, Carlos  
Lester, Michael  
Levine, Jon  
Lewis, Douglas  
Link, Alan  
Londrigan, Bill  
Lundy, Etta  
Lynch, Edward  
MacKenzie, Mark  
Martin, Annie  
Martin, Jean  
Martino, Mary

Granite City, IL  
Kenosha, WI  
Memphis, TN  
Garden Grove, CA  
Hartford, CT  
Dayton, OH  
Bismarck, ND  
Muskegon, MI  
Orlando, FL  
Albany, NY  
Springfield, MO  
Wilkes-Barre, PA  
Battle Creek, MI  
Grand Rapids, MI  
Swansea, IL  
Pueblo, CO  
Fairless Hills, PA  
Sioux Falls, SD  
Columbus, OH  
Flint, MI  
Dubuque, IA  
Omaha, NE  
Denver, CO  
Bear, DE  
Little Rock, AR  
Providence, RI  
St. Paul, MN  
Sacramento, CA  
Bloomington, IL  
Richmond, VA  
Little Rock, AR  
Nashville, TN  
Foster City, CA  
Topeka, KS  
GreenBay, WI  
Miami, FL  
Los Angeles, CA  
Salt Lake City, UT  
Elizabeth, NJ  
Newark, NJ  
Seattle, WA  
Frankfort, KY  
Richmond, IN  
Cleveland, OH  
Hooksett, NH  
New York, NY  
Lancaster, PA  
Buffalo, NY

Mason, Fred  
Mass, Ken  
Mathews, Denita A.  
Mathews, Ruth  
Mayne, Ed  
McElfresh, Kristie  
McGrath, Michael  
McKirchy, Kathy  
McNeary, Ann  
McNeff, Mary  
McQueen, Randy  
Megenhardt, David  
Miller, Nancy  
Montanaro, Frank  
Montgomery, Mike  
Moreau, Suzanne  
Murphy, Kevin  
Murphy, Ron  
Neal, Steve  
Nesbitt, Tim  
Newby, David  
Nichols, Desi  
Norris, Walt  
Olsen, John  
Oost, Ray  
Ortega-Camacho, Peggy  
Padget, John  
Palacios, Maria  
Panstingel, Herman  
Pascek, Lou  
Patrick, Kirk  
Peccini, Sharon  
Perdue, Ken  
Peters, Mike  
Petersen, Melisa L.  
Peterson, Kera  
Piccuito, Dick  
Ping, Ed  
Poggiali, Dean  
Powell, Jerry  
Preminger, Steve  
Ptasznik, Ed  
Pulaski, Art  
Querobin, Steve  
Quirk, Joe  
Rabbeitt, Pat  
Rajewski, Steve  
Ramos, Terri

Annapolis, MD  
Omaha, NE  
Decatur, IL  
Reading, PA  
Salt Lake City, UT  
Dayton, OH  
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Madison, WI  
Hartford, CT  
Louisville, KY  
Cleveland, OH  
Clifton, NJ  
Providence, RI  
Kansas City, MO  
Everett, WA  
Phoenix, AZ  
Muncie, IN  
Los Angeles, CA  
Salem, OR  
Milwaukee, WI  
Norfolk, VA  
Louisville, KY  
Rocky Hill, CT  
Evansville, IN  
New York, NY  
Waterloo, IA  
Denver, CO  
Dayton, OH  
Waukesha, WI  
Birmingham, AL  
Gales Ferry, CT  
Charleston, WV  
Sioux City, IA  
Davenport, IA  
Stillwater, MN  
Quincy, MA  
Terre Haute, IN  
East Lansing, MI  
Griffith, IN  
San Jose, CA  
Detroit, MI  
Oakland, CA  
Hilo, HI  
Boston, MA  
Mobile, AL  
Bay City, MI  
San Antonio, TX

Ray, Richard	Atlanta, GA
Reffett, Kelly	Hillside, IL
Roach, Carmen	Cincinnati, OH
Rodemeyer, Vickie	Fort Wayne, IN
Rothrock, Linda	Elkhart, IN
Royce, Barbara	Oklahoma City, OK
Rupley, Theresa	Adrian, MI
Ryan, Mary	San Diego, CA
Ryan, Tom	San Francisco, CA
Ryder, Janet	Philadelphia, PA
Sagar, Holly	Des Moines, IA
Saguibo, Cindi	Honolulu, HI
Sampson, Jim	Anchorage, AK
Sandberg, Carol	St. Paul, MN
Sauers, Bob	Rochester, NY
Scheiber, Don	Lafayette, IN
Schiavinato, Robert	Pennsauken, NJ
Schmidt, Milton L.	Lincoln, NE
Sciury, Dan	Canton, OH
Sellers, Bob	Chester, PA
Shaffer, Robert	Jackson, MS
Sheppard, Emmett	Austin, TX
Sheridan, Cheryl	Janesville, WI
Shroyer, Becky	Anderson, IN
Shuck, Glenn	Portland, OR
Sikes, Dave	Griffith, IN
Simendinger, Tammy	Cincinnati, OH
Sinclair, Calvin	Richmond, VA
Sirk, Jerry	Benton Harbor, MI
Sloan, Hugh	Menasha, WI
Smith, Jay	Baltimore, MD
Smith, Mark	Des Moines, IA
Soik, Phyllis	Alpena, MI
Speece, Maynard	Minneapolis, MN
Sposito, Christ	Lockport, NY
Stalks, Curtis	Newark, NJ
Stanaszek, Lori	Kalamazoo, MI
Stevens, Anna Bell	Anchorage, AK
Stevens, Sue	Johnstown, PA
Stoll, Judy	Champaign, IL
Stovall, Garland	Indianapolis, IN
Sustersic, Frank	Chicago, IL
Swisher, Mike	Albuquerque, NM
Terry, Erkeisha	Detroit, MI
Thomas, Ron	Racine, WI
Thomas, Sue	Wabash, IN
Thompson, Danny	Carson City, NV
Thompson, Tom	Lima, OH

Thompson-Garcia, Katherine  
Torgerson, Jill  
Tremé, Kathleen  
Trinchi, Mike  
Trudell, Cathy  
Trujillo, Christine  
Vandersloot, Alan  
Van Jones, Howard  
Velez, Orlando  
Vreeland, Bob  
Wacker, Annie  
Waldron, Ray  
Ware, Cynthia  
Wartell, Burt  
Waters, John  
Watson, Jim  
Whalen, Chris  
Whaley, David  
Whickcar, Madge  
Whitaker, Charles  
Wilson, Glenn  
Wilson-Collins, Connie  
Wood, Gary  
Wowkanech, Charlie  
Ystesund, Mary  
Zeller, Ken  
Zgonc, Al

San Antonio, TX  
Rockford, IL  
Butler, PA  
White Plains, NY  
Saginaw, MI  
Albuquerque, NM  
York, PA  
New York NY  
Chicago, IL  
Elizabeth, NJ  
Milwaukee, WI  
St. Paul, MN  
Atlanta, GA  
Portland, ME  
Enola, PA  
Tucson, AZ  
Hackensack, NJ  
Boise, ID  
Valparaiso, IN  
Dallas, TX  
Warren, OH  
New Britain, CT  
Newark, OH  
Trenton, NJ  
Minneapolis, MN  
Indianapolis, IN  
Lorain, OH