

# UNION PLUS

## Legal Services Program

# Directory of Participating Attorneys

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**UNION PRIVILEGE**  
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### READ THIS FIRST

- This directory is prepared by Union Plus Legal Services and contains the names of lawyers on a special panel created to serve members of AFL-CIO unions that are subscribers to this benefit program.
- Union Plus Legal Services asks that this directory be kept up to date. Revised directories are distributed periodically to participating international unions. For the date of the

current directory, contact UPLS or your international union.

- UPLS also asks that this directory be safeguarded by allowing the names and addresses of participating attorneys to be made available only through union channels, work place and union hall bulletin boards, union publications and by union correspondence. With these safeguards, the integrity of the program is protected and its benefits are restricted to those entitled to them.

Note that the panel attorney listings are now accessible through the Union Privilege web site. Log into the web site [www.unionprivilege.com](http://www.unionprivilege.com), and then go to the "Find a Lawyer".

## HOW TO USE THIS DIRECTORY

Lawyers are listed by state. States are listed alphabetically. Within each state, cities in which a participating lawyer has an **office** are listed alphabetically. When there is more than one participating law firm in a city, the firms are listed alphabetically.

To find a lawyer:

Look at all the listings for the state in which you live or need services to find the lawyers most convenient to you. The information shown for each law firm should help you decide whether the firm does the kind of work you require, and what its fees are. See the key on the following pages. If you're not sure, call the law firm and ask.

If you don't find a suitable lawyer where you need one, call your union or Union Plus Legal Services at (202)293-5330, to see whether any lawyers have been added since your directory was printed or to get a listing of attorneys in another region.

### Union Plus Legal Services

#### PROGRAM DESCRIPTION

#### Benefits

##### **Free Consultation**

Meet with a participating attorney -- at the attorney's office or by phone -- on any personal legal matter you choose. There is no limit on the number of consultations you may have, provided each is about a separate matter. However, there is a 30-minute limit on any one consultation.

##### **> Free Document Review**

Avoid costly mistakes by understanding what you sign. Important papers -- leases, insurance policies, installment sales contracts, just to name a few -- are carefully reviewed. You are provided an oral explanation of terms and your specific questions are answered. Written evaluations are not part of this service nor are documents written by you or for use in a business capacity.

### > **Free Follow-Up Services**

Sometimes a problem can be solved by having your lawyer write a letter or make a phone call on your behalf. If the participating lawyer you consult thinks so, the lawyer will write the letter or make the call -- at no cost to you.

### > **30% Discount on Additional Services**

If you are faced with a more complex legal matter, your participating lawyer will charge you only 70% of the lawyer's normal fee. In a contingent fee case -- where the lawyer's fee comes out of any recovery or award you obtain -- or on a business matter, a smaller discount may apply. Also, flat fees may be available for some commonly needed services.

### > **Written Fee Agreement**

Your participating attorney will provide you with an agreement on fees. This protects you and prevents any surprises.

### > **Quality Control**

Your opinion counts! Each time you use Union Plus Legal Services, you will be asked to evaluate your lawyer and the provided service. Your lawyer will provide a simple, short form to be returned to the program administrator. You choose whether or not to identify yourself.

### > **Grievance Procedure**

In the unlikely event of a disagreement with your lawyer regarding fees or other matters, the program will try to resolve the dispute through informal mediation, or, if necessary, arbitration.

### **Exclusions**

Because this is a union program, matters involving any union-related organization or union official are not included. In addition, a participating lawyer is not obliged to take any case and may decline if he or she so chooses.

#### KEY TO TYPES OF LEGAL MATTERS AND FEES

#### **In this Directory, the term**

#### **means**

<b>Areas of Practice</b>	types of cases and problems the law firm particularly wants to handle. Only personal legal matters are listed, and there is space for only five. A firm may well handle types of cases not listed here unless "all other" appears under "Cases Not Handled."
<b>Cases Not Handled</b>	types of cases the law firm definitely does not want. "All other" under this heading means the firm wants only cases specifically listed under "Areas of Practice."
<b>criminal</b>	misdemeanors, felonies, drunk driving
<b>employment</b>	employment discrimination, wrongful discharge, back pay, civil service
<b>family</b>	divorce, separation, adoption, name change, custody, support and other domestic relations matters
<b>general</b>	the firm handles most kind of personal legal problems, including family, real estate and

wills/estate

**personal injury** accidents, negligence, medical malpractice, property damage, products liability, torts

**real estate** purchase or sale of a house or land, related financing

**wills/estate** wills, trusts, estate planning, probate

**workers comp** compensation for employees injured at work

**Fees to UPLS members** these fees reflect a 30% discount in hourly rates and flat fees. Contingent fees usually reflect a smaller discount.

**hourly** the amount a lawyer charges for each hour or work on your case. This is the most common way of calculating legal fees.

**flat fee** a set fee for a certain task. Flat fees are common for legal matters where the amount of time involved is quite predictable.

**%** is a contingent fee if the percentage is of the amount recovered for you by the attorney. If nothing is recovered there is no fee. Court costs and litigation expenses are extra. Pay attention to the way the attorney's fee is calculated in relation to expenses.

Contingent fee percentages sometimes vary with the size of the award and often vary depending on the stage at which the case is resolved.

Percentage fees are not always contingent. Fees for real estate closings are sometimes based on a percentage of the sale price or mortgage. Fees for probating estates are often a percentage of the value of the estate.